

Missanabie Cree First Nation

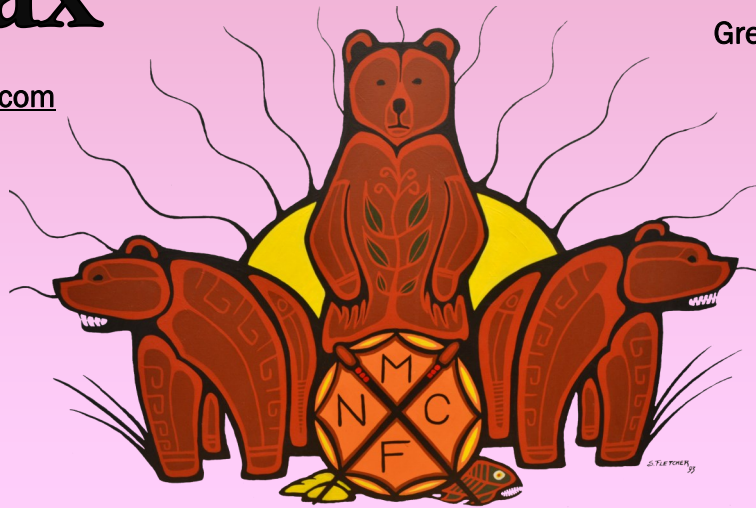
Bear Fax

February 2022

Great Moon (Hope of Spring)

Ki sha Peesim

www.missanabiecreefn.com



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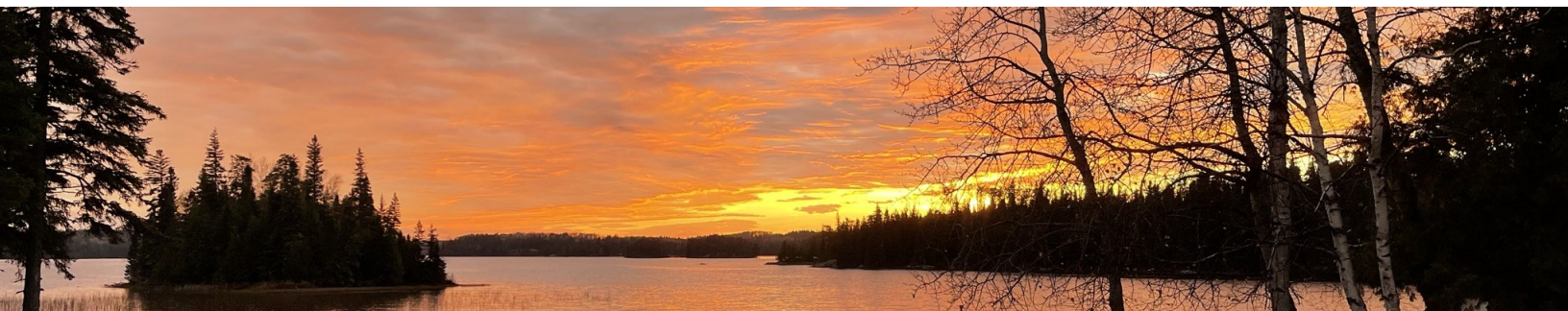
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To an emailed digital copy email June Markie at jmarkie@missanabiecree.com

To receive a hard copy of the Bear Fax, please call June Markie at 705-254-2702





CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier

Wace,
Hope everybody had a wonderful holiday this year despite the pandemic. During these times, we continue to hold virtual meetings. I've been working closely with administration and the Business Corporation. We are setting up dates to engage with our community members over the next couple of months, amidst restrictions.

From our Tribal Council, the Mushkegowuk by-election for interim Grand Chief is scheduled for February 25. Also, MCFN has been sent funds from the Resource Revenue Sharing Agreement.

Missanabie Cree and Garden River continue renegotiating the community benefit agreement with Alamos, while Batchewana will be moving forward with their own negotiations.

We have met with the community members that have expressed interest in building on our reserve land in Missanabie. Together as Chief and Council, we have posted a letter and sent out this letter in the spirit of reconciliation and inclusiveness.

In the spirit of community.

MISSANABIE CREE FIRST NATION COUNCILOR

Joanne Pezzo

Wachiaye MCFN families,
Wachiaye, welcome 2022.
December 2021 seemed to drag on but once we entered the new year...it's back to business. As councilor I have:

- ◆ Attended the first C&C meeting of the new year
- ◆ Attended 2 Land Code Planning meetings
- ◆ Attended an Emergency Management Planning meeting
- ◆ Participated in a virtual training with First Nations Land Management Resource

Centre

I want to acknowledge the work of the subcommittees, the members work well together, they are dedicated, have the best of interest for our community when developing the codes which will guide the resettlement of the members who will be living on the land either permanently, seasonally or on a short-term basis.

As always, I encourage membership to attend Chief and Council meetings.

