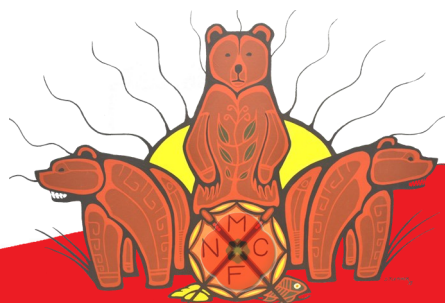


Bear Fax

Haskinitisew Peesim
Freeze up Moon
November 2020



www.missanabiecreefn.com

Missanabie Cree First Nation

Let's We Forget



Remembrance Day 2020

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Watchay,

As winter approaches quickly, we are reminded of times gone by, on the trails where our ancestors would travel long distances to work the trap line and bring home game from a long day of trudging through snow.



The Chief and council meetings have been regular and well attended, we are discussing some great new initiatives that are successful, for example our Joint Ventures.

We are also showing growth in our settlement investments that are in the global equities market. This is great news.

We are hoping that there will be a vaccine created that will bring our situation a little more what normal used to be.

We are moving forward with strategies for Island view camp and hope to have more to report on that soon. Keep safe and warm :)

In the spirit of Community,

Chief Jason Gauthier



Hello! I hope all are staying safe with the continued restrictions due to COVID-19. We are all in this together!

I wanted to clarify my statements in the October 20, 2020 Chief and Council meeting. This is in regards to non-status family members accessing programs. Although my stance has always been that we as a Nation will eventually be able to determine our own citizenship, and not follow the guidelines of the Indian Act, when I expressed that support programs should be open to all members and descendants, this is the sentence that needs clarification.

Many of our First Nation family are not registered status. These are the children I was referring to. If a member has a child who is registered with another First Nation, I would encourage you to access the First Nation of registry (i.e. Fort William First Nation). This allows for Missanabie Cree family who are not eligible for status within any other First Nation, to have some benefits provided to them (i.e.

Healthy Snacks). Please take care!

Councillor Bobbi Fletcher-Decorte



Tanisi

The leaves are orange, yellow, falling to the ground and preparing for the long winter nap. The snow will soon be covering the ground and some of you will be enjoying all of what the winter months offer us.

For myself, I have been keeping busy with cleaning out the Maple Leaf/Castle building for its final sale. Also, helping moving and arranging the new offices at MCFN Queen street buildings. I have also attended a number of meetings with C&C, Trap Rock, NAN, Joint Ventures and Kunuwanimano by phone or by Zoom.

I would like to thank all the office staff and Hubs for all the services they offer the members to keep engaged during these trying times. For example the weekly healthy snacks program and the online and off line activities.

For all members, especially those who are in the hot spots please wear a mask when possible, practice social distancing, stay within your personal bubbles and stay safe.

Nash-kum-tin-nowow

Les Nolan, Proudly Deputy Chief



Band Administrator's Report

During the month of November, we often see reminders of the sacrifices of veterans and fallen soldiers. May we give thanks to the veterans and fallen soldiers of Missanabie Cree First Nation as well.

In this issue of the Bear Fax, you will find some information for members regarding the settlement. There are steps to follow for new members, some of which have already provided information and we are preparing to do the final steps in the process to get their per capita distribution completed and paid out.

The Family Services Team has been hosting a number of programs and events. These events have been shared on Facebook and the website. Due to the spread of information, we have received requests to participate in MCFN programs. These requests have come from various individuals. Some have ties to MCFN, some have no ties to MCFN but have seen the postings. The Family Services Team was in need of a guideline to assist them in determining eligibility on a consistent basis. MCFN community members had developed a definition for a "draft" Citizenship Code that identifies who is eligible to be a MCFN citizen. This definition has been adopted for use as a guideline for reference in determining eligibility for programs. Please review the document in this issue of the Bear Fax.

A gentle reminder that the office is not open to walk-in visits yet. We remain open to the members by appointment only. We are offering status card renewal again to members only, please call and book your appointments with reception.

We remain hopeful that the auditors will be finished with the audit soon and we can schedule the audit and open band meeting soon.

Shereena Campbell

Band Administrator



MCFN Community Members

Your assistance is needed, resettlement on our homeland is moving into the planning stage. We are looking for interested band members to be a part of the housing committee to begin the process of the initial development of our housing policies and procedures.

Contact Councillor JoAnn Pezzo for more information:

jpezzo@missanabiecree.com or 1-647-989-0172

As Community Benefit Agreement Coordinator I have been keeping busy with our current joint venture partners. I have been coordinating several Joint Venture meetings including working with Hydro One to increase joint venture opportunities. I have also been meeting with Alamos Gold Mine on a monthly basis and creating follow-up CBA reports to keep up-to-date on all future opportunities. Since we have sent out our Joint Venture Satisfaction Survey myself and the team at MCBC have been collecting valuable data and commentary to better our relationships with our partners. Finally I have been working on the event planning side of things to put together a hybrid virtual networking event for our partners, with exciting details to follow!

