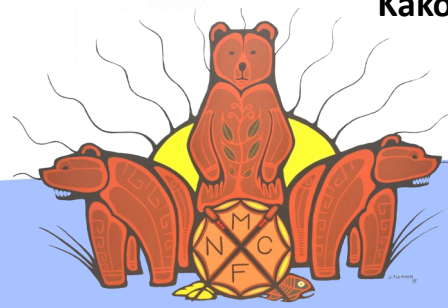


# Bear Fax

Kakoekakee shi kak Peesim  
Festival Season Moon  
December 2017



[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation

## *Winter Solstice Greetings*



*MCFN Chief, Council and Staff*



## Messages from Chief and Council



Happy Holidays,

Every file is moving ahead very well, we are moving along on several fronts.

I wanted to thank the staff of Missanabie Cree for all of the great work they have done this year.

We have had a very successful year, and am looking forward to several new successes in the upcoming year.

Have a Merry Christmas and a Happy New Year.

Chief Jason Gauthier

Wachey, Everyone,

As the holiday season is upon us, I hope everyone has a safe and happy holiday with friends and family.

It has been an eventful year and, with the new year not that far away, we anticipate great opportunities for our members.

Again have a happy holiday and a great new year.

Councillor Shawn Pine



## From the Desk of:

Follow MCFN  
on Twitter.



### BAND ADMINISTRATOR



Wachay/Aaniin, Seasons Greetings to All!

May you enjoy your family and friends during the holiday season with hopes that health and wellness lead you into the 2018 New Year!

Our Missanabie Cree First Nation **Band Office will be closed for the Christmas Break from Friday, December 22<sup>nd</sup> to January 5<sup>th</sup> (inclusive)**; therefore, staff will not be available for assistance during this time. We look forward to seeing or hearing from everyone in the New Year!

### Updates & News:

- Please be advised that there has been a change in regards to entering our office building at 559 Queen Street. We have implemented safety measures for the betterment of our office staff and visiting members. We now have secured access which means asking our visitors to ring the doorbell to gain entry into our office building. There will be further upgrades to this which will include an intercom and electronic buzz-in for all visitors. We hope to have it fully implemented by early December but it's still business as usual!
- Staff are busy planning and organizing Community events, please keep your eye out for details in the Bear Fax, on the Missanabie Cree First Nation website and facebook group page.

## Inside this Issue:

P. 3	Message from the Chief
P. 3-9	From the Desk of:
P. 10	Mushkegowuk Environmental Steward
P. 11-13	Community News and Notes
P. 14	<b>Community Potluck Feast</b>
P. 15	Winter Solstice Gathering
P. 16	<b>Mamoowina Program</b>
P. 17-18	<b>Concerning the CCP</b>
P. 19	December Birthday Greetings
P. 20	Community Events Calendar
P. 21 -27	<b>Employment Opportunities</b>
P. 28	MCFN Membership
P. 29	Contact Information
P. 30	MCFN Vision Statement

## Events/Gatherings:

### AFN Special Chiefs Assembly

Dec. 5-7, 2017 Ottawa, ON  
<http://www.afn.ca/events/sca-2017>

### Christmas Flower Show

Dec. 3 - Jan.7, 2018 Toronto, ON  
Allen Gardens Conservatory

### Shkagamik-Kwe Craft Market

December 10, 2017 Sudbury, ON  
<https://www.facebook.com/skhc.ca>



- I would like to welcome our newest staff member to our team, Terri Kuula who will be the Band Administrative Assistant to Chief and Council while Shereena Campbell's role and duties will be shifted to work closely with the Band Administrator.
- New positions posted and coming onboard are the Choose Life Coordinator, Anti-Human Trafficking Coordinator and Cultural Facilitator.
- Island View Camp Cabin project which was assembling five (5) new winterized cabins was completed November 15<sup>th</sup>; further work associated with the cabins will be completed at a later date (most likely the Spring of 2018).
- Castle building office renovations are progressing well with an anticipated completion date of mid-December and hopes of staff working from this location in the 2018 new year.

Take care and stay warm as we can be certain that Father Winter will soon be gracing us all with his winter coat!

Doreen Boissoneau

### EXECUTIVE ASSISTANT

Watchey, Everyone,

The office has been a busy place for some time. We are working on setting up a CCP committee meeting at either the end of January or beginning of February, so keep an eye out on your emails, the website and the Facebook Group for confirmed details to be posted.

This is an exciting time as the Band Office is increasing capacity and venturing into many initiatives. Due to the influx in administration matters my duties have been changed and now will be focused on administration matters. I will continue to be the administrator of the [www.missanabiecreefn.com](http://www.missanabiecreefn.com) website and will continue to be involved in the current initiatives aside from Council duties.

### BAND ADMINISTRATIVE ASSISTANT

Wachay/Aanii/Hello:

I would like to take this opportunity to introduce myself to Chief and Council and Staff of the Missanabie Cree First Nation. My name is Terri Kuula and I have been hired as the Band Administrative Assistant for a 6 month contract.

I am from Serpent River First Nation where I grew up with my parents and two siblings. I attended the Social Service Worker Program at Seneca College in Toronto and recently Business Administration here in Sault Ste Marie. I worked in the Land Negotiations Unit as the Research Assistant and Jr. Lands Initiatives Officer at

I would like to stop and take a minute to welcome Terri Kuula as the new Band Administrative Assistant.

Terri will focus on duties related to Chief and Council such as:

- Chief and Council meeting requests and schedule
- Chief and Council meetings, agendas, minutes, etc.
- Chief and Council travel and registrations
- Chief and Council mail/correspondence
- Band Council Resolutions

You can reach Terri, by email:

[tkuula@missanabiecree.com](mailto:tkuula@missanabiecree.com) or by phone: 705-254-2702 ext. 231

Season's Greetings to all  
Shereena Campbell



the Department of Indigenous and Northern Affairs for 6 years. I then returned to my home community where I have worked as the Executive Assistant for the Economic Development Corporation and the Political Office.

I have been actively involved in my community through our Pow Wow Committee, Heritage week and other community events. I enjoy hiking, attending pow wows, spending time with my partner, family and friends.

I am very excited to be working with Missanabie Cree First Nation and look forward to meeting everyone!

Terri Kuula



**FAMILY WELL-BEING WORKER**

Greetings from the Family Well-Being Program!

We continue to have programs in the Soo such as family swimming on the weekends, sewing circles, healthy snacks and Elders Tea. We're going to be busy for the next few weeks before the Christmas Break. We are planning to have a Family Potluck Feast on December 16<sup>th</sup>, please see poster on p. 14. There will be family Christmas baskets at the feast.

In the New Year, when programs start up again, we will be having draws for small prizes for the kids participating in activities, and monthly family draws. Come on out and have some fun! Please call or email me with any ideas of activities you may want to do.