I also want to say chi miigwej to Lesley G for organizing the moose hide tanning workshop in December 2021. Miigwej to the one's who donated the hide, miigwej to Brian Hunter for sharing his knowledge of tanning and a very special miigwej to the younger men, if it weren't for them, I think us older ones wouldn't still be there, de-fleshing and scraping, lol. John and I are looking forward to the next session in February.

Wanting nothing but the best for all today and the rest of 2022. Take care and be safe.

BAND ADMINISTRATOR

Shereena Campbell

Greetings, Well it's another New year! Hopefully everyone had a happy holiday season. January has been quite a chilly month this year, but it sure is nice to see normal snow amounts! Staff are back in the office as of January 31, 2022.

The Chamber of Commerce of Sault Ste. Marie has put a pause on distributing rapid tests for the time being. These were being distributed to staff and their family. Individuals are still able to be tested with Natalie within Sault Ste. Marie using the Molecular Covid Testing machine. This is also available for members residing in Sault Ste. Marie and appointments can be booked via email to ngauthier@missanabiecree.com

We are continuing with the PCD distributions for those that are coming in on a weekly basis. A few members that we had not had contact from previously have come forward to collect their 2019 Treaty Land Entitlement Distributions. There are less than a handful from the original list now that we are unable to locate.

In working through the 2019 PCDs over the last couple weeks it has been identified that the distribution account has exhausted the original funds that were transferred for the 2019 distribution. This is due to new eligible members that have been added to the distributions and the bank will now be taking over any remaining payouts through the Trust account directly. This has required a change in the process for payments. Going forward, members who have not yet received their 2019 PCD will now be provided with a Beneficiary Form and Band Council Resolution will be used to direct CIBC to pay out those individuals.

Many reports are coming due and key staff are working with Finance to obtain the financial reports needed to complete these.

We are able to resume appointments for status card renewal. In order to book an appointment please contact June Markie. You must wear a mask and sanitize your hands upon entry for your appointment. Please note the following recent announcement from Indigenous Services

Canada regarding the extended validity date of status cards that was introduced in April 2020 due to the COVID pandemic.

“Since April 2020, Indigenous Services Canada (ISC) has extended the validity date of status cards and Temporary Confirmation of Registration Documents due to the COVID-19 pandemic.

This extension will end on **May 1, 2022**.

If your status card is past its renewal date, you should renew it now.

Submit a complete application for renewal by February 28, 2022 to allow for processing time and avoid delays.

You can ask for a Temporary Confirmation of Registration Document if you need proof of registration while waiting for your new card.

Indian status does not expire. Your registration number confirms your status and can be used to access some services and programs.”

<https://sac-isc.gc.ca/eng/1100100032374/1572457769548>



LANDS & RESOURCES

DIRECTOR

Tess Sullivan

(Technicians- Ty Hourtovenko, Michelle Carroll and Housing Intern Kyle Ross)

Wachiaye MCFN Members, celebrating Opawahcikanasis, the “Frost Exploding Moon” also known as the Wolf Moon or Gichi-manidoo Giizis, the “Great Spirit Moon”!

The Lands and Resources Department has been already very busy in 2022 working at managing in a good way, all matters related to Mining, Forestry, Lands, and Waters.

The Land Code Subcommittee is working on part 3 of the draft Land Code for the nation, with plans to present to the Elder’s Council next week and at a community forum by Mid-February. The Emergency Management Planning Subcommittee is working at drafting a master emergency

response plan, scheduled to take Hazard Assessment and Risk Identification training and looking to recruit members residing in (or close to) Missanabie to become part of the emergency response team. The Energy Management Subcommittee has been investigating cogeneration plants (as an identified goal in the Community’s comprehensive plan) and the department is working on hiring a Community Energy Champion by early March (the job posting closing date has been updated to Jan 31/22).

There is also a new job posting that members may be interested in, that for a Marine Research Assistant. Missanabie Cree First Nation is working with Mushgekowuk to help inform a preliminary study to defend that the James Bay coast needs to be designated as a conservation area. Don’t let the job title throw you off though, this job is all about community engagement to collect Indigenous knowledge of all kinds. The first project for the Research Assistant is to coordinate the Terra-Stories Naming Project. This project

aims to collect members stories and experiences of being out on the land, whether hiking, fishing, hunting, gathering or on spiritual quest. The stories will be compiled geo-spatially and help to inform the renaming of the various lakes, rivers, trails, hills and valleys. It is a way of taking back the land and helping to ensure the Cree legacy. Naming these features will further establish Missanabie Cree’s Jurisdiction of its traditional territories.

We also have another project Traditional Territory. We are looking for members interested in participating in a two-part workshop (approximately 1.5 hours each session) to discuss species at risk in the homelands and how together we can help their populations recover. These sessions are being scheduled in February. Please look for the posting on Facebook and Missanabie Cree’s website.

I hope everyone is staying warm. The days are getting longer and the sun is shining stronger.

Chi-meegwetch.

Kind regards

EDUCATION OFFICER/ CULTURAL FACILITATOR

Gloria Harris

There are times when this department is steady and other times busier to meet deadlines and keep students needs met.