CBA Coordinator - Hannah Caicco



From the desk of...

Education Officer/Cultural Facilitator:
Gloria Harris - Eagle Spirit Woman

It is a great feel to be settled into the office now. I can now put my action plan into play of file reviews and clean up.

Earlier this month we enjoyed a potluck luncheon shared with MCBC. Lots of delicious choices. Those events bring us together in a needed social way, as we follow COVID19 guidelines, work in our spaces and do our utmost to stay within our clusters.

It is enjoyable to watch the family services team put together their space for future programming. So many changes and improvements have been done. Lots of skills and god energy there.

My daily work can involve connecting with the different schools for administration and emailing with students when some complications arise or just receiving positive updates from them. I also get to meet with potential students who are on a discovery path and trying to filter out that path on choice of program to take. That is an exciting part, watching them talk about what they want, watching them research it and read the course content, change their mind and low and behold actually find a course outline that excites them, or that they can relate to and see themselves doing well in that area.

I am still putting together the virtual graduation celebration/recognition event with the help of staff Amber L. Stay tuned, it is just around the corner!

Yesterday was an exciting day for me as I presented a Cultural Training and Missanabie History to the Board of Directors of Missanabie Cree Business Corporation. It was time well spent. To time manage the afternoon, I provided pre-reading material that saved a lot of "teaching time" so to speak and they were well prepared for the overall topic. It was refreshing to see that one had a copy of the book where one of the articles related. The readings I offered were:

Here is what Sir John A Macdonald did to Indigenous People

21 things you may not know about the Indian Act

Reconciliation as a Massive Failure

Plans are in the beginning stage on how to work with Alamos virtually. Stay tuned as Brittany M and I make this happen.

Looking forward to participating in the Trunk or Treat event for Halloween.

Stay well everyone, stay safe.

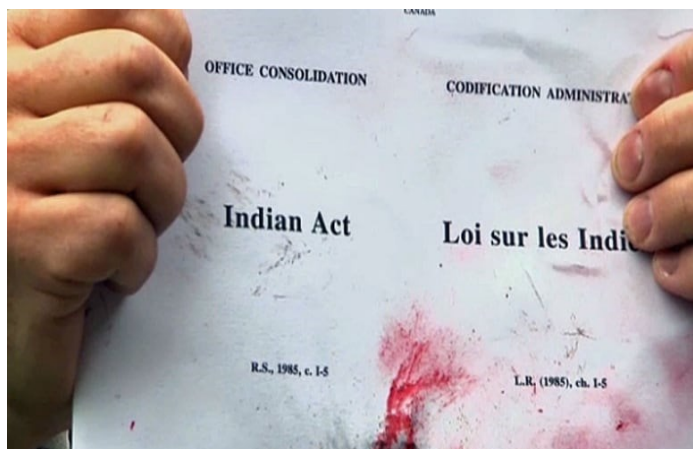
Aanii to my family and community,

Baamaapil (see you later)



21 things you may not know about the Indian Act

The Indian Act has been in place for 140 years



The Indian Act is the primary legislation used to govern First Nations people for the last 140 years.

The Indian Act has been a lightning rod for criticism and controversy over the years, widely attacked by First Nations people and communities for its regressive and paternalistic excesses.

For example, Status Indians living on reserves don't own the land they live on; assets on reserve are not subject to seizure under legal process making it extremely difficult to borrow money to purchase assets; and matrimonial property laws don't apply to assets on reserve.

The act has also been criticized by non-Aboriginal Peoples and politicians as being too paternalistic and creating an unjust system with excessive costs that are considered uneconomical.

[Dark history of Canada's First Nations pass system uncovered in documentary](#)
[Indian Act turns 140, but few celebrating](#)
[Indian Status: 5 more things you need to know](#)

The Indian Act gave Canada a coordinated approach to Indian policy rather than the pre-Confederation piecemeal approach.

"The great aim of our legislation has been to do away with the tribal system and assimilate the Indian people in all respects with the other inhabitants of the Dominion as speedily as they are fit to change," stated John A. Macdonald, in 1887.

The Act imposed great personal and cultural tragedy on First Nations, many of which continue to affect communities, families, and individuals today.

Here are 21 restrictions imposed at some point by the Indian Act in its 140 years of existence.