Questions for the kids besides how was your day at school: What made you smile today? What did you do that was creative today? Who did you sit with at lunch? If you could change one thing about your day, what would it be? What was the hardest rule to follow today?

Have a great month! - Terri-Lee

**COMMUNITY DEVELOPMENT WORKER**

Summer moved into fall and now fall into winter. It has been a fast ride since I started July 4. I felt a high energy level in my entry and now realize it comes from all the creativity and harmonious working relationships of the staff here. So glad to be on board with Missanabie Cree.

Building a community is so much more than bricks and mortar. Community spirit and involvement is the foundation and through the Community Comprehensive Plan we will accomplish this.

We have established 4 working Hubs and plan to revive Sudbury. Some of the Hubs welcomed new MCFN members who have been watching from a distance but are now at the table. We still have the 4 main committees of Resettlement, Governance & Public Policy, Culture & Social, and Prosperity that will continue to meet and the Hubs will be encouraged to talk about these areas as we move closer to finalizing the land claim. Please see pages 17-18 on CCP in this edition of the Bear Fax.

**Projects:**

*Clean Water Waste Water*, for heated water lines at Island View through Ministry of Infrastructure.

*Minor Capital Study* funded by INAC in preparation for start of our First Nation Infrastructure Plan aka FNIP.

*Choose Life* funding to do suicide prevention work. INAC/Health Canada.

*Building Community through Language, Medicine & Indigenous Knowledge* funded by Ontario Arts Council-Indigenous Culture Fund and in partnership with Sault College.

*Aboriginal Languages Initiatives* through Canadian Heritage to plan for a language camp.

**Research:**

I have a list of 11 sources to research for possibilities of funding available for an assortment of projects.

**Conferences:**

In October I attended the *Indigenous Community Energy Symposium* in Toronto. The panels and presenters were top notch in their fields and presented information that was doable, practical and helpful for planning communi-

ty development. Climate change, innovative construction, clean energy and the future for First Nations were some of the topics. The bonus of this conference were the table displays of companies that could potentially engage with us.

In November I attended the *Canadian Aboriginal Mineral Association* 25<sup>th</sup> Silver Anniversary Conference in Toronto. Again, the speakers and panels were par excellence and heart wrenching at times. The theme was on WATER and having an all-women's panel speak was most appropriate as women are the water carriers and we are all protectors of water. Grandmother Josephine was present to share her words, wisdom and love. As some of you may know, Josephine has walked around 3 of the Great Lakes, carrying water pails. This conference showed how Aboriginal communities have a huge role in environmental management. Mining companies are

learning to embrace this knowledge in project planning, development and mining closures. There was a Success Story of the 312-km long James Bay Winter Road which demonstrated how partnerships work with positive outcomes but not without first experiencing challenges.

The other topic worth mentioning is a company that has developed an "Indigenous Knowledge Policy". This is a gigantic leap in "Indigenization" and a policy that can be developed with all our partners and joint ventures.

December will be keeping organized on all files and grants/proposals status and work with staff to ensure we all have a safe and happy holiday season.

Talk to you again in the new year!  
2018 will be a great year!

Gloria Harris (Wesley)

## FIRST NATIONS AND STAKEHOLDER ENGAGEMENT CO-ORDINATOR



Greetings everyone!

This is my first entry for the Bear Fax, and I am so excited to be sharing some updates on my initiative with you all! I am sorry it hasn't been sooner. I have been adjusting to my new role as lead on this project. As many of you may

know, since summer, I have taken on the leadership of the Mask-wa Oo-ta-ban – Bear Train (previously the Algoma Passenger Train) – initiative. We have seen a lot of traction with this project these past couple of months which have kept me very busy. We have been attending meetings in Ottawa to meet with Transport Canada, CN, and INAC in order to work out some of the kinks in the business plan and to figure out exactly what our costs are and where the funding will come from exactly. These meetings and interactions have really helped me to build relationships with individuals at these organizations, and I really think that we are moving forward pro-

gressively, with greater support now than we have had in a while.

We have gotten a fair amount of media coverage as well! People across Ontario are interested in what MCFN is trying to do with the train and so many people are eager to learn more and help out. It has been really exciting to see the information spread far and wide so that people can really see what renewed rail service from Sault Ste. Marie and Hearst could mean for the region.

For those of you who may not know, I have a Facebook page and an Instagram page that is specific to the Bear Train initiative. I try to post updates, relevant articles, and photos as frequently as possible. I would love to hear your feedback there and any stories or photos you may want to share. I am always interested in learning more about Missanabie Cree First Nations' culture and history. Check out <http://facebook.com/Maskwaootaban> or @thebeartrain on Instagram to see

what I am up to! I have also developed a website with help from Al Errington that has a ton of detail on the project, as well as weekly blog posts and whole lot of history of the rail and region. The address is [www.beartrain.ca](http://www.beartrain.ca) for anyone who is interested.

As for now, I am hard at work to schedule a couple more meetings with funding and government agencies before the holidays so that we can really get the ball moving in the New Year. I also have meetings in Wawa and Dubreuilville to connect with those municipalities and talk about potential for train tourism and economic develop-

ment based on renewed rail. We've had a lot of really fruitful and refreshing meetings lately with some people in the Sault community who are really vested in getting this train running and are willing to do whatever it takes to assist us in that mission. I can't wait to report back next month with more news!

Enjoy the holiday season!  
Stay warm!



Miigwetch, Riley Smith  
First Nations and Stakeholder Engagement Co-ordinator

### ELDER/YOUTH COORDINATOR

- Working with Lisa Souliere (Community Youth Worker) to identify youth in different age categories for a draw
- E/Y Coordinator and Community Youth Worker did a Pre-winter Solstice Traditional Teachings event together for November 27<sup>th</sup> at the IFC, 268 Wellington Street
- Communicating with a member in Toronto who wants to attend the Winter Solstice event
- Working on doing up a review of past projects that can be added to proposals as back up
- Put up a display board of workshops on the wall outside my office
- Posting information to MCFN facebook pages and website
- Attended Elders Tea. Front office area was packed with members. Good conversations.
- Coordinated an interactive workshop on the Medicine Wheel with Gloria Harris facilitating on November 5, 2017. 5 in attendance
- Coordinated an interactive workshop on Cultural Protocols with Deb Clement facilitating on November 19, 2017. 9 in attendance
- Did an interactive workshop on 7 Stages of Life on November 26, 2017. 5 in attendance
- Posting to MCFN website and face book
- Received 26 registrations for the Winter Solstice event in Wawa; 13 Youth, 7 Adults and 6 Elders. The funder is Choose Life - a pilot program - funded by INAC. Funding made available through Jordan's Principle (Child First Initiative funding). Planning well-being family activities as a prevention to suicide
- Coordinating Wellness Team meetings with notes and an agenda, every two weeks
- Involved as a participant in Youth Team meetings.
- Developing a partnership with Refugee705 out of the Sault Community Career Center and our Wellness Team. A coordinator will be a guest speaker at our next Wellness Team meeting.
- Attended Clan Teachings on November 24 at Algoma University, which was phenomenal as to knowing what clan a person is. I found out I am crane clan. (See article on p. 12.)
- In terms of part of my job description which is **cross generational knowledge transfer sessions**, I learned how to make bannock from my great niece, how to post on facebook from my niece, and Elders teaching youth in the interactive workshops

-Jackie Fletcher





**CULTURAL TEACHINGS SERIES** - presented by the Elder/Youth Coordinator

**Medicine Wheel Teachings**

**Neighbourhood Resource Center - Nov. 5, 2017**

**Facilitator – Gloria Harris**

Here are pictures of the 1st of 4 cultural workshops at 138 Gore Street, The Neighbourhood Resource Center. Very nice space to work in.

