Rear Fax



Pi a oo moo Peesim Migration south Moon October 2016

www.missanabiecreefn.com

Missanabie Cree First Nation

October's the month when the smallest breeze

Gives us a shower of autumn leaves.

Bonfires

and pumpkins,

Leaves

sailing down



October is red and golden and brown.

Events/Gatherings: Follow MCFN on Twitter.

Ontario First Nation Economic Forum 2016

October 12-13, 2016 Toronto, ON http://www.chiefs-of-ontario.org/node/1410

Planet in Focus Environmental Film Festival

October 18-23, 2016 Toronto, ON http://planetinfocus.org/

First Nation Water Crisis Summit and Symposium

October 17-19, 2016 Niagara Falls, ON http://www.ofntsc.org/

Native Canadian Centre - Traditional Awareness Gathering

October 16, 2016 Toronto, ON www.ncct.on.ca

Indspire's National Gathering for Indigenous Education

November 3-5, 2016 Toronto, ON www.indspire.ca

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Messages from Chief and Council



Watchey,

Again, it was a very productive month. We were able to sit down as a team (Chief and Council) to discuss the vision and path moving forward over the next 3 years.

We were able to discuss portfolios, finances and projects. I believe that we have a solid foundation for future decision making and I am confident we have a good

council to have creative and innovative discussions.

Again, it was a very productive We have some new employment opportunities that I month. We were able to sit hope that we can fill as soon as possible. I am looking down as a team (Chief and forward to working together with more of our members.

I have been very busy working on several different projects, but I am always available by email or drop a line at the office if you want to know anything that is happening.

In the spirit of community, Chief Jason Gauthier

Wachey,

Wow, what a Gathering! Congratulations to all the new council and re-elects. With the highest attendance record and record number of votes for me to be the new Deputy Chief of Missanabie Cree, I am humbled and honoured to be in this position and I accepted with my oath to our people in attendance. I feel trusted and feel validated as to what I think the membership want from a councillor in their work and directions for us all.

A special congrats to Chief; his leadership has been a breath of fresh air for us all. Megweetch, brother, for being there for us all and representing wolf clan with our teachings and relations leading the way. Our families on the other side are proud of you.

Back to work, our Chief and Council have started off with two weekends of strategic planning, orientations, relationship building and introductions to our businesses and nation operations. We have had meetings with

Wacheyea/Greetings, Missanabie members, family and friends:

It has been a very busy time settling into this role of Councilor. In a month I have traveled a lot to attend face to face Chief and Council meetings, conferences and assemblies. I am learning much, some by reading, some Magino/Argonaut Gold regarding our Community Benefit Agreement and Barrick Gold regarding the management and work being carried out at the Renabie Mine site.

Chief and Council have met with Maurice Law to discuss where we are with our court case and strategies to keep moving forward. Chief and Council meetings will remain at once a week to continue to keep up with our operations.

There will be some time for the new council to catch up with all business and relations while current and new ideas, directions are discussed and implemented to carry on forward to work towards a unified Chief and Council for the people.

Happy Thanksgiving and safe travels,

Meegweetch!

Cory McLeod

Missanabie Cree First Nation Deputy Chief

by listening and observing, and a lot by asking questions. I was in Thunder Bay for a CCP conference, in Toronto twice for mining and C&C meetings. We also have weekly teleconferences and I attended the Mushkegwuk Annual General Assembly in Chapleau. The following will describe a day in the life of a Councilor; taken from an

e-mail excerpt with a member.

The AGM was very interesting. I loved the part where we wore heads sets to listen in English as people spoke in Cree. A youth Rep was 2nd chair. It was her first time attending and she did a great job! I think there may have been 3 or 4 youth delegates there. I wish we (MCFN) had a youth rep who would have been able to go. Lots of elders in the room, Les was in his element.

I was up at 5:00 am and met Les at 6:45 am. We were at the healing lodge shortly thereafter but too early. We ended up returning for the opening ceremony around 9:00 am and they were lovely!

I went to have a visit with my Aunty Bon and Uncle Ray on my lunch, and returned to their home after the meetings were over around 7:00 pm. The chiefs and proxies had to stay and meet again until 8 pm or so. Les then came to pick me up at my Aunt and Uncle's. I think the Chapleau Cree Chief was having some people back to his room but I wasn't interested although I'm sure some of you may have been; had you been here. Anyway, it's getting late and I am very tired. I have been away from home since I caught the train at 5:30 am on Friday, Sept. 23rd and headed for Union Station. Then had meetings until 6pm on Bay. Then headed over to Mississauga where we had Chief and Council meetings until Sunday evening when we left the meeting place near 7:00 pm.

Les was gracious enough to put me up at his place so we could save some money, but we arrived late for the dinner Marion and her family had cooked and shared

From the desk of Councillor Smith

Chief and Council had two face-to-face meetings over two weekends in September, and have been meeting weekly for our regular C and C meetings. It has been great getting to know our fellow Chief and Councilors over this time. I'm truly excited to work with each of them.

Some important initiatives that we have discussed extensively are:

with me. The next morning Les and I drove approximate

ly 9 hours, most of it in the rain, although the sun did shine about 2 hours before we arrived in Chapleau in the dark about 8:00 pm. It's surprising how early it's getting dark already!

Well, I hope this little diddy I wrote for you helps to explain our experiences in the last few days, be sure to share it with the others. Lori (cc them) cause I didn't have their email addresses. Thanks again for your interest. I won't be able to write this long very often because I am a student but you know that already. I have tons of homework I have to get to because I am taking valuable time off of school to attend this AGM. This is an important event and I am learning all I can to help provide our constituents with a well-rounded councilor.