This report will include information for all who are thinking about applying to Missanabie Cree First Nation for funding to attend a school of their choice. It is important to recognize that this office has rules, regulations and guidelines set up by the funders and the First Nation and to meet the needs of as many students as possible, they must be followed, as well as balance the budget to ensure continued funding.

Before I go into detail on applying, I want to give mention to a couple of important topics.

There is a group of indigenous political groups that are looking at “Educational Jurisdiction” which is looking to a result of First Nations funding their own education departments. As part of my job, and if the full funding to do so comes in, I can meet with all the hubs to gather their opinions/feedback and ideas on this educational

jurisdiction project. Stay tuned for updates.

I also would like to inform you of the graduates in the last year, some have been gifted and there are some to be honored with graduation gifts.

We also had some excellent grades from students who earned Incentives. Since I have been with this department, I will name the graduates that I have had the pleasure to recognize

Class of 2020

- ◆ Brianne Nemeth-Child & Youth Worker - First Nation Technical Institute
- ◆ Tyler Clifton Educational Support - Conestoga College
- ◆ Tannis Croteau Bachelor Chemical Engineering – Honors - Laurentian University
- ◆ Neal Ruth-Business Administration-Deans Honor Roll-Northern Alberta Technical Institute
- ◆ Class of 2021
- ◆ Vanessa Genier Bachelor of Administration – Accounting – Yorkville University
- ◆ Grade 12 High School

Graduates

- ◆ Adrian Shields Nova Scotia
- ◆ Michael Jeremiah – Timmins ON
- ◆ Shania Dehn Copeland Michigan, USA
- ◆ Emily Hinds-Jeffries – Toronto, ON
- ◆ Grade 8 Elementary Graduates
- ◆ Ava Salisbury, London, ON and Brooke Phillips, London, ON

We did hold a virtual ceremony and young Will Sayers, son of April Wesley, grandson of James and Christine Wesley honored us with a Valedictorian Address that he did for his school. He has graduated from Grade 8. At the time of Will’s graduation, he was also honored with multiple athletic and academic awards. If any parents or any graduate has special mention that they would like to share, please send it to me for future reports and ceremonies.

During the fall, winter, and summer semesters we have had other graduates who will be recognized with gifts.

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- ◆ Mackenzie Malliet-Howard graduated Bachelor Science Nursing from Nipissing University.
- ◆ Justin Yerex graduated from Georgian College with honors from Electrical Engineering Technology.
- ◆ Paula Fletcher completed Veterinary Medical Assistant with honors from Centre for Arts and Technology.
- ◆ Alethea Pezzo completed Bachelor Arts & Science from University of Toronto

Incredible work was done by all the graduates!

Getting started for post secondary

How do you know if you are ready for post secondary schooling? It is the first question you should explore. Learn as much as possible about the school of your choice, the courses and prerequisites required, the costs involved, what will suit your housing needs, best-on campus or private rental. The costs involved in private rental can be hard to meet on a student living allowance so it would be best to do the research.

Something to consider is a college entry course. This could help tremendously in preparing you for college or university.

When you are ready to make the application, go the www.missanabiecreefn.com webpage. Look for the section on Education. It would be worth your time to read the:

Post Secondary Student Support Program (PSSSP) POLICY, GUIDELINES AND PROCEDURES Approved December 07, 2021 by Chief and Council.

The guideline includes topics that you need to know and understand, for example Eligibility, Student Responsibilities, Application and Approval Process and so much more. An example of high importance is in the Student Agreement that states:

3.2 It is the responsibility of the student to provide

- a) Transcripts for each semester. Failure to do so shall result in a non-deposit of your living allowance.
- b) Maintain a minimum average for your program
- c) You are encouraged to attend all classes according to program

d) Inform the Education Officer of MCFN of any program changes and/or courses withdrawal with dates in writing

e) You must disclose academic deficiencies, failure to submit transcripts will result in automatic discontinuation of post-secondary sponsorship

f) It is the responsibility of the student to inform Missanabie Cree First Nation of changes to banking, telephone, address, email, and other contact information.

g) Must contact the Education Officer monthly to update progress and discuss any issues or concerns

h) Students are also encouraged to apply for Student Assistance Programs offered by the province as well as apply for scholarships/bursaries to help offset the expenses of their post-secondary education.

The education officer reserves the authority to withhold living allowance funds from a student if communication mandate is not met.

As you can see entering post secondary education carries with it responsibilities that must be adhered to. Another part to clearly understand is the process

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2.2 New Applicants

- A) Written request indication career and academic goals
- b) Transcripts and documents or previous education and/or experience
- c) Letter of acceptance from the institution where the student plans to attend
- d) Application for education assistance form completed & signed
- e) Consent for release of information –completed & signed
- f) Copy of Status Card – front & back
- g) Agreement of terms – completed & signed

2.1 Continuing Students (plan to continue must submit the following)

- Application for education assistance form – completed & signed
- Consent for release of information form – completed & signed
- Official transcripts of the previous year
- Agreement of terms

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for making the application.

