

# Bear Fax

Niska Peesim  
Goose Moon  
April 2017



[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation

*Between earth and sky...*

Between earth and sky,  
you will hear me.  
Between earth and sky,  
you'll dance beside me.  
I am the wind,  
I am the water,  
I am your son,  
I am your daughter.  
And will they listen to the story?  
Will they hear our ancestors call?  
And will they realize what we can find  
to keep our music alive and well?



From the blues to the jazz,  
the rock and the roll,  
Feel the beat of our hearts,  
let our stories be told.  
We will sing, we will dance,  
we will celebrate life.  
From the earth to the sky  
from morning 'til night,  
With our flutes and our drums  
and feathers on end,  
We will dance out our dreams  
with our vision and prayers.

*-J. Shenandoah*



*From the land of the free...*

## Events/Gatherings:

Follow MCFN  
on Twitter.



### **The Power of Music: Indigenous Artists Discuss Music's Ability to Unite, Inspire, and Heal**

April 20, 2017 Toronto, ON  
[cmw.net/panel-details/?panel\\_id=1004&cat=3](http://cmw.net/panel-details/?panel_id=1004&cat=3)

### **Education Conference—Charting our own Path Forward**

April 25-27, 2017 Toronto, ON  
[www.chiefs-of-ontario.org/node/1499](http://www.chiefs-of-ontario.org/node/1499)

### **Hot Docs International Documentary Film Festival**

April 27– May 7, 2017 Toronto, ON  
<http://www.hotdocs.ca/>

### **Special Chiefs Assembly**

May 2-3, 2017  
<http://www.chiefs-of-ontario.org/>

### **NAN Chiefs Spring Assembly**

May 9-11, 2017 Timmins, ON  
[www.nan.on.ca](http://www.nan.on.ca)

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## Chief and Council Reports

Wachay,

Well it looks like spring has sprung. We thank the creator for this wonderful season.

I would like to report that we have had several meetings in the past month. Some are more fruitful than others, but are equally as important to move forward with the growing opportunities that our First Nation has been working on.

We believe we are on a positive path forward that will lead to the completion of our Treaty Land Entitlement claim. We have also been focusing our efforts on the creation of new employment positions. This will enable us to enhance our capacity within administration and cultivate successful endeavors. Please keep an eye on the job postings page of [www.missanabiecreefn.com](http://www.missanabiecreefn.com) and the coming Bear Fax

Here are some points from some important meetings that have taken place:

- Met with INAC's Infrastructure Branch on March 20th.
- INAC officials were extremely supportive of the approach that MCFN is taking to develop its reserve by carrying out the necessary planning exercises.
- INAC officials indicated that the ATR is still on pace to be wrapped up by the end of 2017.
- INAC officials indicated that they would be willing to support MCFN in furthering the development of the comprehensive community plan.
- We are starting the process that must be taken to unlock funding for the development of the Missanabie Cree community's capital plan.
- INAC officials went through the details of what the First Nations Land Management Act (FNLMA) is and what is involved with the process for a First Nation community to operate under the act.

On March 28 I attended the Kunuwanimano Chief's Retreat. The discussions surrounded:

- Role of the board, role of the chiefs, role of Executive Director.
- Discussed long term and short term plans for the board.

We would like to encourage you to keep an eye out for their job postings as there is a strong need for more capacity within the organization.

On April 1st and 2nd Chief and Council held a Strategic Planning session. We discussed our portfolios and the some of the directions we would like to take moving forward with each. For your information, the list of portfolios and their respective Councillors that hold each portfolio can be found on page 3 of this newsletter.

During the strategic planning session we discussed the Healing Lodge and the community's need to have one available for this gathering. A teepee will be put onto the prepared Healing Lodge site for the community to use as a healing space this year. Our long term goal will be to have the Healing Lodge constructed in 2018