I hope this article helps people to understand and lend a little insight into what we do. This is interesting work, if not challenging and demanding from many different standpoints. I hope we may be able to visit Missanabie tomorrow since we are so close being here in Chapleau. I was able to visit with Uncle Ray, Uncle Reg, and Aunt Bonnie, my elders. Thank you for a lovely time. Well I gotta go. I have to get this article in before the deadline! Stay tuned to next month's Bear Fax to find out if we made it for our visit to Missanabie or not.

In the spirit of community,
May the Creator Bless us all,
Miigwech,
Councillor Terri Fletcher

- TLE C and C have been strategizing on what our next steps will be. We will have more for you on this next month when we have had more time to discuss this moving forward.
- Governance We have been implementing new motions on how C and C will be conducted. One important motion that was passed is that if an MCFN member has a concern, as C and C, we will only bring these concerns to our meetings to discuss if

they are emailed to a Chief and/or Councillor. We will not address these issues on Facebook. These concerns also cannot be anonymous.

- 3. Business Development C and C have been meeting and continue to discuss ongoing economic development opportunities with companies. We will have more for you on these as they develop.
- 4. Budget we understand that a budget has never been implemented for C and C to approve in the history of MCFN. This is a general business practice for any company, and we believe that moving forward if MCFN wants to rid our deficit and get on good financial footing, we will be overseeing this budget process put forward by the Band Manager. Committing to a budget takes discipline and making some tough decisions, especially when trying to get rid of deficits, but in the long run, it will make MCFN stronger and prepare us to participate in business opportunities

that will propel our band to the next level. Ideally, we will be putting the monthly budget in this newsletter once we have the format and line items finalized, so all of you can follow along during the year. We will be discussing time frames on this, and hope to have this for you as soon as possible. This will add another level of transparency, understanding and empowerment for our members.

Should you have any questions or concerns, please remember to email them to C and C and we will table these on our agenda. Please remember that most of us have full-time jobs or are students, so we will do our best to respond to you in a timely fashion.

tsmith@missanabiecree.com (e) 647.299.7580 (p)

Please call or email me anytime, I will do my best to respond to you within 3 business days.

From the desk of:

BAND MANAGER

Hello MCFN Family and Extended Family:

Fall is upon us and I love it! Hunting! Yeah! Initially we were going to have a community hunt but it involves so much detail and will cost too much plus the population is down so we decided against it. For those who hunt and are successful, it would be nice if you could share.

The new Chief and Council are trying to get up to speed on all the documents they are to read; asking a lot of questions, and giving out lots of duties for the staff. A bit overwhelming for everyone but we will overcome.

The Comprehensive Community Plan has started for Phase Two with Dr. Bopp and meetings were held in places where the majority of members live. Everything will be accessible to everyone on the web site either under members' section or in a drop box. Our assistant will keep members informed on how to access documents.

Students are finding that the costs of books are great

and the allowance does not even meet the need. Every student gets either \$250.00 or \$300.00 with their first monthly allowance cheque. If we have additional education dollars, we will be paying back the students the costs of the books so save your receipts.

For your information, our Education Officer has broken her wrist and will be only in the office a few hours at a time until she is off her medication and can drive.

Chief and Council have given direction to sell the Castle Building so we are in the process of listing it with Real Estate. In the meantime, we have been fixing it up to be more attractive to a buyer.

The flu is among us and has hit some of our staff including me. I am off for a few days because of it. Will talk next month.

Happy Halloween to All! Cathy

PROGRAM DEVELOPMENT OFFICER

Hello, Everyone:

I hope you are all enjoying the fall weather.

Community Garden

We are in the process of harvesting our community garden in Echo Bay. Our garden had yellow and green beans, zucchini, pumpkins, lots of cucumbers and beets. Vegetable items were available for pick up at the office as well as distributed to some Elders who could not get out, to get them. I am also looking into having an indoor garden this year that will encompass a variety of vegetable plants for this winter as well as start our new seedlings for the next year.

We will also be planting our community garden at IVC next year, in the boxes by the water, we will be looking for people to come and help out.

Workshops

Our Crock Pot Kitchen workshop has been a huge success. This program is in partnership with Child Care Algoma Echo Bay. We have 6 families that attend on a

monthly basis. Our program consists of having a supper then, learning how to prepare another, as well as meal planning, and budgeting. Child care is also provided for parents with children. Missanabie Cree provides transportation to the families that do not have vehicles. I was asked a question about having this workshop in the Sault at our office. This is impossible for us to host it here in town due to the amount of families that come and their children. We also do not have a safe play area for them here in our office.

Our Halloween party will be held at the end of October.

Upcoming workshops

We will be having a visioning workshop, moccasin making workshop for families, youth, Elders.

If you have any suggestions, as to what you would like to see, or possibly assist with for workshops, please feel free to give me a call 705-254-2702 ext. 226.

Lesley Gagnon

Governance Project Update

The Governance Coordinating Committee is pleased to inform you that the proposal to the Professional and Institutional Development (PID) Program has been approved for 2016/17. The approval letters should be arriving in the mail soon, and although we wish that word had come sooner, we are grateful that the work of the Governance Capacity Development Project can continue.

The *MCFN Chief and Council Policy* was approved by the outgoing Chief and Council in July. This important policy document outlines the roles and responsibilities of Chief and Council, and the principles used to guide decision-making. We are pleased that this policy will now be available for use by the newly-elected Chief and Council and MCFN administration.

The GCC has also agreed to in principle on a final draft of the *MCFN Administration Code*. It will be forwarded to Chief and Council for their approval. After C&C approval, the Code will be sent to the membership for ratification.