We had four people plus Gloria. Thanks to Zachary Rogoschensky, Deb Rogoschensky, Leger - drop in. We had 3 Elders, 1 Youth and 1 Adult. It was an interactive and interesting workshop.

We each made our own medicine wheel and in the demonstration that Zach is doing he is figuratively balancing his wheel. So when there are things in your life that is missing on the wheel, then you are out of balance. Thanks, Gloria.



**Cultural Protocol Teachings**

**Neighbourhood Resource Center**

**Nov. 19, 2017**

**Facilitator – Deborah Mae Clement**

Here are pictures of the 2nd of 4 cultural workshops at 138 Gore Street, The Neighbourhood Resource Center.

We had 9 people at this event. 2 Elders, 5 youth and 2 Adults. It was a very informal with everyone sitting in a circle. Deb C. talked about many general protocols and asked questions of the group about experiences in their lives. We had Alexis (baby) roaming around the room and feeling very comfortable once she assessed the situation and the people. We also had an experience relating to kindness that happened during our session.



**Stages of Life Teachings**

**Neighbourhood Resource Center - Nov. 26, 2017**

**Facilitator – Jackie Fletcher**

7 Stages of Life participants: Denyse Johnson, daughter April, Jackie Fletcher and grandchildren Madison and Logan. These participants were very in tune (at such a young age) in their understanding of the different stages of life. It was an interactive session where each person read out a characteristic of a stage and had to paste it into where

they thought it should go in the stages of Good Life, Fast Life, Wandering/Wondering Life, Truth Life, Planning Life, Doing Life and Elder Life. I would like to plan another one in the new year.

**POST-SECONDARY EDUCATION OFFICER**

Our Students will be in the midst of final semester crunch! Exams, papers, tests, and other stressors – part of the process. Smile as much as you can: laughter is a good stress reliever. And it is okay to grumble too!

May you be rested, hydrated and bear down.

*You can do it!*

Asking post-secondary students to remember to send in semester grades: emails or faxes or regular postal ser-

vices. If they are sent after office closure, that is okay: I will see them after the office reopens in January.

Allowances for post-secondary students for the month of January will be distributed before Christmas so please plan well.

Warm regards,

Deb Clement,

Education Officer

Gathering Coordinator

**COMMUNITY YOUTH WORKER - MUSHKEGOWUK COUNCIL (SOUTH)**

Wachay! The Mamowina (Connect) Program for Missanabie Cree youth has officially been launched and has a Facebook page. (See poster on p. 16.) Please stay tuned for activities and opportunities! I hope that you all have a happy holiday, spending time with family and friends,

and I look forward to upcoming activities for the youth. It's been awesome working for the youth, and I'm proud of their participation and anticipation.

In spirit of community, Lisa Souliere

**CBA IMPLEMENTATION COORDINATOR**

Whatchay,

November has been busy. The joint venture trail led to Toronto. I joined the Chief, and my counterpart at Richmond – now Alamos as of the 24th November - to meet with 16 more

companies to begin the process of building business relationships. This makes a running total of 72 companies we have met with. I will soon be able to report on details concerning the progress of service/supplier companies who are partnering with Missanabie Cree Business Corporation via the Community Benefits Agreement with Alamos.

In conjunction with the growth of joint venture agreements, Chief and Council have sanctioned Missanabie Cree Business Corporation to place a call out for board members. This is included in this edition of the Bearfax. (See page 13.)

Elsewhere, 9 more job postings at Island Gold including the first job posting under the Alamos banner have been advertised in the Bearfax, MCFN website and social media. MCFN is also pleased to announce that Alamos has approved funding for a "Cultural Facilitator" whose job will be to develop and deliver a Cultural Awareness Training Program (CATP) to employees and contractors at the weekly induction program at Island Gold. The details of this job posting have just been completed and the posting is included in this edition of the Bearfax, as well as the MCFN Facebook page, the MCFN website, the Community Career Centre, Algoma University, and Sault College.

If any further information is required, please contact me at (705) 254-2702 x241 or email me at [shawkins@missnabiecree.com](mailto:shawkins@missnabiecree.com)

Have a great Christmas and roll on the new year!

Steve Hawkins,

CBA Implementation Coordinator, MCFN



## MUSHKEGOWUK ENVIRONMENTAL STEWARD



Merry Christmas and Happy New Year! I hope that everyone enjoys their Christmas Holidays and does not stress out about buying gifts...I like homemade gifts, especially if they are cookies!

For anyone who didn't notice, I posted a Youth Art Showcase Contest for a Calendar Submission on Climate Change and its impacts on the earth and our Environment. This was open to all our youth from JK to high school. I will post the winners in the next newsletter. Those whose artwork is selected will receive an art material package.

I will also be setting up a weather station in Missanabic to record rainfall, wind and temperature as well as air quality. Technology is great nowadays and everything will automatically be sent to my phone and I will be able to receive the info from anywhere as long as there is wi-fi.

Some new things that I have been trained in by the Vale Living with Lakes Centre:

- Identifying Benthic Macroinvertebrates for assessing water quality.
- Minnow Identification
- Native Seed Collection

You can visit: <https://nativewildseed.wixsite.com/nativewildseed> for more infor-



*Poplar (Trembling Aspen) Seed Fluff from Catkins. Fluff can be used for stuffing pillows, crafts, doll making. Can also be used as insulation.*

mation on collecting seeds from wild plants in northeastern Ontario. Visit the link provided within the website.



*Fireweed Seeds*



*Dakota Souliere examines poplar seed fluff.*



*Microgreens*

They will help you understand which species are native and which are invasive. A plant guide can be downloaded from the site as well on how to specifically collect native wild seeds.

We also had a presentation on Soils & Vegetable Gardening in the North using Technosols and looking at adaptation to Climate Change. We are beginning to look at the threats to our food security by exploring how communities can begin creating self-sufficient gardens through hydroponic/aquaponics and to begin looking at what the soil can provide. Each steward must also identify what technosols are available from each Mushkegowuk community for providing nutrients to the garden.