Miigwech,  
Chief Jason Gauthier

*MCFN Annual Gathering 2016, Island View Camp  
(photo - Lesley Gagnon)*



	PORTFOLIO DESCRIPTION	INCLUDES	PRIMARY	ALTERNATIVE
1	Lands and Resources	<ul style="list-style-type: none"> <li>• Mining – Prodigy, Richmond, Barrick, Wesdome</li> <li>• Forestry – Tembec, Ministry of natural resources, non-timber forest products</li> <li>• Wildlife – Ministry of Natural Resources,</li> <li>• Wetlands and water - Ministry of Natural Resources,</li> </ul>	Cory	Shawn
2	Governance	Governance Committee Policies and Procedures	Shawn	Michael
	Administration			
	Government to Government Relations	Batchewana, Michipicoten, Chapleau Cree, FN to FN, etc.		
3	Child Youth	Child/Youth Protection matters – CAS, Kuuwanimano	Les	Cory
	Elders	Needs of the elders		
	Family	All encompassing		
4	Culture	<ul style="list-style-type: none"> <li>• Traditions – Encourage &amp; practise of traditions</li> <li>• Community Healing – Promote Community healing</li> <li>• Artifacts – Care and storage</li> </ul>	Michael	Chelsie
	Language	Working with staff and community to bring the language of the Missanabie Cree Culture back.		
	Education	Needs of the Students		
	CCP	Community Comprehensive Planning – Sit on the steering committee		
5	Economic Development	<ul style="list-style-type: none"> <li>• Business Development for Members</li> <li>• Joint Ventures</li> <li>• Job Creation</li> <li>• Economic diversification</li> </ul>	Chelsie	Les
6	Treaty Land Entitlement Land Transfer Agreement Committee		All	All

Aanii/Wachaye,

I am hoping spring has finally sprung. I hope this Bear Fax finds you all well and for those who are feeling under the weather I feel confidence you will be on the mend soon.

Just a shout out to Archie and Judy Nolan and their family for his speedy recovery after his heart attack March 30<sup>th</sup> 2017.

I hold the portfolio of Child and Family Services. I have travelled to Timmins and other communities such as

Chapleau and Mattagami every third week of the month to attend Kuuwanimano Children and Family Services meetings where I sit on the Elders board with Jackie Fletcher.

I also attended the week long Prospectors conference in Toronto with other members of Chief & Council. I also attended Council Chiefs meeting in Mississauga. I have also attended all Chief and Council meetings. Looking forward to the months to come.

Miigwetch, Councillor Les Nolan

## From the Desk of:

### FAMILY SUPPORT WORKER

Happy Easter to All! Spring is here. Miigwetch to the Creator for all that is given to us and that the earth is replenished with all that we need to live and survive. The Family Support Worker Program (FSW) has a few announcements:

The Missanabie Cree First Nation (FSW) Program is pleased to announce we are offering the “**Welcome Baby**” baskets. This program is for **all Band member mothers or fathers who are expecting the birth of a baby.**

When the baby is born or shortly thereafter, please contact the Missanabie Cree First Nation to register for the program. The “Welcome Baby” baskets program will be of assistance to all band members who are having a new baby regardless of residency. So please call us and let us know about your little bundle of joy.

The “**Celebrating You**” Youth workshop has been postponed

until **May 16, 17, 18<sup>th</sup>**. Turtle Concepts is totally excited and their team is ready to work again with the community / families of Missanabie Cree First Nation. All youth ages 16-24 are strongly encouraged to come out and join us for a fun-filled healthy good time with Dave Jones and the Turtles. See poster on page 10.

**Cancellation** – The **Vision Board Workshop** on April 27, 2017 has been cancelled. Sorry about the inconvenience. A **new date** has been set for Thursday May 25, 2017 from 5:30pm- 7:30pm here at the band office. Come out enjoy a relaxing evening with a fun-filled activity and dinner will be provided. Door prizes will be given out at the session. See you all then.

-Patricia Lesage, Family Support Worker

Please always remember  
– Survivors Survive No Matter What

### FAMILY WELL-BEING WORKER

Hello Everybody!

My name is Terri Montgomery and I am the Family Well-Being Worker for our First Nation. It is a brand new program through Nishnawbe Aski Nation (NAN) focused on connecting families, children and youth to services and programs that bring about and support healthy families.

This will also be done through using traditional and land-based activities. For more information, please feel free to contact me at the office at extension 238.

We have scheduled some activities for April and May. Please check the events calendar for details.

Miigwech, Terri Montgomery

### ASSISTANT MANAGER, IVC INTERN

Whatchey/Boozhoo

Greetings to all Missanabie Cree Members and friends:

In last month's newsletter I wrote that I was learning lots about the history of Missanabie Cree First Nation, learning of the people, land and traditional territory. I have been spending time to engage the community in dialogue about the community conditions and needs. I will continue to engage community members for the dialogue is a process which will never end.