The Indian Act:

Denied [women status](#)

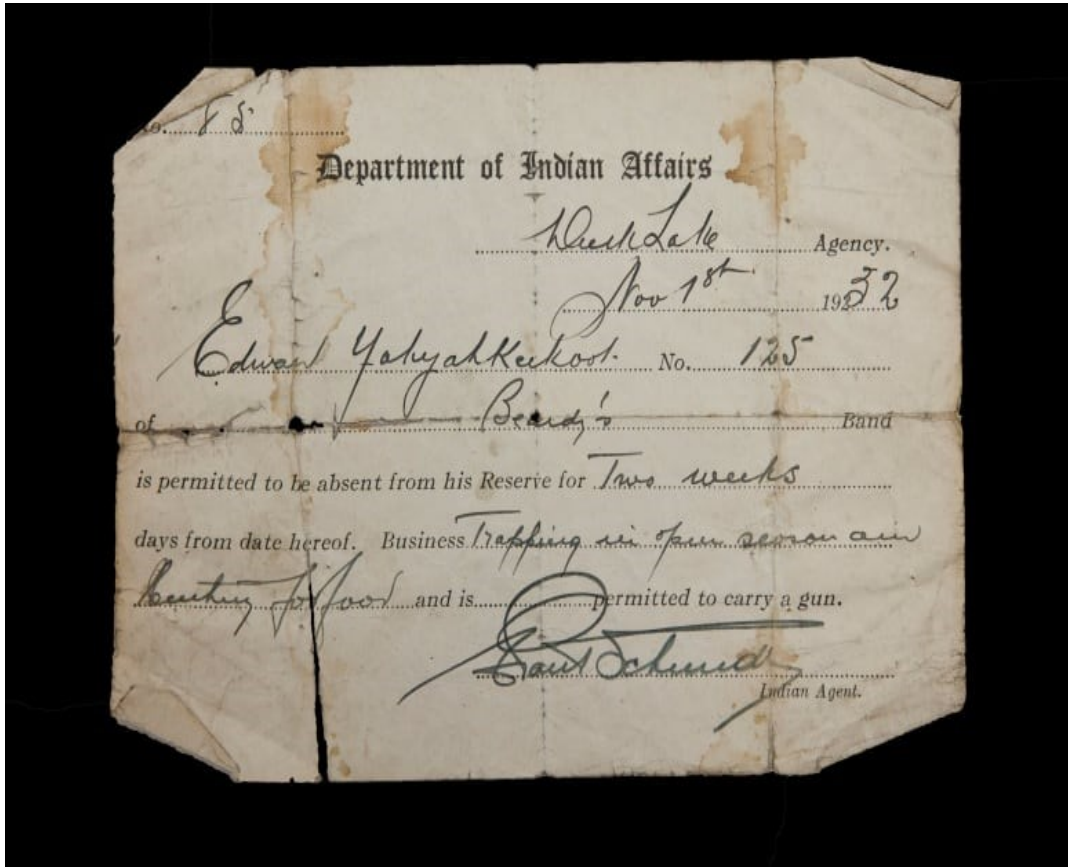
(Continued from page 7)

Introduced **residential schools**

Created **reserves**

Renamed individuals with European names

Restricted First Nations from leaving reserve without permission from Indian agent



A two week pass for Edward Yahyahkeekoot from the Saskatchewan Archives Board. This is one of the few remaining passes found in a Canadian archive, and is proof of the pass system, implemented in 1885. The policy controlled the movement of First Nation people off reserves. (Tamarack Productions)

6. Enforced enfranchisement of any First Nation admitted to university
7. Could expropriate portions of reserves for roads, railways and other public works, as well as move an entire reserve away from a municipality if it was deemed expedient
8. Could lease out uncultivated reserve lands to non-First Nations if the new leaseholder would use it for farming or pasture

(Continued on page 9)

(Continued from page 8)

9. Forbade First Nations from forming political organizations
10. Prohibited anyone, First Nation, or non-First Nation, from soliciting funds for First Nation legal claims without special license from the Superintendent General. (this 1927 amendment granted the government control over the ability of First Nations to pursue land claims)
11. Prohibited the sale of alcohol to First Nations
12. Prohibited sale of ammunition to First Nations
13. Prohibited pool hall owners from allowing First Nations entrance
Imposed the "**band council**" system
6. Forbade First Nations from speaking their native language
7. Forbade First Nations from practicing their traditional religion
8. Forbade western First Nations from appearing in any public dance, show, exhibition, stampede or pageant wearing traditional regalia
Declared **potlatch** and other cultural ceremonies illegal
Denied First Nations the **right to vote**
Created **permit system** to control First Nations ability to sell products from farms
Created under the British rule for the purpose of subjugating one race - Aboriginal Peoples

AUTHOR

Major amendments were made to the Act in 1951 and 1985. In the 1951 amendments, the banning of dances and ceremonies, and the pursuit of claims against the government were removed. In the 1985, Bill C-31 was introduced. For more on this Bill, please see "[Indian Act and Women's Status - Discrimination via Bill C31 and Bill C3](#)"



[Bob Joseph](#)

<https://www.cbc.ca/news/indigenous/21-things-you-may-not-know-about-the-indian-act->

Hello everyone,

It was lovely to speak with all of you this afternoon.