We were also shown how to grow your own microgreens by the Lasalle Niigansiiwin Program. Microgreens are high in nutrients and can be used in cooking, salads, sandwiches and smoothies. You just harvest the seedlings at a certain stage and they are quite tasty. They can also be cloned so that you will always have a production of the micro greens growing even in the winter months inside.

I will provide more useful links on the MCFN website about gardening and soils from Living with the Lakes, Laurentian University.

Hope you all have a great Christmas! Bye for now.

-Isabell Souliere



# Community News and Notes



To all my friends  
and Missanabie Cree family  
a big holiday greeting.  
-Jackie Fletcher

Special Happy Birthday  
to my brother, Bill  
Love, Sis June



Special Happy Birthday  
to my sister, Jackie  
Love you, Sis June



Wishing all my family  
a very happy holiday season.  
Time for family, friends,  
sharing, caring,  
good food and conversation.  
-Mom, Auntie, Nanny  
Jackie Fletcher

## WINTER SOLSTICE

### Celebrate it!

Sending our seasonal best wishes to all  
for a safe and blessed time with family,  
friends, furry, feathered and finned ones.

May love and laughter be plenty  
in your Household.

Gloria Harris and family  
Gloria, Marta,  
Colin and Jana  
and their families



IT'S THE BEST TIME  
OF THE YEAR!

Christmas Greetings  
and best wishes to  
MCFN families and Friends  
Elizabeth Angecneb

Happy Merry Christmas to all! And Merry Happy New Year!  
And, Happy Birthdays to the December born members of the family.

Stay warm, healthy and safe. Yet remember to have fun.



Deb Clement

## Share your Stories

If you wish to send greetings, a  
story, or pictures for the Com-  
munity News and Notes page,  
please call Elizabeth, Ext. 230  
or by email : eangecneb  
@missanabiecree.com

# Community News and Notes

## PRE-SOLSTICE EVENT NOV 27, 2017

*SSM Indian Friendship Centre  
November 27, 2017*



What a terrific night with the youth. They made gingerbread houses, did art work and learned bannock making. Earlier a soup was made (hamburger macaroni) and was a perfect



meal with Dayna showcasing how to make bannock. She wrote out the recipe and handed it out. A lot of conversation, laughing, singing and drumming on the table.

This night was sponsored by Lisa Souliere, Community Youth Worker and Jackie Fletcher, Elder/Youth Coordinator.



## CLAN TEACHINGS November 24, 2017

Algoma University – Shingwauk Auditorium

**M.C. Darren McGregor** did the smudging, welcomed everyone and asked everyone to say their name. There must have been 70 or more people. Drum song was done also

### **Presenter - Gordon Waindubence**

Gordon opened up the event by telling stories about himself and his father. He spoke of how important the language is. Language and the land are our identity and it is our responsibility to pass our knowledge on to the future generations. Language is where our knowledge lies. If we don't have our language we can't visit our spirit properly.

He talked about how Canada is not a country. It is a successor state with borrowed laws from England. There is no such thing as "in camera". We remember through our spirit. He then went on to talk about the 7 teachings and that they have an order. He used 7 people brought into the center of the room to demonstrate what he was talking about. He didn't want anyone taking notes. This recollection below is to the best of my ability with help from Shirley Horn.

### **1<sup>st</sup> Love      Deer clan**

Takes care of the people. Settles arguments  
In present day this would be social services/CAS

### **2<sup>nd</sup> Truth      Eagle clan**

Teaches about the land

### **3<sup>rd</sup> Respect      Crane clan**

Looks after external business. Travels a lot. When the crane speaks, people listen and not afraid to speak

### **4<sup>th</sup> Wisdom      Fish clan**

Mediators, looks after healthy community philosophy

### **5<sup>th</sup> Bravery      Loon**

Looks after internal business

### **6<sup>th</sup> Humility      Bear clan**

Healers

### **7<sup>th</sup> Honesty      Marten clan**

Strategic planners/Warriors. The only one who can walk in and out of circle doorway without going from left to right

If you do not know what clan you are you should seek out someone from the Marten clan and they will tell you.

After the demonstration was over there was a huge feast while Gordon did some drumming. There were also door prizes and the closing.

-Jackie Fletcher



## Board Members Needed

---

Watchay!

Missanabie Cree First Nation requires a board to be formed for the Missanabie Cree Business Corporation, which deals with the joint ventures involved in our First Nation. The MCBC board will consist of five motivated Missanabie Cree members. The members who occupy this board will cooperatively make decisions and represent the decisions being made in regards to business with the joint ventures involved.

If needed, there is further information on the Missanabie Cree First Nation News section of our website on the joint ventures we have partnered with.

If you are interested in becoming a board member for the MCBC board, please provide your resume and letter of interest to us by either visiting our office, sending it by fax, mail or e-mail.

Missanabie Cree First Nation

Drop off: 559 Queen St. E Sault Ste. Marie, ON, P6A 2A3

Mail: 174B Hwy 17B Garden River, ON, P6A 6Z1

Fax: 705-254-3292

Telephone: 705-254-2702

Email: [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

Attention: June Markie, Receptionist





**Missanabie Cree First Nation**

Invites you to our annual Christmas  
potluck dinner

December 16, 2017  
4:00—7:00p.m.

**Sault College Enji Maawnjiding  
Native Center**  
at back of the building  
Lots of free parking

Call June 254-2702 to let  
her know what you are  
bringing asap. Thank you

Family

Good food

Draws, penny  
auction



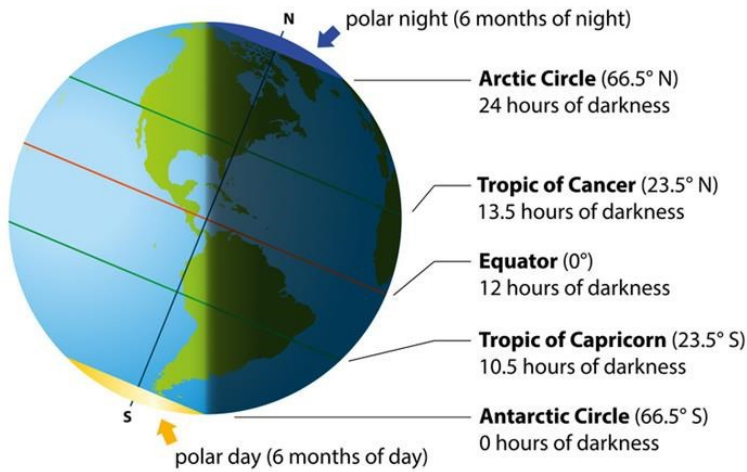


Missanabie Cree First Nation

**The Elder/Youth program invites you to attend a two day session to celebrate a natural phenomenon (winter solstice) as our ancestors did.**

**This is a pilot program with the hopes for future celebrations of solstices and equinoxes**

### winter solstice (December 21)



**What:** 2 days of celebrations for the winter solstice

**Where:** Wawa Motor Inn

**When:** December 20 & 21

**Why:** To honor natural occurrences as our ancestors did

Contact: Jackie Fletcher (705) 254-2702 ext. 237  
 jfletcher@missanabiecree.com



## Mamoowina Program

*Muskegowuk Council Youth Department,  
Community Youth Worker - South*

*presents,*

*Mamoowina (Connect) Program*

A program for Missanabie  
Cree youth to connect  
through events and online;  
to share opportunities and  
connect to other programs

Watch for posts on the  
Mamoowina Program Facebook Page!