I cannot stress how important it is to read, research, review and learn everything you can before making application. This will make your process seamless and begin a relationship to help you succeed in your educational journey.

I came across this while researching for some information I needed today and want to share with you.

Always Remember

You are **BRAVER**

than you believe,

STRONGER than you seem,

SMARTER than you think,

and **LOVED** more than

you know.

Family Services Supervisor

Bonnie Wiebe

Wachay! Missanabie Cree
Families and Members

Happy New Year to everyone. It has been an incredibly busy year and I am looking forward to this year. I have been growing and learning more and more about this new position I am in. I have been here now for 7 months and loving every aspect of this position, still much to be learned.

This is an exciting time for us here at Family Services, many changes are coming for our members, families, and elders within the catchment areas of the hubs. These changes will be announced soon.

We are looking to restructuring our new area next door to the main office for programming, family time, and the food bank.

Again, its unfortunate that the Covid-19 restrictions are taking a toll on our projects however, we are looking to alternatives for programming. We were working from home and returned January 31st.

We have 2 new students that are doing their practicum with the Family Services department. They are Carol Louttit and Brienne Nemeth. Carol will be introducing a video on our online programming facebook page of how to make potholders and Brienne is working with April Wesley our Choose Life Coordinator. They will be hosting a youth group evening program for our junior youth group 13 yrs to 17 yrs and senior youth group 18 yrs to 22 yrs. A posting will be coming out to register for this program.

Also, there will be a Family Outdoor Challenge for the months of February to March, please register and submit pictures so we can share them with all members, this too will

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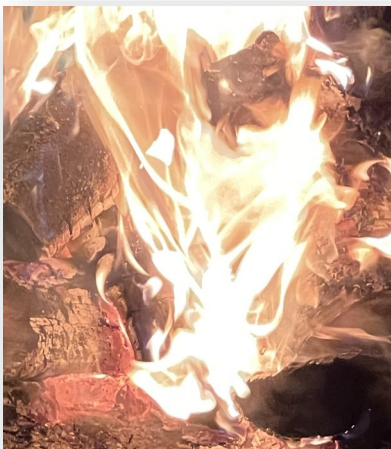
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also be posted. We are hoping to have a March Break program done in person so a registration will also be going out soon, if in the event we cannot do this in person we will have again video programs online. Staff will be renewing their CPR training coming in March or April.

We are hoping to have onboard soon our Family Support Worker, Family Well-Being Coordinator, Addictions and Mental Health Worker, and a Practical Nurse.

Members who are wanting masks and hand sanitizer please talk to your Hub Coordinator or Lesley Gagnon or send email requesting items. It is important that we all stay safe through this pandemic. Also, drive safe, keep safe and dress warm as this winter is a cold one.

In the Spirit of Community



GENERAL MANAGER

Joe Tom Sayers

Greetings. Wachey, Aanii, Boozho,
Our office was closed for the Christmas Holidays however I've been busy with a number of major projects throughout that time. I did have a wonderful Christmas and New year's with close family and friends and trust that the MCFN membership did as well.
MCFN and Garden River First Nation continue to work together on negotiations with Alamos Gold and our team has been liaising with their contract manager to prepare our partners for more opportunities being released this month.
Also, we continue to work with Argonaut at the Magino mine site with some of our companies successfully securing contracts as well.
We also have been supporting MCFN's Lands and Resources

Department in negotiating new contracts with exploration companies, and I continue to represent MCFN at Wahkohtowin Inc. The board and staff at Wahkohtowin has completed a new strategic plan in the fall and are working on finalizing an implementation strategy for the next 5 years. Some of the major projects have been progressing quite rapidly. Our company ISN Maskwa will be delivering Emergency Management training February to March 2022 and is positioning itself to provide evacuation coordination to Kashechewan and Fort Albany, and is also training a number of Indigenous security guards and incident commanders for this year's flood, pandemic and fire seasons.

We have launched the Belleville Affordable Housing GP with partners Garden River, Mohawks of the Bay of Quinte and a private developer from Ottawa. We will begin converting a former federal office building in Belleville for affordable Indigenous housing early summer 2022 with an expected completion date in May 2023. We will use this

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experience and investment to support housing ventures opportunities in all MCFN communities.

Finally, our new company Great Lakes Maskwa Aviation is now official, and our partners will be based here at our Sault office to begin securing trainees for their Commercial Helicopter licenses, offering charter services and government contracts in Northern Ontario.
Miigwech

EXECUTIVE ASSISTANT

Brittany MacLean

Greetings Missanabie Cree First Nation Community Members!
Old man winter is in full force!! I keep myself sane by remembering that from December 21st to June 21st we gain about 2-4 minutes of daylight per day!

I continue to communicate with our auditors for the current audit. I have received new

training on Payroll for QuickBooks from our Bookkeeper.

Next week we have our first scheduled meeting with the Missanabie Cree Business Corporation Board of advisors. We will be providing an audit status report as well as discuss other projects and potential investment strategies.