I'm Ella, I'd like to tell you about the Food Memories and Recipe Collection Project I have been working on. Over the summer I was an intern at the Algoma Archive and began working on a project of collecting food memories and recipes, and the idea evolved into gathering recipes from you all into a community cookbook. The cookbook would be a collection of recipes brought forth by you all. They will be organised and bound, then the cookbook can be sold as to raise funds.

Foods are very special- they connect us to our family and to our communities. They reflect the environments they come from across the lines of place, politics, religion and tradition. Many of us have food memories that fill us with warm and loving feelings, or make our stomachs turn.

So far, I have heard back from just a few of you and would love more input, food memories, and recipes.

If you have any submissions, or any questions please do not hesitate to reach out. We can connect over email, over the phone, or if there is another mode of communication that works for you just let me know.

Thanks so much, I look forward to hearing back from you all.

~Ella -Submitted by MCFN Elder Jackie Fletcher

Tansay aannii boozhoo,

Well the Family Services Team have been doing their best to provide a variety of programs near and far for many interested and engaged members. The suggestion box has been added to the MCFN page for people to be able to give their ideas and suggestions for us all to hear.



The youth council is going strong and is coming together nicely with monthly meetings with almost full attendance and participation. The YC is working on finalizing a *Terms of Reference* for future use and endeavours as guiding principles which will aid in all decision making! The group offers such various degrees of knowledge and input. It is real joy working with these youth!

This month there is still time to share an idea with the Family Services or myself in a program for all or for the youth! I know moccasins will be in the near future again and it will be online recordings and mailout for supplies when it does happen.

Please keep in touch and provide input and ideas and I will probably start sending feedback surveys for participants of the programs as back up as to what is working or not

MIIGWETCH to All- stay safe and try to stay positive in these difficult times - xoxo

Choose Life Coordinator - April Wesley



SAULT STE. MARIE

NOVEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Deadline for beaded poppy's Hide Scraping	2 Hide Scraping	3 Hide Scraping	4	5 Stain Glass Workshop 5pm-8pm	6	7
8	9 Youth Council Meeting 7-8 Healthy Snacks 1-4	10	11  Remembrance Day Beaded Poppy	12 Stain Glass Workshop 5pm-8pm	13	14
15	16 Healthy Snacks 1-4	17	18 Online Bingo 7-8 Adults Only	19	20	21
22	23 Healthy Snacks 1-4	24	25	26 Online Teachings With Gloria	27	28
29	30 Healthy Snacks 1-4	*All month of November we are doing intakes for Coats for Community*				



REMEMBERING AND HONORING OUR MCFN VETERANS





Are you in need of a Winter Coat?

Please **email** jharris@missanabiecree.com

between November 1st and the 30th with
your **NAME** and **ADDRESS** for support.

****For MCFN Community Members ****

(Band members of MCFN, a minor child born to a band member parent, or adopted, children in care of grandparents, are eligible to be registered with MCFN, are a descendent of MCFN; community members are ineligible if they are band members of another band)

Honoring our Veterans of Past and Present.

If you have a veteran in your family and would like to share a picture and a little story, I will make a window display for the MCFN satellite office.

If interested, you can email:

jharris@missanabiecree.com



This will also provide us with information for future Remembrance Days to honor our Veterans



Missanabie Cree ONLINE PRIZE BINGO Wed, November 18th

From 7:00pm-8:00pm

Two Bingo Sessions

7:00-7:30– We will play 2 games (15 spots)

7:30-8:00– We will play 2 games (15 spots)

Three Winners Per Game

MUST BE PRESENT ONLINE TO
WIN

**** adults only****

Register by Nov 9th to secure spot



**Gift Card
Prizes**

To register for a spot; email:
edabutch@missanabiecree.com

Please “Like” our Missanabie Cree Online Programming Page on Facebook



MMIW ART
PROJECT-
RAISING
~~AWARENESS~~
THROUGH THE
ARTS

WHEN: THURSDAY, NOV 5- FROM 5:00-8:00PM &
THURSDAY, NOV 12 FROM 5:00PM-8:00PM


AT 553 QUEEN ST EAST- BESIDE MISSANABIE CREE

ONLY 8 SPOTS AVAILABLE EACH NIGHT

TO REGISTER- EMAIL
EDABUTCH@MISSANABIECREE.COM

SUDBURY

NOVEMBER 2020


Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Daylight Savings Time (ends at 2am)	2	3 General Election Day (US Members)	4	5	6 Healthy Food Program Gift Card (Ship in Mail)	7 Short Medicine Teaching on Facebook Live
8	9	10	11  Veteran's Day	12	13	14 Youth Bingo
15	16	17	18	19	20	21 Adult Bingo
22	23	24	25	26 Happy Thanksgiving (American)	27 Healthy Food Program Delivery	28
29	30 Last Monday Exercise Challenge	MIIGWETCH, JULIEN BERGERON Sudbury Community Worker				