**Contact information:**

*Lisa Souliere, 705-254-2702 ext. 244*

*Community Youth Worker - South*

*LSOULIERE\_MCFN@HOTMAIL.COM*

*Facebook: Mamoowina Program*



# Concerning the CCP

## Examining the Comprehensive Community Plan

I would like to bring excerpts and pages of information from:

**“Creating Our Future - Missanabie Cree First Nation - Comprehensive Community Plan  
Revised Draft – September 2016”**

to these pages, so that we may examine closer, line by line and begin to understand the plan’s intention. The words in *ITALICS* are taken directly from the document listed above.

My first excerpt is from the Prologue iv:

---

### *What is a Community Plan?*

*A community plan is not the same thing as a “strategic plan” of the type often made by Chief and Councils and various departments. A Comprehensive Community Plan is the action framework within which all strategic plans will now need to be made. It defines the primary vision and strategies for moving the First Nation and its people forward on the path of progress towards a sustainable life.*

*It is called a “community plan” because the foundation thinking, and direction utilized in making the plan come from community members themselves. The Missanabie Community Story document (a basic situation and needs analysis) carried out by community members, formed the foundation, and the draft itself was reviewed and endorsed by community members.*

*Therefore, a comprehensive community plan is not something to be ignored or superseded by successive groups of elected leaders. On the contrary, a comprehensive community plan should be a fundamental charter for Nation building that provides continuity and a guide to steady progress across successive administrations.*

### **Phase One: Making the Plan**

*information taken from Page 1-3*

*Part I entailed establishing a Steering Committee, appointed by Chief and Council, and finalizing an arrangement for implementing the planning process.*

*Part II consisted of a community-based needs assessment and situation analysis. (During this phase, approximately 70 community members participated in many large and small consultations, on the basis of which the following reports were produced. **(condensed)**)*

*The Rapid Review of Capacity for Nation Building and Community Development (tabled in 2014). The findings of the Rapid Capacity Review are especially relevant to the implementation phase of the CCP, since much of the real work in important planning areas such as economic development, employment, housing, infrastructure development, health, elders, education and child and family services will fall to the community program staff to implement in a combined effort with leader-*

*ship, voluntary organizations and community.*

*The Missanabie Cree First Nation Community Story (tabled January 2015) (condensed)*

*This is the story of what happened to our people in the past and our understanding of how that past has shaped who and what we are today. It is also the story of what is happening to us today (the present), in the lives of our children and youth, in our family and community relations, in our social and cultural life and in our political and economic life. But, the story would be incomplete without also talking about the future we want. What will our community look like when we achieve our goals? From the Community Story, we will be able to see clearly where we need to go and what we need to do to get where we want to go.*

**Part III** consisted of a consultative process to establish priorities, goals and strategies for the Missanabie Cree First Nation Comprehensive Community Plan with a 10-year horizon

1. Identifying planning priorities, namely,

*Resettlement*

*Prosperity Development*

*Social and Cultural Development*

*Governance and Public Sector Development*

2. Establishing planning groups

*The implementation of MCFN's CCP will require dedicated and focused effort on the part of elected leadership and band personnel, the goals cannot be achieved without the hard work of community members (usually on a volunteer basis) wherever they live. For this reason, CPP planning working groups were set up that included Band personnel as well as active community members for each of the four priorities listed under point # 1 above.*

---

We are now at the stages of community working together in locations of high populations of Missanabie Cree members. Sault Ste Marie, Toronto and Thunder Bay have created a working Hub of members who get together when called and do the work they deem to be relevant to them. Toronto, for example is trying an outreach to GTA and surrounding southern communities, to try and bring more members to the table for sharing of information, social and or cultural events and planning for the future. Thunder Bay welcomed new members who had never been involved in MCFN events until that Hub invite. Sault Ste. Marie is looking for a Hub Coordinator to continue to gather members together. Sudbury is another location of high number of members and we need to find a Coordinator to take on the job of calling meetings and bringing members together.

In the next Bear Fax, I will write more on "Implementing the Plan" and begin the focus on talking about each priority in more detail.

Respectfully submitted:

Gloria Harris, Community Development Coordinator

# January Birthday Greetings


JANUARY 1



Happy Birthday!

Shelley Kerbrat  
Sharia Copeland

JANUARY 7



HAPPY BIRTHDAY!

Michael Fletcher  
Patrick John Fletcher

JANUARY 8



Happy Birthday!

Patrick George Fletcher  
Marjorie Fraser  
Jessica Bergeron


JANUARY 9



Happy Birthday

Janice Marie Fletcher  
Kimberly Young

JANUARY 11



Happy Birthday!

Aleah Horn  
Elizabeth Sheshequin  
Wilma Rose Lalonde


JANUARY 14



Happy Birthday

Marlon JoAnne  
McDonald


JANUARY 15



Happy Birthday!

Mackenzie Nolan


JANUARY 16



Happy Birthday!

Emily Nolan  
Michael Nolan


JANUARY 17



Happy Birthday!

Brent Fletcher  
Judy Wilson


JANUARY 19



Happy Birthday!

Edward Robinson


JANUARY 20



Happy Birthday!

Nathaniel  
Hourtovenko  
Peta Nolan  
Theo Ouellet  
Daniel St. Denis-  
Lafontaine


JANUARY 21



Happy Birthday!

Mark David Fletcher  
Kevin Paradis

JANUARY 22



Happy Birthday!

Christopher Dubeski  
Robert Ewing  
James Allen Nolan


JANUARY 24



Happy Birthday

Cheryl Macumber  
Thomas Ruth

JANUARY 25



Happy Birthday!

Roy Golden  
Janine Kaplun

JANUARY 26



Happy Birthday

Raymond Labelle  
Bonny Lynn Mandoshkin  
Jared Souliere


JANUARY 27



Happy Birthday!

Lorell Guindon

JANUARY 28



Happy Birthday!

Nicolas Dubeski  
Samuel Yerex



Happy New Year!


JANUARY 29



Happy Birthday!

Jannette Macumber

JANUARY 31



HAPPY BIRTHDAY!