Our project coordinator, Elizabeth Angeconeb, did a presentation at our Annual Gathering in August. The presentation involved an update on the Governance Project, work completed, as well as work in progress, and was part of the business agenda. We thank those who took the time to attend. Elizabeth's workshop on policy development was not so well-attended, in fact, no one came at all. So we are looking into other ways of presenting/providing this information to the membership. The GCC believes that good policy development forms

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the basis of good governance. Good governance is a goal that surely all our membership supports.

The governance presentation table was well-attended, and those who dropped by were encouraged to read the information on the boards. Tickets to a free draw were offered, and the winner was April Wesley. We are sure she was delighted to win a new MCFN T-shirt. Miigwech to those who stopped by.

A <u>call-out for participation</u> as a member of the Governance Coordinating Committee is <u>posted on page 18</u>. The GCC is hoping that another member of the community, especially a youth member, will be interested in participating in our discussions.

As always, if you are interested in learning more about the Governance Project and the work of the Governance Committee, please contact the Project Coordinator, Elizabeth at 705-254-2702, ext. 230 or by email at eangeconeb@missanabiecree.com

Miigwech,
Governance Coordinating Committee



Elizabeth Angeconeb, Governance Coordinator, at the Annual Gathering 2016

Elders Speak



The next Elders Council Meeting is at 6 pm on Thursday, October 20 Any Elders that want to join the Elders Council...

Please call me or email: <u>lrawlyk@missanabiecree.com</u>

PH: 1-705-929-4464

Miigwech, Laura-Lee Rawlyk, Elders Liaison

Hail to Proper Procedures:

I have continually noticed again that, consistency and continuity must be practiced to have proper communications between all parties involved. This however has to be practiced and reinforced and to make everyone in our community understand that changes are inevitable. The Elder's Council has been working very hard to set procedures and protocols in place.

The proper procedure is that anything that concerns the Elders is to be forwarded to the Elders' Liaison (Laura-Lee Rawlyk).

Any conferences, workshops, lectures, etc., will go through the Band Manager (Cathy Clement) and she will forward it to the Elders' Liaison. Cathy Clement can be reached at the MCFN Band Office. 705-254-2702 or toll free 1-800-319-3001.

Miigwech,

Elders' Liaison

Laura-Lee Rawlyk (Aush Kii Ish Kwayo)

Email: Irawlyk@missanabiecree.com

Reprinted by request from January 2016 Bear Fax:

Elders Speak

COMMUNITY NEEDS ASSESSMENT PAGE

SUSTAINABLE DEVELOPMENT: is meeting the needs of today without compromising the needs of tomorrow.

The Elders' Council is collecting data from our community in developing the "NEEDS" for sustainable life.

Examples:

- 1. An elder may need a walker or a cane to improve their walking ability.
- 2. Someone coming out of hospital and is not capable of doing some light housekeeping or making some meals.

These are just a few.

This is an Assessment to see if there is a great need in our community.

Please fill out the form below and send it back to the Band Office.

Attention: Elders' Liaison (Laura-Lee Rawlyk) or Email: Irawlyk@missanabiecree.com
Name:
Address:
Phone:
Email:
Your "needs":

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Community News and Notes



Happy 8th Anniversary to

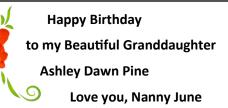
David & Rebecca Ouellet

Oct O4th

From Dad



Happy Birthday to my Beautiful Sister Shirley Horn Love you , Sis June



A Message from Health Canada:

The First Nations and Inuit Hope for Wellness Help Line began taking calls 24/7 as of September 21, 2016.
The toll-free phone number for the line is 1-855-242-3310.

This information will be posted on our First Nations and Inuit Health Branch website as well as being shared through social media in the very near future.

The purpose of the Help Line is to provide immediate culturally competent telephone-based crisis intervention counselling to First Nations and Inuit young people and adults experiencing distress. Help Line calls will be answered by experienced crisis intervention counsellors, and service will be available in English and French.

Callers may also ask about the availability of service in Cree, Ojibway and Inuktitut. Work will continue regarding how best to further promote the Help Line.

Thank you,
Heather Larsen, Senior Manager,
Program Delivery, First Nations and Inuit Health Branch
Health Canada/Government of Canada

Share Your Stories

Have some news you'd like to share, or a greeting to someone special? If you do, you may send your submission to be posted to Community News and Notes. **Deadline for submissions is the 25th day of each month.**

Please send to eangeconeb @missanabiecree.com or by fax to the Band Office at 705-254-2702 Miigwech.



I want to introduce my great grandson Joseph David Martin born on September 15th in the Grace Maternity hospital in Halifax, Nova Scotia.

He weighed 6lbs. 12ozs. and he has a big sister Aria, who is 2.

Love, Nanny Fletcher□



Community News and Notes



Missanabie Cree CCP Quarterly Gathering

When? November 4 (starting at noon) through November 7 (ending in afternoon) Where? Sault Ste. Marie

Who should come: Members of all Missanabie Cree CCP Committees
(Steering Committee, and members of the Resettlement, Prosperity Development, Social and
Cultural Development and Governance and Public Sector Management sub-committees)

What's going to happen at the meeting?

These quarterly gatherings will serve as the main mechanism through which our CCP will be implemented. Because of the scattered nature of our population, it is of vital importance that we bring our implementing teams together frequently enough to build and maintain momentum. For this reason, you're bringing together the members of the Steering Committee and the 4 Implementation Committees, along with selected Elders and youth representatives, staff and leadership to participate in quarterly CCP working conferences.

These four gatherings here will focus on:

- Community building reinforcing a common identity and vision
- 2. Evaluating progress in the four critical areas of work
- 3. Training, focused on strengthening our capacity to carry out the work we have planned
- 4. Action planning for the next 3 months of activities to take place between quarterly gatherings

For a more detailed recap of where we've been, where we are and where we are going, please see the attached summary entitled "Recap: Missanabie Cree Comprehensive Community Planning (CCP). Where we've been, where we are and where we're going"

Concerning our Students

Students share money savings tips

1. Bring your own meals to school

"If you can cook and take your lunch and/or snacks to school it really saves money,". "Even a \$2 coffee daily amounts to \$40 per month – that's a lot for someone on a student budget."