Aanii, winter is upon us time to bundle up with heavy coats, mittens, hat and moccasins. Some people enjoy this time of year for the fun activities available to all. I hope you all experience all that winter has to offer during these hard times. Be safe out there during your adventures and keep in mind the guidelines of Covid-19 protocol. For all the youth and kids back in hockey season, have a ton of fun. The programs have been given a little boost, I have enjoy providing some extra help especially in the healthy food area. A lot of positive comments from my community with all these improvements to this hub program. I look forward to continuing down this path and provide the best service I can give.

WAWA

NOVEMBER 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Start photo scavenger hunt all month	2 Upload new native coloring page for all ages random draw	3	4	5	6 2 nd time for feather hair clips register at missanabie@missanabiecree.com	7
8	9	10	11  Remembrance Day Moment of Silence	12 Registration deadline for feather hair clips	13	14
15	16 Feather hair clips go out	17	18 Healthy snacks pickup day for kids in school	19	20	21
22 post picture of healthy meal and the recipe for a chance at a prize	23	24	25	26	27 Post pictures of your healthy activities indoor or out.	28
29	30 Return coloring and hunt photos		File and link sharing to hub page for members info	Scavenger hunt contest runs all month with a first, second and third place prizes	Dates tentative and subject to change or adding of new programming	Ongoing Cree words posted to hub pages x2 in moose cree L dialect

LONDON

NOVEMBER 2020

Hello Everyone!

There is not much new to report with life in here London. We're all still living within Covid restrictions and trying to stay safe and healthy. November activities have not been decided as of yet. I have reached out to many Londoners to get some ideas for upcoming events. I will post a calendar once activities have been decided.

So, I will leave you with a beautiful poem I came across.

November

November comes and
November goes,
With the last red berries
And the first white snows.

With night coming early
and dawn coming late,
And ice in the bucket
and frost by the gate.

The fires burn
and the kettle sings,
And earth sinks to rest
Until next Spring.

By Clyde Watson

Sincerely,

Karen Phillips
London Hub



THUNDER BAY

NOVEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Walking Challenge	2 Walking Challenge	3 Deliver Cards for Healthy Snacks for Students	4 Walking Challenge	5 Deliver Cards for Healthy Snacks for Students	6 Walking Challenge	7
8 Walking Challenge	9 Walking Challenge	10	11  Remembrance Day Walking Challenge	12	13 Walking Challenge	14
15 Walking Challenge	16 Walking Challenge	17	18 Walking Challenge	19	20 Walking Challenge	21
22 Walking Challenge	23 Walking Challenge	24	25 Walking Challenge	26	27 Walking Challenge	28
29 Walking Challenge	30 Walking Challenge					

NOTE: The Walking Challenge continues. Congratulations to the winners so far. If you would like to join our group please message me and I would gladly add you. I know there are some of you who are walking but not in our group. As you can see we have no activities planned for the month of November. This is due to the Covid virus. **Please stay safe and remember to wear your mask and wash your hands.**



Missanabie Cree Family Services

Guideline to Accessing Services and Programs

Objective: To provide support and services to Missanabie Cree First Nation Community Members.

Goal: To provide health and wellbeing of Missanabie Cree First Nation Community Members.

Definition of a Missanabie Cree First Nation Community Members (MCFNCM):

1. Band members with Missanabie Cree who are registered on the “Band List”. The list of members of the Missanabie Cree First Nation maintained in the Department of Aboriginal Affairs and Northern Development;
2. “Child” a minor child under the age of 18 years, born to a Band Member parent, a legally adopted child or a child adopted in accordance with the custom of the Missanabie Cree First Nation;
3. Children who are in the care grandparents who are band members;
4. “Spouse” of a band member who are either:
 - (a) married to each other; or
 - (b) cohabiting and have been cohabiting in a conjugal relationship continuously for a period of not less than three years
5. Are eligible to be registered under MCFN, but are unable due to sub-section 6(1) of the Indian Act, **;
6. They are a descendent of a band member of Missanabie Cree First Nation; **;

**** Persons not eligible (to specific programming)**

7. Members registered under another First Nation according to the Indian Act.

Programs: All programs that run under Missanabie Cree Family Services Team for the purpose to provide support and services to Missanabie Cree First Nation Community members.

Eligibility: Program budgets are based on applications for First Nation members; due to funding restrictions, there are specific criteria for programming and services that are to be followed. Please see the following programming lists for eligibility requirements.