Richard McLeod  
Jesse Souliere

# MCFN Events Calendar

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SUN	MON	TUE	WED	THU	FRI	SAT
 <b>Kakoekakee shi kak Peesim</b> <b>Festival Season Moon</b>		For planning purposes, please <b>register</b> for all classes/ workshops by calling Terri at Ext. 238.			1	2
3 Family Swim	4	5 Sewing Circle	6	7 Healthy Snacks	8	9
10 Family Swim	11	12 Sewing Circle	13 Elders Tea Noon Band Office	14	15	16 Community Christmas Potluck Feast Enji Maawnjiding, Sault College 4-7 pm
17	18	19	20 Winter Solstice Gathering (see p. 15)	21 Winter Solstice  <u>Office closes at 5 pm for Christmas Break.</u>	22 Office is closed until Jan. 8/18	23
24/31 Christmas Eve/New Year's Eve	25 Christmas Day 	26	27	28	29	30  For updates, please check our website or FB page, or call the Band Office.
SUN	MON	TUE	WED	THU	FRI	SAT
	1 New Year's Day	2	3	4	5	6
7	8 Office opens for business at 8 am.	9	10	11 Healthy Snacks	12	13
14	15	16	17 Elders Tea Noon Band Office	18	18	20
21	22	23	24	25	26	27
28	29	30	31	<b>Kacha papi watakinum Peesim</b> <b>Tree exploding (by frost) Moon</b>		

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# Employment Opportunities

Job Posting

## **Cultural Facilitator**

Application Deadline: Friday, December 15, 2017

1 Year Full Time Contract

\$50,000.00

Start Date: January 22, 2018

Missanabie Cree First Nation is looking for a Cultural Facilitator to implement a Cultural Awareness Training Program (CATP) at Island Gold Mine (IGM). CATP seeks to narrow the communication gap between employees and clients within a multinational corporation and promote values of mutual trust, respect, and understanding. The Cultural Facilitator will develop a CATP in conjunction with Alamos' personnel that will be relevant to the needs of IGM and will be delivered to the existing workforce with a reasonable timeframe (currently estimated at 6 months). The Cultural Facilitator will also work with the CBA Implementation Coordinator and Alamos' personnel to ensure the delivery of the CATP as part of the induction process throughout the life of the mine.

### **Qualifications:**

The successful applicant should have several years work experience in the field of Cultural Awareness Training and/or a post-secondary degree in a related discipline with specialization in Indigenous studies is preferred. A Cultural Facilitator should possess a comprehensive understanding of Indigenous history, colonialism, cross-cultural customs and cultural norms prevalent within general society, which is often gained through personal experience and traditional teachings, but also through academic studies.

The successful applicant should possess the following skills and criteria:

- Experience in Mining work environment and intercultural challenges would be an asset
- Excellent written and oral communication skills
- Organization and proven time management skills (Event planning would be an asset)
- Work as part of a team and/or independently
- Proficient in the use of Microsoft Office (Email, PowerPoint, Word, Excel)
- Class "G" Drivers Licence (frequent/regular travel required)
- Provide a CPIC upon request
- Be prepared to perform other duties as required

### **Duties/Requirements:**

- Identify with policies and procedures for Alamos Gold
- Determine specific examples of strategic methods of bridging the cultural differences in the workplace
- Develop and deliver a Cultural Awareness Training Program at Island Gold that will be incorporated into the mine site's induction process
- Research and present relevant materials
- Coordinate cultural initiatives within the community of Missanabie Cree First Nation as required

To apply for this position, please provide your cover letter, resume and (3) references

**In person** at: 559 Queen St. East, Sault Ste Marie, ON, P6A 2A3

**Or by email** to: [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

**Or by fax:** 705-254-3292 (Attention: June Markie)

*Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants*

# Employment Opportunities



**Richmont Mine Inc.** has produced over 1.5 million ounces of gold from its operations in Quebec, Ontario and Newfoundland since beginning production over 23 years ago.

**Island Gold Mine** is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension at depth. This is a very exciting time in the mine life of Island Gold and with that we are searching for highly motivated and committed people to join our team!

If you are willing to be part of a team that is dedicated to growth, high performance and a culture of safety and accountability, we would like to hear from you!

## JUNIOR METTALLURGIST

Reporting to the Mill Superintendent, the Junior Metallurgist is responsible for the execution of the strategy for the operation, and metallurgic team to ensure continued growth of the team and to maximize operational efficiencies and profitability. Additionally, to supervise the day to day operation and analysis of incoming ore, the extraction process, and the sampling of extracted metals.

### Key Responsibilities:

- Implement processes, policies, systems, and practices within the mill and metallurgical unit that contribute to a unified business platform that is scalable, transferable to other functional areas, and adds value for key stakeholders
- Provides daily technical support to mill operations for troubleshooting and correcting metallurgical and production problems
- Has day-to-day responsibility for the refinery operation and production including gold pouring process
- Develops and executes lab and plant metallurgical studies aimed at improving mill throughput, recovery, and costs
- Responsible for mill metallurgical accounting practices and review of daily, monthly, and annual metallurgical reports
- Monitors and evaluates metallurgical performance of the mill to develop and execute test programs for improving mill recovery, throughput, and costs. Prepares monthly status and reports on all technical studies
- Interacts with geology, mine planning, and ore control personnel to define characteristics of ore reserves
- Interacts with the environmental department on affairs related to gold ore processing
- Interact with Millwrights on affairs related to improve / implement equipment's related to gold ore processing.
- Interacts with the Mill Technician, Operator and Instrumentation team to develop new control strategies for improving mill performance

### Qualifications:

- Degree in Mineral Processing, Metallurgy, Chemical Engineering.
- Professional designation or certification in related area.
- Minimum of 1 years of experience in ore processing.
- Experience in technical problem resolution
- Knowledge and technical experience in ore treatment.
- Ability to communicate effectively both orally and written, with both internal and external contacts, and the ability to work with all levels of the organization
- Excellent organizational skills and detail-oriented
- Ability to work with others in a team environment

Position is based in operations working on a defined rotation schedule. Interested candidates are invited to submit their resume via the Richmont Careers page at <http://richmont-mines.com/careers>

*Island Gold Mine welcomes and encourages applications from people with disabilities.  
Accommodations are available on request for candidates taking part in all aspects of the selection process.  
We thank all candidates for their interest however, only those selected for an interview will be contacted.  
Richmont Mine is an equal opportunity employer.*



**Richmont Mine Inc.** has produced over 1.5 million ounces of gold from its operations in Quebec, Ontario and Newfoundland since beginning production over 23 years ago.

**Island Gold Mine** is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension at depth. This is a very exciting time in the mine life of Island Gold and with that **we are searching for highly motivated and committed people to join our team!**

If you are willing to be part of a team that is dedicated to growth, high performance and a culture of safety and accountability, we would like to hear from you!