I have been pleased with the formation of people coming together and supporting one another on the work which is needed for the betterment of Missanabie Cree First Nation. I am pleased and honored to be part of the com-

munity in its developing of a process and structure in order to have the community move forward in the action of community development. It's important to note that the community needs to work together to be consistent in the stages of the development process.

Building a healthy community and healthy relationships is a very important drive for me personally and professionally. We all must work on ourselves to create a balance of our emotional, physical, mental, spiritual aspects of being human so we then can be a contributing member of the community.

In Solidarity,

Ivan Fox. Assistant Manager, IVC Intern

## SKILLS AND JOB INVENTORY COORDINATOR

### SKILLS & JOB INVENTORY - Final Report

I have reached out to all members who have contact information in our office. I have run into a few roadblocks over the last several weeks and could overcome most of them. There are still members who do not have any contact information. The contacts options available to me were telephone, email, facebook and mail. I have reached out to many, but have not had responses from some. There are a few members who stated that they will forward a resume or send in skills inventory survey. I am still waiting on some of them.

Some members do not want to participate for various reasons. The reasons include: Retired, Disabled, not interested in moving back to Missanabie. They have all been advised and encouraged that if circumstances change they can be added to the database at any time.

418 living, registered members

32 registered children under 16 years of age

376 eligible members

151 members completed Skills Inventory Survey

38 members contacted are not interested

Overall the response was very positive. Members want to know what the database will be used for and how it will affect their lives. I let them know how the database will be used: entering a posted job or training opportunity into the database to search for members who would benefit or be interested in the available opportunities. At that point they would be notified of these opportunities and would need to either apply or inquire about said opportunities. I explained to them that I am also a member waiting to see what will happen and shared my hopes for progress and anticipated changes.

I am happy to share the excitement in the voices of our youth who are trying to map out their lives by choosing which field to go into or opening their minds to the possibilities that are available to them. Most seem very open to training opportunities and want to hear about what is

out there for them. It has been a refreshing experience to chat with them about their skills and how eager they are to be a part of the changes in our future.

The past generations of our youth who have not graduated into the elder status are also excited to share their own knowledge and skills with the younger members before, during and after their retirement. I have been amazed daily with the passions of our people to see that the traditions are carried on.

I found that some members have not attended our gathering and would like to have the experiences that a week in Missanabie brings. I look forward to future gatherings where we can all come together from our cozy homes to share in the connection of our community on our traditional territory.

It has been brought to my attention, by members that this position should work closely with our Education Officer as to see where there is need with members who are currently enrolled in post – secondary studies or will soon be completing their studies.

Going forward, I would like to see the Skills Inventory Database updated to include spouses and children who are not registered. It would be great to see our member's skills be updated regularly. Also, I would like to see the database being used to advise members and families of training and job opportunities as they become available/known.

As for the atmosphere of my work environment, I must say that it has been very welcoming. I am very grateful to all the office staff who made me feel good about coming in to work every day.

Deb Rogoschensky,  
Skills and Jobs Inventory Coordinator

**POST SECONDARY OFFICER / GATHERING COORDINATOR**

Greetings to all members,  
Spring is here!

T'is the time for final exams, papers, presentations etc for the post-secondary students. Please send them good vibes as they press on! 😊

Applications continue to arrive for the 2017-2018 academic year. It is a five page application. It is on the website under members and then is on the education tab. You do not necessarily have to go to the members only section to get your application form for post-secondary funding. Please remember that sponsorship is dependent upon available funds. INAC has not yet informed us of the Post-secondary budget for 2017-2018.

**Deadline** for applications to be received in the office is **May 15, 2017 for both ongoing and new students.**

*Reminder: priority criteria will be used in the approval process. The 2017-2018 application packages have*

*been on the website since December. Download it, then fill it out: it can be emailed directly to me or faxed to the office. You may also call the front desk and get a copy mailed to you from our receptionist: copies were made for front desk in December. If you have questions while filling out the forms, you may call me.*

***All continuing students please plan on getting a summer job!***

Also: please remember that final transcripts are required. If you are planning on attending again in the fall, submit your application forms soon. Any applications received after May 15<sup>th</sup> will be subject to remaining funds available. If you have any questions about your application, please call me.