Types of Programs:

Programs	MCFN Eligibility based on funding requirements
Educational support	1, 2, 3, 5, 6
Post-secondary funding	1
Healthy Snacks	1, 2, 3, 5, 6
Healthy Baby Baskets	1, 4, 5, 6
Choose Life Programming	1-7
Food Bank	1-7
Emergency Support Cards	1
Annual Gathering	1-7

Referrals: Should Missanabie Cree are not able to provide a service to status or non-status members, Missanabie Cree Employees will attempt to provide a referral to the appropriate agency.

Note: Family members without status may possibly access programs under Missanabie Cree First Nation. Family members that are status with other first nations would not be eligible for funding programs. Status members from other First Nation may be eligible for the same programs in their own First Nation.

Some funding programs that Missanabie Cree First Nation applies for, are for Missanabie Cree First Nation Members only.

Dates of Acceptance

This Missanabie Cree Family Services Guideline to Accessing Services and Programs has been duly accepted by a quorum of the Missanabie Cree First Nation Council, this, 23rd Day, of October 2020, by Motion # 20.10.23.01.

SETTLEMENT INFORMATION: MEMBERS THAT HAVE NOT YET RECEIVED THEIR PER CAPITA DISTRIBUTION

Many members are aware that on August 13, 2019, the Treaty Land Claim Settlement was ratified by the membership. Many members have received their per capita distribution. There are still a few members that we have not had contact with for the per capita distribution.

You may be entitled to a per capita distribution from the Federal Land Claim settlement distribution if you fit into one of the three categories below:

- You were a registered member on the Missanabie Cree First Nation Band List prior to August 13, 2019.
- You were under the age of 18 and registered on the Missanabie Cree First Nation Band List prior to August 13, 2019.
- You have received a confirmation of status letter after the date of August 13, 2019 but your application for status was dated prior to August 13th, 2019.

Please follow the steps below if you believe you are entitled to receive the per capita distribution

If you were a registered member on the Missanabie Cree First Nation Band List prior to August 13, 2019 and have not already received the per capita distribution, please submit the following information:

1. Photo/copy of your Certificate of Indian Status Card (If you do not have your card you can submit another piece of acceptable photo ID provided it has your full name and date of birth).
2. Photo/ copy of either a void cheque or a direct deposit form. *The account must have your name on it matching your status card!*

If You were under the age of 18 and registered on the Missanabie Cree First Nation Band List prior to August 13, 2019, and have turned 18 but have not already received the per capita distribution, please submit the following information:

1. Photo/copy of your Certificate of Indian Status Card (If you do not have your card you can submit another piece of acceptable photo ID provided it has your full name and date of birth).

You will be provided with a form that must be completed and sent to the banking contacts located on the form

If you have received a confirmation of status letter after the date of August 13, 2019 but your application for status was dated prior to August 13th, 2019:

1. Photo/copy of your Certificate of Indian Status Card (If you do not have your card you can submit another piece of acceptable photo ID provided it has your full name and date of birth).
2. Photo/ copy of either a void cheque or a direct deposit form. *The account must have your name on it!*
3. A letter from Indigenous Services Canada which identifies that you are now a registered member of Missanabie Cree First Nation. *This letter must include the application date, received by date, and your status card number.*

You can submit your information
via **email** to Shereena Campbell via email scampbell@missanabiecree.com
or
via **fax** at Attn. Shereena Campbell at (705) 254-3292.
If sending by fax, you must include a phone number so we may contact you.

CALL OUT FOR **GOVERNANCE COORDINATING COMMITTEE (GCC) MEMBERS**

The Missanabie Cree First Nation (MCFN) Chief and Council invite:

The Governance Coordinating Committee oversees the review and development of codes and policies of the Missanabie Cree First Nation, as outlined in the Governance Strategic Plan. The Governance Coordinating Committee encourages the participation of those who have skills to bring to the discussion, and of those, (especially the youth), who wish to gain experience and increase their understanding of committee work and governance in a First Nation perspective. Committee members must also be a member of MCFN and over the age of 18. Youth are invited to attend meetings.

Committee Member Responsibilities:

- * To commit to attending 3-4 video conference meetings per year and monthly teleconferences over the fiscal year
- * To commit to switching over from video conferences to face to face meetings post pandemic
- * To work with the Governance Coordinator to develop an understanding of indigenous governance
- * To review and develop codes, policies, and procedures for the governance of Missanabie Cree First Nation and its subsidiaries
- * To work with the Governance Coordinator in the preparation of a work plan, budget, governance information and reports for the use of MCFN
- * To ensure that the membership is informed of the development of governance tools and policies, and to encourage participation by the membership

Please send your resume and letter of application to:

Natalie Gauthier
Missanabie Cree First Nation By Fax: 705-254-3292
174B Hwy 17B East
Garden River, ON P6A 6Z1

Or By Email: ngauthier@missanabiecree.com



Indigenous Community and Events Coordinator

Notice of full-time support staff vacancy

We are looking for amazing! If you are dynamic and would like the opportunity to help us to be recognized as the best student-centered College in the country, then you will find it here. As a member of our team, you will help students find their passions and help them achieve their amazing. If this is you, then join us at the hub of the Great Lakes, in the traditional territory of the Anishnaabek people.