Joe and I continue to work with the team at Akawe. We are hoping to start the community member website portal this year and to further develop the MCBC business website <https://mcblp.com>. We have more plans that we will be able to notify you all about in the coming months.

COMMUNITY BENEFIT AGREEMENT COORDINATOR

Hannah Caicco

Hello Missanabie Members, happy new year! With a new year brings a new set of exciting

projects, I have been working closely with our general manager to onboard new companies and partners to continue to diversify our joint venture repository. As well myself and the team successfully held the second annual RUSH 2021 event which is a networking event with our partners and the mine sites to encourage collaboration! In addition, I have also been meeting with Argonaut Gold Mine on a monthly basis and creating follow-up CBA reports to keep up-to-date on all future opportunities. I have kept up communication with Alamos Gold and working on increasing opportunities for our partners. I am always looking into new collaborative projects and giving community updates to the mines.

Finally, I have been working on community engagement projects and marketing projects to continuing to grow MCBC's presence! Stay safe everyone!
Thank you





Kids Outdoor Activity Challenge

Registration Email: familyServices@missanabiecree.com

Parents Name: Address:

Email:

Phone #:

Children's Names:

Age:



Please send pictures of your activities from Feb 21 to Mar 7.

Feb 21 Making Snow Angels	Feb 22 Family walk in the snow	Feb 23 Help Shovel the driveway	Feb 24 Make a snow sculpture	Feb 25 Make a path in the snow
Feb 26 Build a snow fort	Feb 27 Build snowmen to guard your fort.	Feb 28 Hot Chocolate night with the family	March 1 Make some giant snow flowers	March 2 Make an addition to you snow fort
March 3 Blowing bubbles outside in the winter	March 4 Make some coloured designs in the snow	March 5 Family soccer game in the snow	March 6 Outdoor Family Activity of your choice	March 7 Hot Chocolate night with the family



MISSANABIE CREE COMMUNITY
HEALTH AND WELLNESS SERVICES



INTAKE FORM

DATE:		FILE #	
NAME:			
ADDRESS:			
CITY:			
PROVINCE		POSTAL CODE	
EMAIL		PHONE #	

Services provide a direct or secondary benefit to: Member Spouse Child

Member Status Card # 2 2 3 _____ Member Date of Birth _____ / _____ / _____
M M D D Y Y Y Y

Request: _____

Estimated cost for requested services: \$ _____

of previous requests _____ Is this a request that can be provided through other services? Y N

Has the recipient been declined by other services for this request? Y N

Quotes Attached _____ Quotes Requested _____

DOCTOR'S NOTE MAY BE REQUIRED PRIOR TO APPROVAL OF SERVICES IF REQUEST IS DUE TO MEDICAL ISSUE

Release of Information

I _____ hereby authorize _____
 to speak to _____ on my behalf in regards to
 _____ on the application submitted to Missanabie Cree First Nation.

Date: _____ / _____ / _____ Signature _____)
M M D D Y Y Y Y



Prepare to live and work in semi-remote camp environment with live-in management and a professional Chef. During the six weeks, you will complete a number of training and work modules that focus on the natural resources sector including:

- WHMIS
- First Aid
- Canoe Safety
- Tree Planting
- Brush Cutting
- Forest Fire Fighting
- Chainsaw Safety
- Learners driving permit (beginners drivers license)
- and more!



OYEP also offers alternative, land-based education to support all forms of learning styles. Education modules include:

- Tours of active natural resource operations
- Energy, mining and forestry education
- Career Talks with industry
- Science Week - spend a week living at and attending class as a post secondary student at a College and/or University!
- Two high school co-operative education credits (pending provincial approval)
- Resume development
- Financial Literacy training
- All of this while earning a competitive wage!



CONTACT US

**ONTARIO,
MANITOBA**

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OYEPeoutland.ca

**ALBERTA,
BRITISH COLUMBIA**

Hamish Black
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OYEPeoutland.ca

FIND US ON



"I miss my friends at camp. Loved my summer job!"

"This summer working with Outland has been life changing. Of course tree planting, brush cutting and cutting down trees was cool, the best part was meeting some awesome people and making once in a lifetime memories"

"Spending my summer with Outland was great! I can say it has been one of the best summers, the experience and opportunities given to us have been amazing!"

OYEP

CELEBRATING 20 YEARS

THE OUTLAND YOUTH EMPLOYMENT PROGRAM



EDUCATION ● TRAINING ● WORK



\$ 2,900 AVERAGE 6 WEEK 1ST YEAR EARNINGS

\$ 3,400 AVERAGE 2ND YEAR EARNINGS

A REMOTE CAMP EXPERIENCE:

- Semi-private male and female accommodations
- On-site chef
- 3 meals and snacks provided
- Bi-weekly pay schedule
- Free time after work: workout spaces, volleyball, swimming, canoeing, etc

WHO CAN APPLY:

- Indigenous youth
- 16 to 18 years of age
- Eligible to work in Canada
- Must have a Social Insurance Number

HOW TO APPLY:

- Email: OYEP@outland.ca
- Visit: www.outland.ca/OYEP
- Speak to your school guidance counsellor!