*INAC defines the academic year as 8 months: usual academic year is September through April. Please call your post-secondary officer (that is me) if you have questions.*

## Report for Annual Gathering: August 12 through 19<sup>th</sup> 2017

### **No other details are available at this time**

Planning is in process just as the review of last year's gathering is also still in process; it is an organic process. No news of the budget has yet been announced. Next meeting of coordinating committee is April 12<sup>th</sup>.

Please send in your ideas to your Gathering Coordinator. Pictures from past gatherings are greatly appreciated - please identify the year and who the people are in each picture.

We do not yet know if we will be having an Events Coordinator Assistant to help with the Gathering details. Please watch for any postings for such position; it depends on the summer program funding. As well, honourariums depend on the service supplied and the budget available.

I am confident that our much appreciated volunteers will be needed again. So, please consider this to be the **second** call out for volunteers. We really need people willing to do activities with our children every day - children like lots of things to do and they need to know the plan for

the day. They really really like hands-on-make something and take it with them types of activities.

Some of the activities that we currently have members assisting with include a bingo and auction, fishing derby, bannock making contest, and a crib tournament. There will be some business presentations but the majority of the schedule is currently planned to be events and time for more family connections and relationship strengthening. This is our chance to get to know other relatives that we do not see very often.

Some of our members on the committee want to share directly with you what they are doing and will be putting in submissions for the Bear Fax.

Watch the Bear Fax and the website for announcements closer to the above Gathering dates. The current version of the registration form will be on the website soon.

Deb Clement  
Post Secondary Officer / Gathering Coordinator

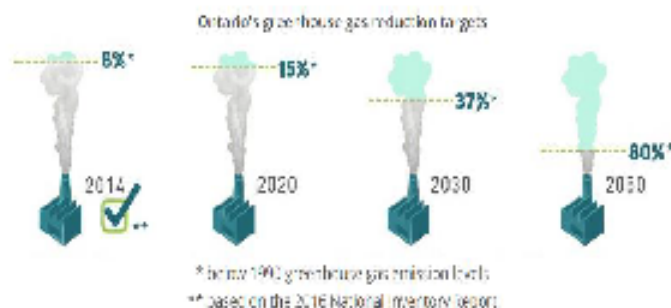
MUSHKEGOWUK ENVIRONMENTAL OFFICER - ISABELL SOULIERE



Bill Maloney, *Climate Change Specialist*  
[bmaloney@ofntsc.org](mailto:bmaloney@ofntsc.org)  
 (807) 620-8565

### What is Ontario's carbon cap-and-trade program?

Ontario is putting a cap on the amount of greenhouse gases that large industries can emit. This will be accomplished by issuing "emission allowances" to industries that are under the cap. Industries can only emit the amount of greenhouse gases that they have allowances for; if they go over, they have to purchase more allowances, and if they go under, they can sell allowances.



The first allowance auction is scheduled for March 2017, and the province expects to raise \$1.8-1.9 billion per year in revenue from the program.

### What are the impacts of this program?

Not all of the impacts of this program are known, but it is expected that the costs of most resources that are under the cap will go up.

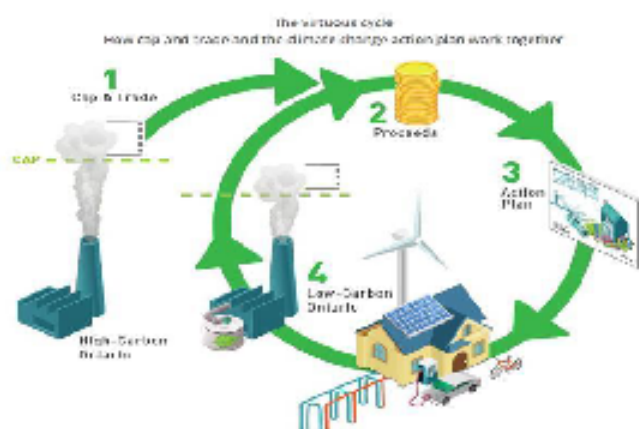
Some estimated cost increases are:

- 3.88 cents per litre (cpl) on gas; 4.50 cpl on furnace oil

Prices are expected to rise in any industry forced under the cap: Iron, steel, cement, electricity, pulp and paper, transportation and airfare (which could dramatically increase the cost of shipping fuel, food and other goods to Northern communities). The province has stated that there may be programs to mitigate impacts to First Nations; details have not yet been announced.

- Ministry will introduce additional regulations in 2016 on:
1. Offsets;
  2. Administrative monetary penalties; and
  3. First Nations Incentive Program?