"Being well fed will make you more productive and less stressed and it doesn't have to be expensive"

"Some grocery stores price match. Just take a picture of the lower-priced item from a competing store's flyer. They'll honor the price as long as the sale date is current."

2. Make a budget

"Your budget could cover a month, a semester or the school year. Determine approximately how much money you're going to need during those periods. This will give you an idea of how much you can spend. You can also prepare for further expenses."

"Be sure to factor in realistic costs and expenses."

"Make a weekly allowance for yourself, then take out the cash. When the cash is finished, don't reach for the debit card unless it's an emergency. If you find yourself reaching for that card, then it means the budget is not realistic and needs to be revised."

"Save all your receipts and check where your money has been spent each month. It will help you assess where you can cut back."

3. Social life spending – keep it cheap and cheerful

Your social life doesn't have to suffer when you're trying to save money.

- -some cinemas have Tuesday "cheap night"
- -explore new neighborhoods
- volunteer at events
- -check out local blogs to find free events around the city

4. Apply for student awards

Students can apply for awards for the fall and winter terms. Find out how to on your college's website

5. Avoid impulse purchases

"If you find an item that you're not buying out of necessity, write down the details and take a pic of it, you can check who has it for the best price online."

- 6. Check out your college's website for step-by-step guide to paying for college.
- 7. When you discover your own tips, email MCFN Education Officer so that can be shared with other students or submit to the Bear Fax.

10 things you can do now to prepare for your first semester

1. Visit your campus

- -time how long it takes you to get to the college so you can plan for your commute to school. Check out your city transportation trip planners
- -Walk around both on and off campus to get a feel of what to expect for the semester. Check out maps of cool spots around your campus
- -Take this opportunity to scope out lunch spots, including on-campus options
- -If you will be living in residence, stop and check out the surrounding neighborhood

2. Register for your next term classes

- web registrations for the each term usually start about two months ahead
- -check out STUVIEW or your local college student page to find out details

3. Apply for a part-time job on campus

– are you hoping to work throughout the school year? You can apply for a job on campus. You can look for the college's job listing service.

4. Find out how to get involved in campus life

- learn about ways you can meet new people, network and gain new skills by getting involved in campus life.
- -athletics
- -student leadership
- -join a club or start your own
- -look for Indigenous Student Association

5. Set a budget.

6. Submit your student ID picture

- to avoid lineups, submit a photo online for your student ID card.

7. Download the college app

- it will contain class lists, maps, important dates and contacts.

8. Read the college student guide, it is a great resource.

It outlines everything you need to know to get started at college and lists all the services available to you, including the student dental and health plan (if applicable), counselling and tutoring. The guide also may provide an overview of ways you can get involved in campus life.

9. Register for Orientation

– for new students, this happens the week before your first semester. These sessions are a great way to familiarize yourself with the college and meet faculty and fellow students.

10. Set personal goals

- have you thought about goals for the term?

Other things to look for:

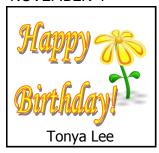
Emergency information Accessibility Student information centre First Aid office Disability office



NOVEMBER 3



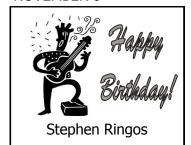
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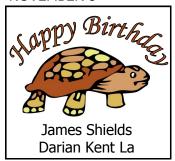
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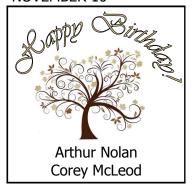
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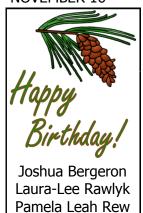
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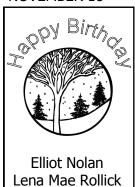
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NOVEMBER 18

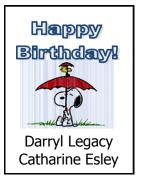


NOVEMBER 20



Baileigh Nolan

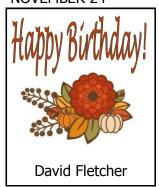
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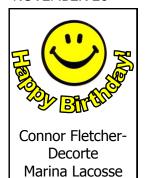
NOVEMBER 23



NOVEMBER 24



NOVEMBER 26



NOVEMBER 27



NOVEMBER 29



MCFN Events Calendar

	SUN	MON	TUE	WED	THU	FRI	SAT
	Migration south Moon Pi a oo moo Peesim For planning purposes, please register for all classes/workshops by calling Lesley at Ext. 226. Transportation is available.					1	
OCHOBER NOHO	2	3	4	5	6 Snack Day After 1 pm	7	8
	9	10 Thanksgiving Day	11	12 Elders Tea Band Office Noon	13 Vision Workshop Band Office Supper at 5:30 Workshop at 6	14	15
	16	17	18	19	20 Moccasin Making Echo Bay Supper at 5:30 Workshop at 6	21	22
	23/30	24/31 Hallowe'en	25	26 Crock Pot Kitchen Supper @ 4:30 Meal Prepara- tion @ 5 pm Echo Bay	27 Moccasin Making Echo Bay Supper at 5:30 Workshop at 6	28	29 Hallowe'en Party 4-7 pm Echo Bay
	SUN	MON	TUE	WED	THU	FRI	SAT
NOVEMBER 2016	our websit	es, please check e and FB page, Band Office.	1	2	3	CCP Quarterly Echo Bay (See	
		terly Gathering See page 6)	8	9	10	11 Remembrance Day	12
	13	14	15 Language Workshop - BG Fletcher Echo Bay Lunch at noon Followed by Workshop	16 Elders Tea Band Office Noon	17 Snack Day After 1 pm	18	19
	20	21	22	23	24	25	26
	27	28	29	30 Crock Pot Kitchen Supper @ 4:30 Meal Prepara- tion @ 5 pm Echo Bay	Haskinitise Freeze up M		

INSTRUCTIONS ON HOW TO BECOME AN MCFN WEBSITE MEMBER

In order to become a member on the MCFN website you must be a member of Missanabie Cree First Nation. The site administrator will need to verify that the email address you use to sign up does belong to a member of Missanabie Cree First Nation.