IMPORTANT INFO:

- Application process opens in March
- OYEP runs through July & August
- No experience necessary to apply!

OYEP SIX WEEKS OF ON THE JOB TRAINING, EDUCATION AND WORK EXPERIENCE.

SAFETY

- Orientation
- WHMIS
- First Aid



FORESTRY

- Fire Fighting
- GPS Training
- Land-use



SCIENCE WEEK

- Student life
- Science
- Technology



ENERGY

- Sustainability
- Reliability
- Efficiency



MINING

- Geology
- Prospecting
- Land Reclamation



FIELD WORK

- Tree Planting
- Juvenile Spacing
- Line Clearing



Missanabie Cree First Nation

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Garden River
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Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

January 14th, 2022

Dear Missanabie Cree First Nation Members,

As you might be aware there is a contingent of Members that have begun establishing themselves around Dog Lake. We as Chief and Council are inspired by our community's excitement to establish home on the Missanabie Cree First Nation Reserve – our Reserve. It was a long and hard fight to acquire this land, but all of the effort has been worth it, we finally have our reserve. We knew that it would be difficult getting here, but our hope was always that the next generation would grow up on Missanabie Cree land. Our children will.

The *Indian Act* imposes legal hoops and other limitations on how we can manage *our* land. Our hope was always to have land managed by Cree custom, not the *Indian Act*. To accomplish this, we became a signatory to the *Framework Agreement on First Nations Land Management* (“Framework Agreement”) in July 2021. And although there will be more work to achieve self- governance even after this, the Framework Agreement allows us to manage our land according to our culture and laws. However, this step towards self governance is neither quick nor easy.

Once we complete the work required by the Framework Agreement we will have our own Land Code, our own laws. Our goal was never to acquire land for the sake of land, we wanted our whole community to benefit. As Chief and Council, we believe that *properly* setting up a Land Code is the best way to move forward. To make a Land Code official the community must be consulted and will ultimately vote on a path forward with which it believes. There are still limits on what the federal government will allow in a land code, but in short, a Land Code will allow the Missanabie Cree First Nation to opt-out of 44 sections of the *Indian Act*.

Currently for any Member to possess land on reserve the Minister of Indigenous Services from the federal government must approve, as required by Section 20(1) of the *Indian Act*. The transfer of land also currently requires approval by the Minister, required by section 24. We are long past these types of interferences from the Canadian government and through a land code we will be able to make our own laws governing these situations. Our eventual Land Code will remove us from under these patronizing sections of the *Indian Act*.

We ask for any members who have begun living on the reserve to *immediately* stop further development. It is the hope of Chief and Council that we can create a fair process where Members move onto the reserve fairly with the infrastructure to support a community for generations to come. As a community we will decide how to move forward and what ought to come of the land. We invite any individual who has begun establishing themselves on reserve to relocate off reserve as the community determines what our next steps should be.

We did not expect any development on reserve and as such there are no protocols to prevent the spread of COVID-19. Our land does not yet have the proper infrastructure to host long term living. Because of this there are present and serious concerns for the health of both the land and individuals who live there. There is no waste or water treatment systems and we are especially concerned for the safe disposal of blackwater. There are no waste sites yet developed and we unsure of where, or how, debris and other garbage is being disposed or stored. There has been no approval for any structure built on the land and

there is no guarantee that any of the structures were built according to safe and enduring measures. We are concerned for the effects of the current patchwork method of development and how it will prevent the sustained and safe development of our community in the future.

Our goal for this land was always to do the right thing the first time. We worry for the long-term negative effects of these types of knee jerk decisions.

At this time, and in the spirit of collaboration, Chief and Council will not pursue any legal recourse against those Members who have begun establishing themselves on reserve. However, any further development will be swiftly addressed. Ordinary possession of reserve land is granted through sections 20 and 21 of the *Indian Act* through Certificates of Possession. At this time no one on the reserve has a certificate of possession.

We do not believe that there is any malicious intent in those who have begun establishing themselves on reserve. We hope to move forward together as a community and guided by our seven grandfather teachings.

Yours Truly,



Chief Jason Gauthier and Council



Job Title: Marine Research Assistant (Year 1 Terra-Stories Naming Project Coordinator)

Department: Mushkegowuk Marine – Traditional Knowledge Study

Location: Remote, under supervision of Missanabie Cree First Nation Lands & Resources Director

Term: up to 3 years, starting April 2022

Travel Required: Planned outreach for May-July 2022 (Sudbury, Toronto, London, Thunder Bay, Missanabie)

JOB DESCRIPTION

Summary of Position

The Mushkegowuk Marine Team is working toward establishing a National Marine Conservation Area (NMCA) within the Omushkego Traditional Territories. The Marine Research Assistant is responsible for providing support and assistance to the Mushkegowuk Marine Team.

Role and Responsibilities

This position coordinates community meetings and the distribution of information and educational materials (posters, surveys, questionnaires, newsletters, pamphlets) as required to inform the community members of our project.