### What is the Ontario Five Year Climate Change Action Plan 2016-2020?



The Ontario Climate Change Action plan outlines how Ontario intends to spend the \$5.9-8.3 billion dollars raised from the cap-and-trade program. All initiatives in this plan are intended to develop a low-carbon economy and to reduce overall greenhouse gas emissions.

\$85-96 million is allocated for "collaborations with indigenous communities". This money is to be used to support: Reducing diesel in remotes, connecting remotes to grid, energy reduction plans, carbon sequestration projects, a table to discuss ongoing initiatives, training and skills, and renewable energy.

The \$85-96 million is roughly 1.15% of the overall budget of the plan. As a comparison, support for cycling and walking has \$150-220 million allocated, and assisting industry to adopt low-carbon technology has up to \$1.1 billion allocated.



Ontario First Nations  
Technical Services  
Corporation

Bill Maloney, *Climate Change Specialist*  
[bmaloney@ofntsc.org](mailto:bmaloney@ofntsc.org)  
(807) 620-8565

## What are carbon offsets; how will they be included into Ontario's cap and trade program?

A carbon offset is something that can be generated and sold by undertaking an action that increases the amount of carbon being absorbed in an area (like planting a tree, for example), or by undertaking an action that reduces the amount of carbon being emitted, like adding a solar installation that reduces diesel use. Ontario is currently developing a regulatory proposal to allow the creation of carbon offsets to be sold in the new cap-and-trade market. Ontario also plans to research carbon inventory in forests while exploring the potential benefits of carbon offsets with First Nations.

## What are the challenges and opportunities of emissions offsets for First Nations?

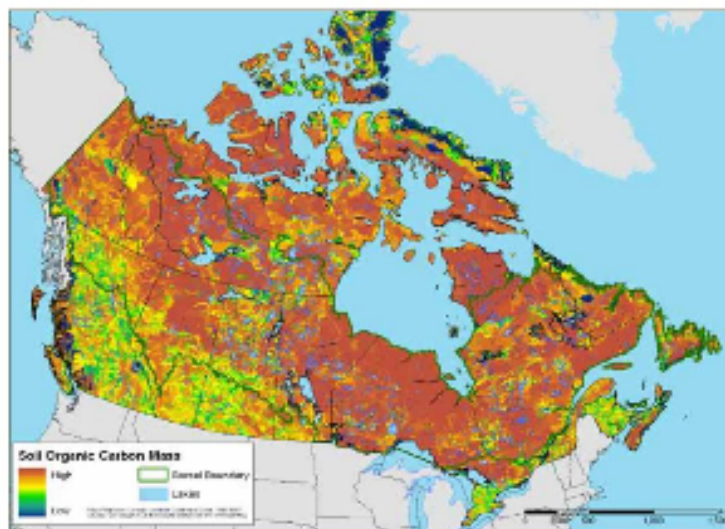


Figure 2. Soil carbon stores of Canada. More carbon is stored in the global boreal forest region than any other of world forest biomes. Canada's boreal forest region stores approximately 200 billion tonnes of carbon in soil and vegetation, an amount equivalent to 20 years of industrial carbon emissions at 2006 levels.

Source of above image: Matt Carlson, Jeff Wells and Dina Roberts, *The Carbon the World Forgot: Conserving the Capacity of Canada's Boreal Forest Region to Mitigate and Adapt to Climate Change* (2009)

### Potential Opportunities:

- There is a growing market for carbon offsets in Ontario and internationally
- First Nations have vast areas of forests and peatlands in their territories that absorb and store carbon
- There is an opportunity to explore the potential of generating offsets and selling them in carbon markets
- Explore options to partner with industries that will be under the cap-and-trade program
- Look to other First Nations groups who have successfully entered carbon markets: For example, the Great Bear Forest Carbon Project in British Columbia

### Potential Challenges:

- In order to certify offsets they need to meet certification protocols such as additionality (which means an action must be taken to increase the amount of carbon being absorbed - or reduce the amount being emitted - above and beyond status quo).
- In some cases forests are already protected or are not in any threat, making it difficult to create additional carbon absorption
- Calculating amounts of carbon absorption and going through certification process can be complicated and expensive