STEP 1

To sign up, on your computer, go to the <u>MCFN website</u> (www.missanabiecreefn.com) and <u>click here</u> on the home (front) page of the MCFN website.

Missanabie Cree First Nation Login/Sign up MCFN Events Calendar C&C Schedule Official Facebook Group Contact Us

STEP 2

This pop up will appear on your screen. Once you are a member, then you may click the login button.

If you are <u>signing up</u>, enter your <u>email address</u> and a <u>password</u> in the appropriate box.

You must <u>retype the password</u> you have chosen in the next box.

Finally, click the blue Go Button.

STEP 3

Your information will be sent to the site administrator. If your email address cannot be verified by office administration, then the following email will be sent back in reply.

Please check your email within a few days of your sign up. Also, please check your Junk/Spam folder as the email does contain key words and phrases that some filters will assume is spam, keywords such as "membership" and "sign up".





Once you respond to this email and your information has been verified, your request to become a member will be approved and you will have access to the MEMBERS ONLY page.

If you continue to have problems please email info@missanabiecree.com.

The Secret Path,

(words and music by Gord Downie) [from the website http://secretpath.ca]

Gord Downie began *Secret Path* as ten poems incited by the story of Chanie Wenjack, a twelve year-old boy who died fifty years ago on October 22, 1966, in flight from the Cecilia Jeffrey Indian Residential School.

STATEMENT BY GORD DOWNIE Ogoki Post, Ontario

September 9, 2016

Mike Downie introduced me to Chanie Wenjack; he gave me the story from Ian Adam's Maclean's magazine story dating back to February 6, 1967, "The Lonely Death of Charlie Wenjack."

Chanie was a young boy who died on October 22, 1966, walking the railroad tracks, trying to escape from the Cecilia Jeffrey Indian Residential School to walk home. Chanie's home was 400 miles away. He didn't know that. He didn't know where it was, nor know how to find it, but, like so many kids - more than anyone will be able to imagine - he tried. I never knew Chanie, the child his teachers misnamed Charlie, but I will always love him.

Chanie haunts me. His story is Canada's story. This is about Canada. We are not the country we thought we were. History will be re-written. We are all accountable, but this begins in the late 1800s and goes to 1996. "White" Canada knew – on somebody's purpose – nothing about this. We weren't taught it; it was hardly ever mentioned.

All of those Governments, and all of those Churches, for all of those years, misused themselves. They hurt many children. They broke up many families. They erased entire communities. It will take seven generations to fix this. Seven. Seven is not arbitrary. This is far from over. Things up north have never been harder. Canada is not Canada. We are not the country we think we are.

I am trying in this small way to help spread what Murray Sinclair said, "This is not an aboriginal problem. This is a Canadian problem. Because at the same time that aboriginal people were being demeaned in the schools and their culture and language were being taken away from them and they were being told that they were inferior, they were pagans, that they were heathens and savages and that they were unworthy of being respected — that very same message was being given to the non-aboriginal children in the public schools as well... They need to know that history includes them." (Murray Sinclair, *Ottawa Citizen*, May 24, 2015)

I have always wondered why, even as a kid, I never thought of Canada as a country – It's not a popular thought; you keep it to yourself – I never wrote of it as so. The next hundred years are going to be painful as we come to know Chanie Wenjack and thousands like him – as we find out about ourselves, about all of us – but only when we do can we truly call ourselves, "Canada."

"Do we want to live in a haunted house the rest of our lives?" - Joseph Boyden

Proceeds from the sale of *Secret Path* will go to The Gord Downie Secret Path Fund for Truth and Reconciliation via The National Centre for Truth and Reconciliation at The University of Manitoba.

The Secret Path will be broadcast by CBC in an hour-long commercial-free television special on Sunday, October 23, 2016, at 9pm (9:30 NT).

Opportunities for Youth



Contest open to NAN youth up to age 13
Deadline: October 21, 2016



Amber's Fire Safety Campaign was launched in May 2016 to promote fire safety awareness and education across NAN territory.

Some entries may be chosen for the Canadian Mortgage & Housing Corporation 2017 Calendar



Please send submissions to Kendra Harris by: Fax: 807.623.7730

Email: kharris@nan.on.ca

Opportunities for Youth



Attention: Aboriginal students in grade 11/12 We need you!

AFOA Canada and PotashCorp are looking for 3 Ambassadors to represent the views of Canada's Aboriginal Youth at one of the most important National Leadership Events in Canada

We are pleased to announce the 11th Annual PotashCorp Aboriginal Youth Financial Management Awards. Three outstanding Aboriginal Youth from across Canada will be selected to travel to Calgary, AB for four days to attend the ceremony at the AFOA Canada National Conference on February 7-9, 2017.

Would you like to:

- Jump-start your career?
- Meet Canada's most prominent Aboriginal leaders who are making a positive change?
- Meet post-secondary representatives?
- · Meet other inspiring Aboriginal youth?
- . Experience Calgary, AB and what it has to offer?

If you answered yes to these questions, please visit our website at www.afoa.ca and apply for this amazing opportunity!