## **BOLTER / JUMBO OPERATOR (4 POSITIONS)**

Reporting to the Mine Supervisor, the Bolter/Jumbo Operator is responsible to muck out rounds, install ground support and install services while working according to the company's policies, work procedures and all applicable government legislations ensuring efficient operations within a safety conscious work environment

### **Requirements:**

- Safely muck out blasted round
- Safely install ground support in accordance to standard(s)
- Required prep face for drilling
- Able to drill holes in accordance with regulations regarding drilling on a face
- Able to cap, load and blast round.
- Required to hook up blast in accordance with procedures
- Required to properly read prints
- Safely operate a scissor truck
- Safely operate scoop
- Must complete the daily tracking sheet when required
- Meet the daily productive goals required for the job
- Will need to be able to do rehab jobs when required

### **Qualifications:**

- Grade 12 education preferred
- Must have the required U/G common core modules for the position
- Minimum of 6 months experience as a Scoop Operator is required
- Prior experience as a Bolter is required
- Experience as a jumbo operator is preferred
- Be self - motivated and able to work with others

The incumbent will demonstrate a strong commitment to working in a safe, socially responsible manner. Proficiency in Position is based in operations working on a defined rotation schedule. Interested candidates are to submit their resume via the Richmont Careers page at <http://richmont-mines.com/careers>.

*Island Gold Mine welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all candidates for their interest however, only those selected for an interview will be contacted. Richmont Mine is an equal opportunity employer.*





**Richmont Mine Inc.** has produced over 1.5 million ounces of gold from its operations in Quebec, Ontario and Newfoundland since beginning production over 23 years ago.

**Island Gold Mine** is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension at depth. This is a very exciting time in the mine life of Island Gold and with that we are **searching for highly motivated and committed people to join our team!**

If you are willing to be part of a team that is dedicated to growth, high performance and a culture of safety and accountability, we would like to hear from you!

## MILL GENERAL FOREMAN

Reporting to the Mill Superintendent, the General Foreman will be responsible to oversee the effective milling of ore and to establish processing and maintenance strategy for the mill. As well, the General Foreman is to manage processing and mechanical activity including planning, staffing, cost containment and profitability.

### Key Responsibilities:

**To oversee and implement mill production and mill mechanical job to maximize production efficiency and resources:**

- Ensure mill throughput aligns with planned schedule;
- Responsible to lead and plan annual mill and mechanical shutdowns
- Oversee all aspects of mill maintenance, solve problems and troubleshoot as required
- Ensure that mill processing and production targets are met in a timely manner;
- Ensure that mill availability meets the target;
- Seek opportunities and recommend short/long term projects
- Develop strategies to enhance efficiency and cost effectiveness of mill operation and maintenance;
- Stay up-to-date with mining law and safety regulations and issue recommendation to ensure adherence to applicable rules and regulations.
- Conduct performance review and provide feedback to direct reports
- Investigate mine accidents/incidents to ensure proper corrective action is taken
- Act as Mill superintendent as required.
- Other duties as required;

### Scope of Responsibility & Complexity:

- Work is performed under general direction according to established methods and processes. Problem resolution involves judgment in adapting or applying procedures to address situations. Requires considerable initiative and judgment in delivering results. Makes decisions governed by general policy.

### Qualifications:

- Preferred 3 years college diploma in related field
- Minimum 7 years of experience at the supervisory level in mining processing industry
- Solid working knowledge of milling methods and procedure;
- Solid working knowledge of processing heavy equipment maintenance strategy;
- Excellent inter-personal skills together with an ability to facilitate commitment to a cooperative team effort;
- Ability to coach mechanical team;
- Ability to work well under pressure
- Able to be flexible, decisive and use superb judgment in decision making;

Position is based in operations working on a defined rotation schedule. Interested candidates are invited to submit their resume via the Richmont Careers page at <http://richmont-mines.com/careers>



**Richmont Mine Inc.** has produced over 1.5 million ounces of gold from its operations in Quebec, Ontario and Newfoundland since beginning production over 23 years ago.

**Island Gold Mine** is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension at depth. This is a very exciting time in the mine life of Island Gold and with that **we are searching for highly motivated and committed people to join our team!**

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## **UNDERGROUND MINE SUPERVISOR (2 Positions)**

Reporting to the Mine Captain, the Mine Supervisor is responsible to provide complex technical support to mine / underground operations. To follow established policies, practices, and procedures when completing work assignments. To provide work direction to mine / underground operations staff. To ensure continued growth of the team. To maximize operational efficiencies and profitability and to be a leader in Health, Safety and Environment.

### **Key Responsibilities:**

#### **To administer a system, program, or process in underground operations:**

- Responsible for ensuring the accurate and timely processing of all activities related to underground operations
- Answers queries and handles requests which includes problem solving and judgement
- Complies with established methodologies and quality standards related to underground operations, while at the same time recommending new or alternate approaches
- Escalates issues requiring knowledge about the broader business impact of decisions. Works with mentor as needed
- Prepares reports and completes documentation related to underground operations
- Assists with special projects related to underground operations
- May mentor or train less experienced employees on operating standards, procedures, and methods
- Plans and executes work activities to meet production schedules and mining plans
- Monitors adherence to plans and initiates corrective actions related to operations, safety, and environmental affairs; responds to emergency situations according to established practices
- Coordinates the work of crew with service groups and other production units
- Discusses maintenance priorities with the Maintenance group so priorities can be accomplished
- Other duties as required

#### **To provide technical support and customer service related to underground operations**

- Addresses queries and resolves issues for internal customers while ensuring service standards are met
- Ensures internal customers comply with company policy and procedures, as well as regulations in mine operations
- Provides training to internal customers as needed
- Prepares communication materials, and other written materials related to underground operations
- Ensures implementation of new practices
- Contributes to generation of standard operating procedures for underground mine / underground operations

*We thank all candidates for their interest however, only those selected for an interview will be contacted.  
Richmont Mine is an equal opportunity employer.*

**To provide work direction to the underground operations team**

- Directs the activities of the team including defining and delegating work assignments; organizes and conducts daily or weekly safety meetings with mine crew
- Acts as a communication resource with the team and models the organization's values
- Contributes to the development and revision of policies and procedures for the underground operations team
- Monitors and maintains accurate production records and employee files (i.e., daily production and evaluations, time cards, etc.)

**Qualifications:**

- College or technical training equivalent to 3 years of study
- Completion of formal professional certification or designation in appropriate area of expertise
- More than 10 years of related work experience, including 2 - 5 years as a production equipment operator and lead person
- Complete knowledge of mining methods and operating practices
- Previous supervisory experience
- Self-starter who is able to anticipate needs and work independently with minimal supervision.
- Highly organized with exceptional attention to detail, able to manage competing priorities in a fast-paced, growing work environment.
- The individual should have demonstrated a high level of energy, self-motivation and strong organizational skills.
- Excellent inter-personal skills together with an ability to facilitate commitment to a cooperative team effort.
- Good communication skills, both orally and written with both internal and external contacts and the ability to work with all levels of the organization.
- Proficiency in Microsoft Office programs is required.