FIGURE 2: Offset Project Development Cycle

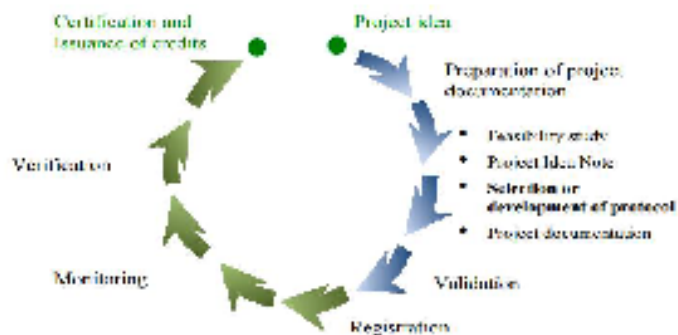


Figure 2 shows steps in the offset certification process; it can be an expensive and timely process. Source of above image: Canadian Council of Forest Ministers, *A Framework for Forest Management Offset Protocols* (2010)



## Community News and Notes

Happy Birthday  
to my Beautiful Sister,  
Fran

Love you,  
Your Sister,  
June



Happy Birthday  
to my Niece  
Lorraine Wilson.

Love,  
Auntie June



Corey Pine  
Happy Birthday Son  
Love you with all my Heart and Soul.  
Love, Mom



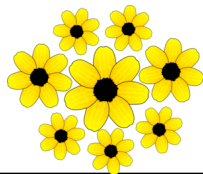
Birthday wishes  
to my handsome eldest son Murray  
on April 4th.  
You have a special place in my heart  
Love, Mom.



Happy Birthday  
to my Nephew  
Murray  
Love, Auntie June



Happy Birthday  
to my Niece  
Bonnie Gideon  
Love, Auntie June



Happy birthday on Earth Day  
to my very dear grandson D. J.  
Love you and miss you very much.  
Nanny Fletcher.



## MCDC Logo Contest

**MCDC Board invite the youth (12yrs – 18yrs) of Missanabie Cree  
to design a logo  
for the Missanabie Cree Development Corporation (MCDC).  
Contest to end May 31<sup>st</sup> 2017 at noon.**

**The winning prize will be a tablet.**

**Please send logo via email Attn: June Markie at  
[jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com).**

**Thank you and good luck.**



Missanabie Cree First Nation  
in partnership with  
Turtle Concepts



proudly presents:

# CELEBRATING YOU

A WORKSHOP FOR YOUNG WOMAN AND YOUNG MEN

AGES 16 – 24YRS OLD

*“Looking Good, Feeling Good, and Doing Good”*

FACILITATOR: DAVE JONES

OWNER/CONCEPT DEVELOPER


**This workshop will be held for 3 consecutive evenings.  
All interested youth are encouraged to please contact  
Patricia Lesage, Family Support Worker  
[plesage@missanabiecree.com](mailto:plesage@missanabiecree.com) or call the MCFN office  
to register by May 5, 2017.**

**Workshops will be held May 16-18, 2017.**

**Take the opportunity for this once in a lifetime  
healthy thrill seeking experience.**

# May Birthday Greetings

MAY 2




Happy Birthday!

Crystal Laura Nolan


MAY 4

Happy Birthday!



Marta Harris

MAY 6



Happy Birthday!

Angie T. Nolan

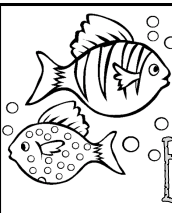
MAY 9

Happy Birthday!



Basilio Pezzo

MAY 11



Happy Birthday!

Scott Norman Guidon  
Bradley Edward Nolan

MAY 12

Happy Birthday!



Janna Harris  
Michael McDonald


MAY 13

Happy Birthday



Mark William Fletcher  
Judy Lynn Holunga  
Jutta Horn  
Threasa Nemeth

MAY 14




Happy Birthday!

Nicole Lambert

MAY 16


HAPPY BIRTHDAY!



Michael J. Wesley


MAY 17

Happy Birthday!



Sadie Nolan

MAY 18




Happy Birthday!

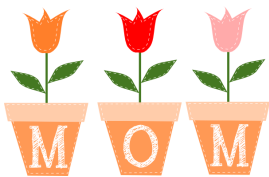
Victoria St. Amand

MAY 19

Happy Birthday!



Jason Fletcher  
Paula Lynn Fletcher  
Scott Vernon Nolan  
Drew Phillips



MAY 20



Happy Birthday!



Leonidas Bergeron  
Frederick Gideon

MAY 24

Happy Birthday!