Award recipients will enjoy:

- 5 year Scholarship package valued at over \$5,000
- · Complimentary 4 night stay at the Hyatt Regency Calgary
- Complimentary trip to Calgary and tour of city highlights
- Plus other exciting gifts!

Eligibility:

- Aboriginal Ancestry (Proof of First Nation, Inuit or Métis status)
- Pursuing post-secondary education and demonstrates an interest and is considering a career in the areas of finance and/or management/commerce (including financial management/planning, business administration, commerce, accounting and economics)
- Completed Application Form and submit an essay
- 2 letters of recommendation from a teacher, guidance counsellor or educator, attesting to the student's performance and commitment
- Academically successful
- Students in Grades 11 and/or 12 may apply (maximum age 19).

"I AM PARTICULARLY THANKFUL TO AFOA CANADA AND POTASHCORP FOR MAKING IT POSSIBLE FOR MY FELLOW PEERS AND HE TO BE HERE TODAY. I WOULD LIKE TO EXPRESS MY GRATITUDE TO THE INDIVIDUALS WHO MADE THIS POSSIBLE, AND WOULD LIKE TO MENTION THAT YOUR INVOLVEMENT DOES NOT GO UN-NOTICED. I HAVE BEEN PART OF POTASHCORP SPONSORED PROGRAMS AND EVENTS, AND AN AWARE OF THE STRONG YOUTH EMPOWERMENT MESSAGE THAT YOU ARE SENDING. I AN LOOKING FORMARD TO BRINGING THIS EXPERIENCE BACK TO MY COMMUNITY AND INSPIRENCE YOUNGER GRADES TO REACH FOR THEIR BEST LIFE."

- Joshua Hill Onion Lake First Nation, SK

APPLY NOW! DEADLINE IS FRIDAY NOVEMBER 25, 2016 AT 9PM EST

For more information call 1-866-722-2362 or email youthawards@afoa.ca

BEAR FAX October 2016 Migration south Moon Page 18

Opportunities



ATTENTION MISSANABIE YOUTH AGES 18 - 29

Missanabie Cree Chief and Council are seeking a Missanabie youth representative.

- · Travel will be involved
- · Reports submitted to Chief and Council when representing MCFN youth
- Newsletter article submitted to membership/youth monthly
- · Work on communication development of youth involvement in MCFN
- Keep up to date of youth events of Missanabie and notify MCFN youth

A CPIC will be required of the youth who is chosen to carry out this important role for Missanabie Cree. The term will commence immediately, and will last for one year.

Apply with letter of interest or resume to:

Attention: Chief Jason Gauthier
Mail: 559 Queen St. E

Sault Ste. Marie, ON P6A 2A3

Fax: 705-254-3292

Email: jgauthier@missanabiecree.com

Miigwech, Missanabie Cree Chief and Council

MCFN Chief and Council invite applications to the Governance Coordinating Committee (GCC)

The Governance Coordinating Committee oversees the development of governance tools of the Missanabie First Cree Nation, as outlined in the Governance Strategic Plan. The work of the Committee involves the review and development of codes and policies. .

The GCC encourages the participation of those who have skills to bring to the discussion, and also of those, especially the youth, who wish to gain experience and increase their understanding of committee work and governance in a First Nation perspective. Committee members must also be a member of MCFN and over the age of 18.

Committee Member Responsibilities:

To commit to attending 3-4 meetings in Sault Ste. Marie, and monthly teleconferences over the fiscal year

To work with the Governance Coordinator to develop an understanding of indigenous governance

To review and develop codes and policies for the governance of MCFN

To work with the Governance Coordinator in the preparation of a work plan, budget, governance information and reports for the use of MCFN

To ensure that the membership is informed of the development of governance tools and policies, and to encourage participation by the membership

Please send your resume and letter of application by October 24, 2016 to:

Cathy Clement, Band Manager Missanabie Cree First Nation 174B Hwy 17B East Garden River, ON P6A 6Z1

By Fax: 705-254-3292 By Email: cclement@missanabiecree.com

Opportunities

Looking for part-time, full-time, fixed term, or any kind of job at all?

Check out the Aboriginal Careers portal, at www.aboriginalcareers.ca.



Opportunities

JOB POSTING

Resource Business Venture Coordinator – Start date November 1, 2016 – Salaried position

This position will report to the Band Manager, work with our senior management team and Chief and Council. This person will be responsible for overall coordination of industry relations and development of resource business ventures for Missanabie.

The RBVC position will enable us to take a lead role in pursuing opportunities for business venture development in our territory with a focus on the mining sector and the Magino Project as well as other resource development projects occurring. It will greatly assist MCFN to participate in a more meaningful way in project-related environmental assessment, consultation and accommodation.

The RBVC will be responsible for a variety of planning, liaison, coordination and development work including:

- Coordinating the design of an economic development plan that addresses current and potential opportunities in resource industries and planned projects;
- Liaising with all resource companies in our territory (Argonaut/Prodigy and others) on matters related to joint venture development, employment, training and contracting opportunities and environmental stewardship;
- Participating in any joint working groups that may be established with resource companies;
- Liaising with mining supply and service contractors as well as governments and others;
- Providing support for our First Nation's participation in the negotiation of MOUs, accommodation, and related
 agreements, and their implementation as well as coordinating participation in environmental monitoring and related programs;
- Coordinating the negotiation of any potential joint ventures, new employment and training programs;
- Monitoring exploration, permitting and related activity to ensure early engagement in projects and early formation of good relationships with companies conducting mining related operations;
- Create and distribute public information on development activities

The Resource Business Venture Coordinator shall possess the following qualifications:

- A post-secondary degree in a field that is directly related to the mining sector and/or experience in a mining company
- At least five years of experience in one or more of the aforementioned responsibility areas
- Ability to converse in mining terms, knowledgeable in mining facets;
- Direct experience in working with Aboriginal communities in the resource sector
- Have previous knowledge of equipment commonly used in the mining sector
- A valid driver's license and reliable vehicle
- Must be willing to live in an outpost camp

Deadline: ASAP

Letter of application with a resume should be sent to Cathy Clement, Band Manager

By email: cclement@missananbiecree.com

By mail to: 174B HWY 17B

Garden River, ON P6A 6Z1

EMPLOYMENT OPPORTUNITY UNION OF ONTARIO INDIANS MINERALS AND MINES COORDINATOR

LOCATION: Union of Ontario Indians Head Office

Nipissing First Nation, North Bay, ON

ACCOUNTABILITY: Reports to and works under the direction of the Lands and Resources Director.