The Opportunity: Under the direction of the Dean of Indigenous Studies and Academic Upgrading, the Indigenous Community and Events Coordinator will be responsible for the short term and long range planning, organization and implementation of social, cultural and educational activities/events on behalf of the department for the students/staff of Sault College and in conjunction with community partners. As the primary liaison regarding internal and external events planning for the Indigenous Studies department, the incumbent will also be responsible for representing the department through active internal/external community engagement, associated data collection/reporting and assisting with the development of special community projects and initiatives.

What you need to be successful:

- diploma in a Human Services or related field (e.g. Events Planning/Management)
- minimum three years' practical experience with a First Nation community or Indigenous organization
 - preferably in relation to a post-secondary educational or community service setting
- thorough knowledge and understanding of Indigenous worldviews and perspectives including familiarity with local Indigenous community culture, traditions and protocols
- ability to multitask and work on numerous projects concurrently in a fast paced, student-centered environment
- ability to be innovative and creative, exercising a high degree of judgement and decision-making skills
- flexibility to adapt to changing circumstances, proven conflict resolution skills
- must have a valid driver's license and transportation or personal mobility to the degree normally associated with possession of a valid driver's license and transportation

This is an Indigenous designated full-time bargaining unit position, Payband E – \$25.38 - \$29.42 (starting rate \$25.38/hour), 35 hours/week. Some evenings and weekends required.

Sault College invites applications from all qualified individuals and welcomes applications from women, visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. We fairly hire the best candidates based on merit.

PLEASE SUBMIT YOUR RESUME, COVER LETTER AND THREE REFERENCES VIA EMAIL QUOTING COMPETITION #2020-S107 IN THE SUBJECT LINE BY 4 P.M. NOVEMBER 11, 2020 TO:

jobs@saultcollege.ca

We thank all applicants in advance – only those selected for an interview will be contacted.

saultcollege.ca

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program

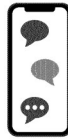
We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

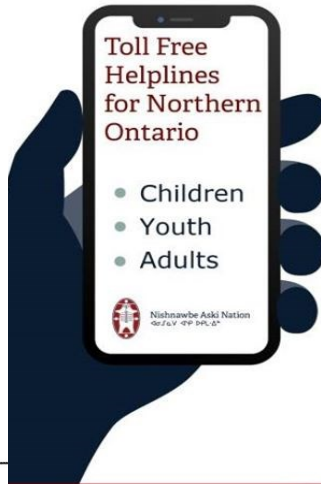
This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:

- Navigation to mental health and addictions support services
- Rapid access to clinical and mental health counselling
- 24/7 toll-free rapid access to confidential crisis services



Need a Helpline?



Support & Information Lines

- Kids Help Phone**
1.800.668.6868
24 Hours
- Operation Come Home**
1.800.668.4663
8am - 4pm EST (Mon-Fri)
- MissingKids.ca**
1.800.KID.TIPS
1.800.543.8477
- Assaulted Women's Helpline**
1.866.863.7868
TTY: 1.866.863.7868
- Victim Support Line**
1.888.579.2888
24 Hours
- Senior Safety Line**
1.866.299.1011
- Good2Talk (Post Secondary Helpline)**
1.866.925.5454
- LGBT Youth Line**
1.800.268.9688

211 When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line**
1.855.242.3310
24 Hours
- Mental Health Service Information Ontario**
1.866.531.2600
24 Hours
- Drug & Alcohol Information Line**
1.800.565.8603
24 Hours
- Ontario Problem Gambling Helpline**
1.888.230.3505
24 Hours
- Al-Anon - Alateen**
1.888.425.2666
8am - 6pm EST (Mon-Fri)
- Talk4Healing**
1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line**
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)**
1.866.797.0000
24 Hours

Phone | Text* | Chat* www.nanhope.ca

Toll Free | Confidential | Anonymous

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

Community News and Notes

Happy Birthday to my Brother Bill.
Love you Sis June

Happy Birthday to my beautiful Sister Jackie
Love from your Sister June

DECEMBER

Happy Birthday Stacey my Christmas baby.
Love you Son

Happy Birthday to all born in December.
June Markie

Happy Birthday Jason,
Love Natalie

Happy Birthday to Lena.
Love the Fletcher Family



Happy Birthday to Conner.
Love the Family

November



Happy Birthday to my daughter-in-law Jen Pine,
Love you, Mom June

Happy Birthday Lisa,
Love, You Sis

Happy Birthday to my daughter-in-law Lori
Love you, Mom June

Happy Belated Birthday to my grandson Devon
Love Nanny

Share Your Stories

If you wish to send greetings, a story, or pictures for the Community News and Notes page, please email Natalie at:

ngauthier@missanabiecree.com

Deadline: 25th day of each month.