The incumbent will demonstrate excellent oral and written communication skills, a strong commitment to working in a safe, socially responsible manner.

Position is based in operations working on a defined rotation schedule. Willingness and ability to work extra hours and on call when required.

Interested candidates are invited to submit their resume via the Richmond Careers page at <http://richmont-mines.com/careers>

*Island Gold Mine welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all candidates for their interest however, only those selected for an interview will be contacted. Richmond Mine is an equal opportunity employer.*





## ALAMOS GOLD INC.

### ISLAND GOLD

About Alamos Gold Inc.: Alamos is a Canadian-based intermediate gold producer with diversified production from four operating mines in North America. This includes the Young-Davidson and Island Gold mines in north and northwestern Ontario, Canada and the Mulatos and El Chanate mines in Sonora State, Mexico. Additionally, the Company has a significant portfolio of exploration through advanced development stage projects in Mexico, Turkey, Canada and the United States. Alamos employs more than 1,700 people and is committed to the highest standards of sustainable development.

Island Gold Mine is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension both laterally and at depth. This is a very exciting time in the mine life of Island Gold and with that we are searching for highly motivated and committed people to join our team!

## Geological Field Technician (or Geological Field Coordinator)

Reporting to the Sr. Geologist, the (Geological Field Technician / Geological Field Coordinator) will focus on the execution of field exploration programs with a focus on safety, efficiency and compliance with procedures. The successful candidate will work independently as well with contractors performing monitoring, and site inspections, principally at active exploration drill sites on surface and underground.

#### Key Responsibilities:

- Liaise with, and communicate between the diamond drill companies and the Geological department;
- Coordinate and participate in the set-up, and closure of diamond drilling sites;
- Oversee the diamond drilling activities to ensure employees follow, meet or exceed all operating procedures, Alamos Gold safety procedures and current governmental regulations (MOL, MOE, etc.);
- Document and report on daily diamond drilling activities including tracking of boreholes and drill hole production progress;
- Carry out any other task required by the Senior Geologists, including periodic underground inspections;

#### Qualifications:

- Minimum High School Diploma or equivalent;
- Minimum one year experience in diamond drilling programs in a mining environment, preferably in underground or geological disciplines;
- Understanding of diamond drilling practices and procedures, specifically understanding of directional drilling, steel and clappison wedge gear and tools would be an asset;
- Demonstrated commitment to safety at work;
- Valid Class G driver's license;
- Experience with the safe operation of utility vehicles such as ATV, Argo, Side-by-Sides;
- Good navigational skills, and experience with using compasses and GPS equipment, with ability to read maps and plans;
- Proficiency in Microsoft Office (Outlook, Excel, Word, PowerPoint, etc...)
- Ability to work exposed to the elements;
- Experience in a remote mine setting is an asset;
- Experience in a cross cultural environment is an asset;

The schedule for this position is based in a camp operation working on a defined rotation schedule. Interested candidates are invited to submit their resume via <https://english-careers-alamosgold.icims.com/jobs/intro>

*We thank all candidates for their interest however, only those selected for an interview will be contacted.  
Alamos Gold Inc. is an equal opportunity employer.*

## MCFN Membership

**Our mailing list** for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

**Office Hours:** Tuesdays/Wednesdays, 9 am to 5 pm.

**Indian Status Card renewals will now be accepted from non-band members.** A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



### MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecreefn.com

### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councillor Michael Nolan**  
mnolan@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Cory McLeod, Deputy Chief**, ex.504  
cmcleod@missanabiecree.com

**Councillor Chelsie Parayko**  
cparayko@missanabiecree.com

**Alexandra Langford-Pezzo**, Youth  
Representative  
apezzo@missanabiecree.com

**Councillor Les Nolan**  
lnolan@missanabiecree.com

**Councillor Shawn Pine**  
spine@missanabiecree.com

### MCFN Staff

**Band Administrator** Doreen Boissoneau **ex. 222**

dboissoneau@missanabiecree.com

**Bookkeeper** Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

**Reception** June Markie **ex. 221**

jmarkie@missanabiecree.com

**Program Development** Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

**Executive Assistant** Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

**Band Administrative Assistant** Terri Kuula **ex. 231**

tkuula@missanabiecree.com

**Registration Administrator** Ted Ouellet **ex. 228**

touellet@missanabiecree.com

**Post-Secondary Education Officer** Deb Clement **ex. 227**

dclement@missanabiecree.com

**Governance Coordinator** Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

**Family Support Worker** Patricia Lesage **ex. 223**

plesage@missanabiecree.com

**Family Well-being Worker** Terri Montgomery **ex. 238**

tmontgomery@missanabiecree.com

**Elder/Youth Coordinator** Jackie Fletcher **ex. 237**

jfletcher@missanabiecree.com

**Community Development Coordinator** Gloria Harris **ex. 245**

gharris@missanabiecree.com

**CBA Implementation Coordinator** Stephen Hawkins **ex. 241**

shawkins@missanabiecree.com

**Historical Researcher/Administrative Assistant** Deb Rogoschensky **ex. 243**

drogoschensky@missanabiecree.com

**Economic Development Officer** Dalton MacFarlane **ex. 242**

dmacfarlane@missanabiecree.com

**First Nations and Stakeholder Engagement Assistant** Riley Smith **ex. 240**

riley@beartrain.ca

### MUSHKEGOWUK COUNCIL STAFF

**Environmental Steward** Isabell Souliere **ex. 229**

isabellsouliere@mushkegowuk.ca

**Community Youth Worker** Lisa Souliere **ex. 244**

lsouliere\_mcfn@hotmail.com

### ELDERS COUNCIL

Diane Astle

Gloria Harris

Audrey Bateson

Shirley Horn

Kathy Beaudry

Fran Luther

Cathy Clement

Cheryl Macumber

Deborah Ewing

Carol Nolan

Broderick Fletcher

Marion Nolan

D'Arcy Fletcher

Jo Ann Pezzo

Jackie Fletcher

Laura-Lee Rawlyk

Glad Fletcher-Hawkins

Pamela Rew

### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson Jackie Fletcher Debbie Ewing Victoria Pezzo

### COMPREHENSIVE COMMUNITY PLANNING

#### STEERING COMMITTEE (CCPSC)

Neil Ewing Broderick (BG) Fletcher Jackie Fletcher Shirley Horn

Glad Fletcher-Hawkins Terri Lou Fletcher JoAnn Pezzo

### MCDC BOARD

Cathy Clement

Gloria Harris

Marion Nolan

Dave Easton

Shirley Horn

JoAnn Pezzo

BG Fletcher

Cheryl Macumber



## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998