SUMMARY OF FUNCTION:

The Anishinabek minerals and mines unit fosters ongoing partnership with the Ministry of Northern Development and Mines (MNDM). The key function is to collaborate and facilitate a common understanding with the exchange of knowledge, principles, relevant government policy and technical information related to the mining sector. In addition, discuss matters, develop options, and collaborate on the resolution of issues while exploring opportunities and involvement within minerals and mines.

The Coordinator will provide research and technical support to the regional and bilateral table process established through the Letter of Commitment between the Anishinabek Nation and the Ministry of Northern Development and Mines.

RESPONSIBILITIES (include, but are not limited to):

- Knowledge on the Mining Act, legislations, regulations, land tenure policies and procedures;
- Conduct research, prepare background reports, technical summaries, briefing notes, and other related documents as required;
- Follow up on direction provided by the bilateral and/or advisory council and support the activities of the regional tables;
- General coordination of meetings of the advisory council and regional tables;
- Review and editing of materials to provide options, strategies and recommendations to the advisory council;
- Provide technical advice to the Lands and Resources Director, staff, Leadership and others;
- Liaise with Anishinabek First Nations, government agencies, and business and industry Leads;
- Communicate with Anishinabek First Nations, Chief and Councils, or public in a one-to-one setting;
- Ensure all reporting is completed to external organizations as required;
- Provide management support of fiscal operations including budget development, tracking and monitoring of expenditures, and budget amendments as necessary; and
- Perform all other duties as assigned.

QUALIFICATIONS:

University, college diploma and/or equivalent experience with First Nations in areas relating to miners and mines, natural resources, land use and environmental issues;

Good working knowledge of Microsoft computer software programs and Internet capability;

Demonstrated verbal, written communications, liaison and facilitation skills;

Demonstrated and working knowledge of Union of Ontario Indians First Nations;

Possess the skill to develop briefing papers and options, strategy, and identify implementation measures;

Must be able to travel;

Must possess valid Ontario Drivers license and be insurable;

Ability to work independently, handle peak workloads and meet deadlines;

Good planning and organizational skills;

Ability to speak a First Nation language is an asset.

SALARY: Commensurate with experience and education

APPLICATION DEADLINE: Friday, October 21, 2016 @ 4:30 p.m.

(Applications received after this date and time will not be considered.)

Please forward your resume with a cover letter and three employment references to:

Glenda St. Amour

Executive Director of Administration

Union of Ontario Indians

P.O. Box 711, North Bay, ON P1B 8J8

E-mail: glenda.st-amour@anishinabek.ca

Individuals of First Nation ancestry are encouraged to apply. Preference will be given to UOI member First Nation applicants.

Milgwetch to all who apply; however only those selected for an interview will be contacted.

EMPLOYMENT OPPORTUNITY UNION OF ONTARIO INDIANS MINERALS AND MINES POLICY ANALYST

LOCATION: Union of Ontario Indians Head Office

Nipissing First Nation, North Bay, ON

ACCOUNTABILITY: Reports to and works under the direction of the Lands and Resources Director.

SUMMARY OF FUNCTION:

The Anishinabek minerals and mines unit fosters ongoing partnership with the Ministry of Northern Development and Mines (MNDM). The key function is to collaborate and facilitate a common understanding with the exchange of knowledge, principles, relevant government policy and technical information related to the mining sector. In addition, discuss matters, develop options, and collaborate on the resolution of issues while exploring opportunities and involvement within minerals and mines.

The Policy Analyst will be responsible in supporting the mineral and mines unit and provide analysis on a wide range of government related mining policies for the Anishinabek Nation.

RESPONSIBILITIES (include, but are not limited to):

- Develop, implement, maintain and support a mineral and mining policy analysis component to the Lands and Resources department, which meets the mandates of the UOI;
- Provide technical advice to the Lands and Resources Director, staff, Leadership and others;
- Knowledge on the Mining Act, legislations, regulations, land tenure policies and procedures in the acquisition or disposition of Crown ownership or rights of mining lands;
- Providing support on resource management issues to the Lands and Resources Department;
- Work cooperatively with UOI member First Nation leadership, employees, consultants, and government agencies;
- Conduct research, prepare background reports, technical summaries, briefing notes, and other related documents as required;
- Liaise with Anishinabek First Nations, government agencies, and business and industry Leads;
- Communicate with Anishinabek First Nations, Chief and Councils, or public in a one-to-one setting;
- Ensure all reporting is completed to external organizations as required;
- Provide management support of fiscal operations including budget development, tracking and monitoring of expenditures, and budget amendments as necessary; and
- Perform all other duties as assigned.

QUALIFICATIONS:

- University, college diploma and/or equivalent experience with First Nations in areas relating to miners and mines, natural resources, land use and environmental issues;
- Good working knowledge of Microsoft computer software programs and Internet capability;
- Demonstrated verbal, written communications, liaison and facilitation skills;
- Demonstrated and working knowledge of Union of Ontario Indians First Nations;
- Possess the skill to develop briefing papers and options, strategy, and identify implementation measures;
- Must be able to travel;
- Must possess valid Ontario Drivers license and be insurable;
- Ability to work independently, handle peak workloads and meet deadlines;
- Good planning and organizational skills;
- Ability to speak a First Nation language is an asset.