MCFN Membership - Card Renewals

In Office Card Renewals: The MCFN office can only handle in-person appointments. If you are unable to come in person to the Band Office, you can get your card renewed by obtaining a Secure Certificate of Indian Status (SCIS). You can request the Band Office to mail you the required forms. Shereena Campbell and Louise Campbell will be handling card renewals.

Appointments for Card Renewals: Please call June to make an appointment. Due to Covid, drop-ins **will not** be accepted. Appointments are on Fridays only. Please ensure you have all the required information before you come to your appointment. Be prepared to answer Covid screening questions when attending. If you are experiencing any symptoms, please stay home and call to reschedule as soon as possible.

We are not renewing/issuing Status Cards for Non-Band Members.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

Outside of SSM: For those outside of Sault Ste. Marie, Ontario, if your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.


To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.



December Birthday Greetings



Happy Birthday!


Dale
Joan
Brandon
Jackie

Happy Birthday!




George

Happy Birthday!



Daniel



Happy Birthday!


Edward
Marlene

Happy Birthday!



Stephanie
Alyssia-Breanna

Happy Birthday!



Marilyn
Kennith D.

Happy Birthday!



Todd
Jesse James
Tracee

Happy Birthday!




Lara Marie

Happy Birthday!



Jackie

Happy Birthday!




Chief Jason

Happy Birthday!




Ryan

Happy Birthday!



Deputy Chief Leslie
Maurice

Happy Birthday!



Holly

Happy Birthday!




Jordan
Theresa

Happy Birthday!




Carmella

Happy Birthday!



Diane
Alethea

Happy Birthday!




Shawn D.

Happy Birthday!




Codey

Happy Birthday!




Sylvio

Happy Birthday!



Karen
Natalie
Charles

Happy Birthday!



Nolan

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	Ext. 231	jgauthier@missanabiecree.com
Deputy Chief	Les Nolan		lnolan@missanabiecree.com
Councillor	Cory McLeod		cmcleod@missanabiecree.com
Councillor	Joanne Pezzo		jpezzo@missanabiecree.com
Councillor	Bobbi Fletcher-Decorte		bfletcher-decorte@missanabiecree.com
Councillor	Shawn Pine		spine@missanabiecree.com
Elder Liaison	Glad Hawkins		gfletcher-hawkins@missanabiecree.com
Youth Council	Aletha Pezzo, Miriam Bergeron, Meagan Harris, Jackson Fletcher-Decorte, & Ava Salisbury		

Missanabie Cree First Nation Staff

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative	Amber Lacrosse	Ext. 231	alacrosse@missanabiecree.com
Assistant - C&C			
Post-Secondary Education	Gloria Harris	Ext. 227	education@missanabiecree.com
Governance Coordinator	Natalie Gauthier	Ext. 230	ngauthier@missanabiecree.com
Lands & Resources Director	Vacant		
Lands & Resources Tech	Vacant		

Elders Council

Audrey Bateson	Bill Yerex	Bonnie Weibe	Elders Liaison:	Glad Fletcher-Hawkins
Cheryl Macumber	D'Arcy Fletcher	Debbie Ewing	Carol Nolan	Cathy Clement
Jackie Fletcher	Kathy Beaudry	Kim Young	Diane Astle	Gloria Harris
Marion Nolan	Shirley Bain	Shelly Fletcher	Laura-Lee Rawlyk	Lori Rainville
Pamela Rew			Shirley Horn	Terri Lou Fletcher

Governance Coordinating Committee (GCC)

Kyle Bateson	Deb Ewing	Victoria Pezzo
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CONTACTS AND OTHER INFORMATION (Page2 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	705-254-3292

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

705-254-2702

New Location: 559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3

Family Services Supervisor	Eva Dabutch	203	edabutch@missanabiecree.com
Reception	Jana Harris	206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	201	awesley@missanabiecree.com
Mental Health and Addictions	Vacant		
Family Support Worker	Eva Dabutch (Temp)	203	edabutch@missanabiecree.com
Family Well-being Worker	Vacant		

Missanabie Cree Business Corporation (MCBC)

705-575-2188

Location: 553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager—Intern Johnathon Lalonde	705-257-6447	beartrain@missanabiecree.com

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998