In the context of Traditional Knowledge studies for the NMCA feasibility assessment, this position will help identify interviewees—land users, elders, knowledge keepers, traditional practitioners to help inform the terrastories naming project.

Qualifications and preferred skills

- Must be knowledgeable in Microsoft Word, Excel, Teams, Outlook, Zoom
- Must have access to the internet

- Ability to coordinate and conduct presentations with the assistance of Missanabie Cree First Nation Lands & Resources Department and Mushkegowuk Marine Team
- Must be well organized and able to meet timelines
- Must be self-motivated and able to work efficiently independently
- Must also be team oriented and willing to work with project manager and consultants
- Able to multi-task and manage time effectively
- Excellent listening skills and communication skills
- Must be outgoing and have excellent people skills
- Must maintain professionalism when conducting Mushkegowuk Marine business
- Knowledge of Mushkegowuk Council and Community Governance Structure
- Ability to speak Cree is considered an asset.
- Ability to travel (G licence preferred)

Education:

- Graduate of Ontario Secondary School Diploma or higher Education

Training:

- Marine Project orientation will take place upon start date
- Training will be provided for the position
 - Microsoft Office – training will be provided if necessary
 - Recording equipment – use of apps to upload to Regional Data Base
 - Survey tools

Responsible to:

- Lands & Resources Missanabie Cree First Nation/Mushkegowuk

How to Apply:

Please submit your resume to June Markie, Reception, by email to jmarkie@missanabiecree.com

meegwetch



JOB POSTINGS

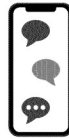
Below is a list of positions that are currently listed for the Magino Mine in Dubreuilville, ON. All applicants can visit the careers tab of our website - www.argonautgold.com/careers.

If applicants are unable to find a position that fits their experience, please apply to the 'Expressions of Interest' listing.

2022-1744	Planner, Mill Maintenance
2022-1743	Panner, Site Electrical & Instrumentation - Mill
2022-1736	Technician, Surveyor
2022-1735	Lead Geotechnician, RC Drilling
2021-1734	Senior Mine Engineer
2021-1731	Lead Technician, Blast
2021-1729	Geologist, Exploration
2021-1724	Technician, Heavy Duty Mechanic – Surface Drills
2021-1723	Senior Water Resource Engineer, Environmental
2021-1716	Technician, Plumber
2021-1715	Technician, Welder
2021-1710	Senior Geologist, Magno Near-Mine Exploration
2021-1709	Manager, HR and Community Relations
2021-1708	Accountant
2021-1689	Technician, Warehouse
2021-1687	Administrator, Construction Site
2021-1679	Assistant, General Maintenance and Carpentry
2021-1658	Technician, Drilling
2020-1601-1	Technician, Mine Operators (Excavator/Loader)
2020-1604-1	Technician, Heavy Duty Mechanic
2020-1586-1	Trainer Supervisor, Mine Operations

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program



Need a Helpline?

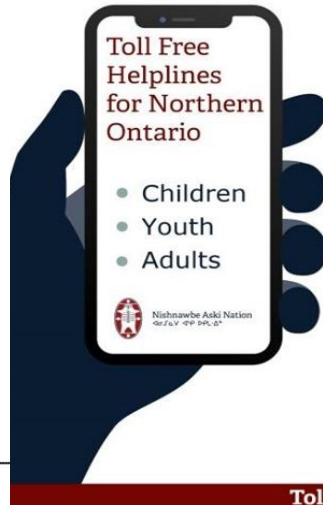
We're here for you 24/7
 1-844-NAN-HOPE
 (1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:

- Navigation to mental health and addictions support services
- Rapid access to clinical and mental health counselling
- 24/7 toll-free rapid access to confidential crisis services



Support & Information Lines

- Kids Help Phone**
1.800.668.6868
24 Hours
- Operation Come Home**
1.800.668.4663
8am - 4pm EST (Mon-Fri)
- MissingKids.ca**
1.800.KID.TIPS
1.800.543.8477
- Assaulted Women's Helpline**
1.866.863.7868
TTY: 1.866.863.7868
- Victim Support Line**
1.888.579.2888
24 Hours
- Senior Safety Line**
1.866.299.1011
- Good2Talk (Post Secondary Helpline)**
1.866.925.5454
- LGBT Youth Line**
1.800.268.9688

Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line**
1.855.242.3310
24 Hours
- Mental Health Service Information Ontario**
1.866.531.2600
24 Hours
- Drug & Alcohol Information Line**
1.800.565.8603
24 Hours
- Ontario Problem Gambling Helpline**
1.888.230.3505
24 Hours
- Al-Anon - Alateen**
1.888.425.2666
8am - 6pm EST (Mon-Fri)
- Talk4Healing**
1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line**
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)**
1.866.797.0000
24 Hours

211 When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Phone | Text* | Chat* www.nanhope.ca

Toll Free | Confidential | Anonymous

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

February Community News and Notes

Happy Birthday to my sister Barb love Deb

Happy Birthday to all born in February

JUNE

Happy Birthday DAD

There's not a day goes by I don't think of you.