SALARY: Commensurate with experience and education

APPLICATION DEADLINE: Friday, October 21, 2016 @ 4:30 p.m.

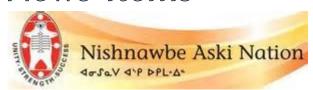
(Applications received after this date and time will not be considered.)

Please forward your resume with a cover letter and three employment references to:

Glenda St. Amour
Executive Director of Administration
Union of Ontario Indians
P.O. Box 711, North Bay, ON P1B 8J8

E-mail: glenda.st-amour@anishinabek.ca

News Items



NEWS RELEASE

Tuesday September 20, 2016 FOR IMMEDIATE RELEASE

STATEMENT FROM NAN GRAND CHIEF

THUNDER BAY, ON: Nishnawbe Aski Nation (NAN) Grand Chief Alvin Fiddler has released the following statement after today's announcement that he will receive an honorary Doctor of Laws degree (LLD) at the Toronto Call to the Bar ceremony:

"I am honoured to be recognized by the Law Society of Upper Canada and I look forward to addressing these newly called lawyers, including the inaugural class from Lakehead University's Bora Laskin Faculty of Law. I am proud of our achievements creating access and accountability for First Nations in the justice system, and I share this honour with all NAN leaders and everyone who has contributed over the years in many meaningful ways."

Grand Chief Fiddler will deliver an address during the Call to the Bar ceremony on Friday September 23 at 2:30 p.m. at Roy Thomson Hall in Toronto. The Grand Chief will be accompanied by his wife Tesa, friends and family members.

For more information please contact: Michael Heintzman, Director of Communications – Nishnawbe Aski Nation (807) 621-2790 or by email mheintzman@nan.on.ca

MCFN Membership

Notification re the Death of a MCFN Band Member

When an MCFN band member passes away:

- The responsible person should provide documentation to Ted Ouellet, MCFN Registration Administrator
- Documentation should be <u>one</u> of the following:
 - Copy of a death certificate,
 - Church death certificate,
 - o Original funeral director statement,
- Once documentation is received by Ted Ouellet, he will fill out the required forms, and forward documentation and forms to INAC.
- Once required documentation is received by INAC, then that person will be noted as deceased and removed from the MCFN membership list.
- Obituary notices are not accepted by INAC.

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged upfront for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: <u>I CANNOT RECEIVE ANY</u>
CHANGE OF ADDRESS FROM ANYONE ELSE;
ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form <u>below</u> and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

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Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



MISSANABIE CREE FIRST NATION CHANGE OF ADDRESS FORM - - For Band Members

SURNAME		
First Name and 2 nd Name		
ALIAS/BAND #		
DATE RECEIVED		£!
NEW ADDRESS		
CITY/PROVINCE		
POSTAL CODE		
E-MAIL ADDRESS		
TELEPHONE #		
SIGNATURE		

CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

 174B HWY 17B
 SATELLITE OFFICE:
 Phone: 705-254-2702

 Garden River, ON
 559 Queen St. E
 Toll Free: 1-800-319-3001

P6A 6Z1 Sault Ste. Marie, ON P6A 2A3 Fax: 705-254-3292

www.missanabiecreefn.com

plesage@missanabiecree.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231 Councilor Les Nolan Laura Lee Rawlyk, Elder Liaison

jgauthier@missanabiecree.com Inolan@missanabiecree.com Irawlyk@missanabiecree.com

Cory Mcleod, Deputy Chief, ex.504 Councilor Shawn Pine cmcleod@missanabiecree.com spine@missanabiecree.com

Councilor Terri Lou FletcherCouncilor Tracee Smithtfletcher@missanabiecree.comtsmith@missanabiecree.com

MCFN Staff

Audrey Bateson

Band Manager Cathy Clement ex. 222 cclement@missanabiecree.com

Bookkeeper Louise Campbell ex. 224 | lcampbell@missanabiecree.com

Reception June Markie ex. 221 jmarkie@missanabiecree.com

Program Development Lesley Gagnon ex. 226 Igagnon@missanabiecree.com

Administrative Assistant Shereena Campbell ex. 235 scampbell@missanabiecree.com

Registration Administrator Ted Ouellet ex. 228 touellet@missanabiecree.com

Post-Secondary Officer Deb Clement ex. 227 dclement@missanabiecree.com

Governance Coordinator Elizabeth Angeconeb ex. 230 eangeconeb@missanabiecree.com

Family Support Worker Patricia Lesage ex. 223

Shirley Horn

ELDERS COUNCIL GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson Jackie Fletcher

Diane Astle Gladys Hawkins Debbie Ewing Terri Lou Fletcher

Margaret Bergeron Fran Luther STEERING COMMITTEE (CCPSC)

Kathy Beaudry Cheryl Macumber Neil Ewing (Youth Representative) Broderick (BG) Fletcher

Cathy Clement Archie Nolan Glad Fletcher-Hawkins Shirley Horn

Deborah Ewing Carol Nolan Jackie Fletcher JoAnn Pezzo

Broderick Fletcher Marion Nolan Terri Lou Fletcher

Darcy Fletcher Jo Ann Pezzo MCDC BOARD

Jackie FletcherLaura-Lee Rawlyk (Chair)Cathy Clement
Dave EastonGloria Harris
Shirley HornMarion Nolan
JoAnn Pezzo

Gloria Harris Faye Wesley BG Fletcher Cheryl Macumber

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality;

individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998