Love you and miss you.

Your Daughter

JUNE

Congratulations to Adam Fletcher & Amber Swindell on the Birth of their son, Colby Nixon Fletcher, Jan 24-22.

Happy Birthday Shereena

JUNE

Happy Birthday to Barb Fletcher, love the family



Share Your Stories

If you wish to send greetings, a story, or pictures for the Community News and Notes page, please email Natalie at:

bearfax@missanabiecree.com

Deadline: 25th day of each month.

If anyone would like a hardcopy of the Bear Fax, please contact June @ 705-254-2702

Happy Birthday to my Granddaughter Elizabeth love Namz

HAPPY FAMILY DAY:
Everyone
JUNE

Happy Birthday to LizBit love the Fletcher Family

HAPPY VALENTINES DAY
EVERYONE

MCFN Membership - Card Renewals

In Office Card Renewals: For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

February Birthday Greetings

Happy Birthday!



Jason

Happy Birthday!



Shane
Todd

Happy Birthday



Eric

Happy Birthday



Cathy
Jeanette

Happy Birthday!




Barbara
Beatrice

Happy Birthday




Katharine

Happy Birthday!



Jennifer

Happy Birthday



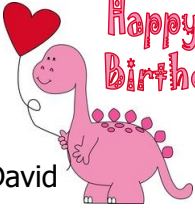
Emily
Matthew

Happy Birthday



Brittany
Alain

Happy Birthday!




David
Jacob

Happy Birthday!



Makayla
Alexandra

Happy Birthday!



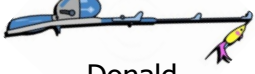
Charles
Adrian

Happy Birthday



Garnet
Nathan
Isabell

Happy Birthday!




Donald

Happy Birthday!



Mildred
Zachary
Mitchell

Happy Birthday!



Elizabeth

Happy Birthday!




John
Danielle

Happy Birthday!




Kyle

Happy Birthday




Nolan

Happy Birthday!



James
Gloria

Happy Birthday!



Kyle
Ashton
Vanessa
Joanne
Carolyn

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Les Nolan	lnolan@missanabiecree.com
Councillor	Cory McLeod	cmcleod@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Bobbi Fletcher	bfletcher-decorte@missanabiecree.com
Councillor	Shawn Pine	spine@missanabiecree.com
Elder Liaison	Pam Rew	elderliaison@missanabiecree.com
Youth Council	TBA	

Missanabie Cree First Nation Staff

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative	Amber Lacrosse	Ext. 231	alacrosse@missanabiecree.com
Assistant - C&C			
Post-Secondary Education	Gloria Harris	Ext. 227	education@missanabiecree.com
Governance Coordinator & Newsletter Editor	Natalie Gauthier	Ext. 230	ngauthier@missanabiecree.com
Lands & Resources Director	Tiffany (Tess) Sullivan	Ext. 238	tsullivan@missanabiecree.com
Lands & Resources Tech	Michelle Carroll	Ext. 229	mcarroll@missanabiecree.com
Lands & Resources Tech	Tetyron Hourtovenko	Ext. 243	thourtovenko@missanabiecree.com
Housing Intern	Ross Kyle		rkyle@missanabiecree.com

Elders Council

Elders Liaison:	Pam Rew	elderliaison@missanabiecree.com		
Bill Yerex	Bonnie Weibe	Carol Nolan	Cathy Clement	Cheryl Macumber
D'Arcy Fletcher	Debbie Ewing	Diane Astle	Glad Hawkins	Isabell Souliere
Jackie Fletcher	Kathy Beaudry	Kim Young	Laura-Lee Rawlyk	Lori Rainville
Marlon McDonald	Shirley Bain	Shelly Fletcher	Shirley Horn	Terri Lou Fletcher

Governance Coordinating Committee (GCC)

Zachary Jeffries Deb Ewing Victoria Pezzo John Lacelle

CONTACTS AND OTHER INFORMATION (Page2 of 2)

SATELLITE OFFICE:

559 Queen St. E	174B HWY 17B	Phone: 1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free: 1-800-319-3001
P6A 2A3	P6A 6Z1	Fax: 1-705-254-3292

www.missanabiecreefn.com

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

1-705-254-2702

New Location: 559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3

Family Services Supervisor	Bonnie Wiebe	Ext. 203	bwiebe@missanabiecree.com
Reception	Jana Harris	Ext. 206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	Ext. 201	awesley@missanabiecree.com
Mental Health & Addictions	Vacant		
Family Support Worker	Vacant	Ext. 203	
Family Well-being Worker	Vacant	Ext. 204	
Registered Practical Nurse	Vacant		

Missanabie Cree Business Corporation (MCBC)

1-705-575-2188

Location: 553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern Johnathon Lalonde		beartrain@missanabiecree.com
Business Intern - Morgan Boissoneau-Boyer		mcbc_reception@missanabiecree.com

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.