Constance Emily Nolan  
Shirley Ray

MAY 25


Happy Birthday!



Crystal Charette  
Karen Pezzo

MAY 29


Happy Birthday!



Louis Bissillion

MAY 31

Happy Birthday










Heather-Ann Gideon

# MCFN Events Calendar

APRIL 2017

MAY 2017

SUN	MON	TUE	WED	THU	FRI	SAT
	<b>Niska Peesim Goose Moon</b>		For planning purposes, please <b>register</b> for all classes/ workshops by calling Terri at Ext. 238.			1
2	3	4	5	6	7	8
9	10	<b>11 Full Moon Easter Baskets Available for pickup</b>	<b>12 Elders Tea At Noon</b>	<b>13 Healthy Snacks after 1:30</b>	<b>14 Good Friday</b>	15
<b>16 Easter</b> 	17	18	19	20	21	<b>22 Earth Day</b> 
23/30	24	25	26	27	28	29
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	<b>4 Seed Starting for Families 6:00 - 8:00 pm MCFN Upstairs</b>	5	6
7	8	9	<b>10 Full Moon Elders Tea At Noon</b>	<b>11 Healthy Snacks after 1:30</b>	12	13
<b>14 Mother's Day</b> 	15	 <b>Turtle Concepts "Celebrating You" workshops (See page 10 for details.)</b>			19	20
21	<b>22 Victoria Day</b>	23	24	<b>25 Vision Board Workshop 5:30-7:30 pm See page 4 for details.</b>		27
28	29	30	31	For updates, please check our website and FB page, or call the Band Office.		
				<b>Ali kee shi Peesim Frog Moon</b> 		

## INSTRUCTIONS ON HOW TO BECOME AN MCFN WEBSITE MEMBER

In order to become a member on the MCFN website you must be a member of Missanabie Cree First Nation. The site administrator will need to verify that the email address you use to sign up does belong

### STEP 1

To sign up, on your computer, go to the MCFN website ([www.missanabiecreefn.com](http://www.missanabiecreefn.com)) and click here on the home (front) page of the MCFN website.



### STEP 2

This pop up will appear on your screen. Once you are a member, then you may click the login button.

If you are signing up, enter your email address and a password in the appropriate box.

You must retype the password you have chosen in the next box.

Finally, click the blue Go Button.

### STEP 3

Your information will be sent to the site administrator. If your email address cannot be verified by office administration, then the following email will be sent back in reply.

Please check your email within a few days of your sign up. Also, please check your Junk/Spam folder as the email does contain key words and phrases that some filters will assume is spam, keywords such as "membership" and "sign up".

Good Afternoon

Thank you for signing up to become a member of the <http://www.missanabiecreefn.com> website.

Due to the fact that sign up requests only provide us with an email address we are unable to verify that you are in fact a member of Missanabie Cree First Nation.

To help us verify that you are a member of Missanabie Cree First Nation please respond with the following information.

Name:  
Address:  
Phone Number:  
(Band) Registration Number:  
This can be found on your Secure Certificate of Indian Status card.

Once this information has been provided it will be verified by our Registration Administrator and your website access will be granted.

Thank You.

Missanabie Cree First Nation

Once you respond to this email and your information has been verified, your request to become a member will be approved and you will have access to the MEMBERS ONLY page.

If you continue to have problems please email [info@missanabiecree.com](mailto:info@missanabiecree.com).

# Employment Opportunities

## Job Posting

### **Researcher Administrative Assistant**

Deadline: April 28, 2017

Location: Missanabie Cree First Nation

Duration: June 1, 2017- November 24, 2017

(Pending Funding) Must be Mushkegowuk area

Missanabie Cree First Nation is looking for a Researcher Administrative Assistant. The ideal candidate will be detail-oriented, familiar with computers and recording devices, and be willing to learn and take direction.

#### **Qualifications:**

Must be Mushkegowuk Area.

Must be willing to learn to record activities and events.

Will learn how to archive data and develop a system for research.

Must have good communication skills and the ability to work with others as well as independently.

Must have computer skills, design skills, recording skills.

#### **Duties/Requirements:**

Develop a data base for archival information.

Develop a filing system for information held by Missanabie Cree First Nation.

Record a profile of all of our Elders.

Develop a slide show of their teachings.

Develop photo albums of pictures we have collected over the years.

Develop posters for events.

Other duties as required.

To apply for this position, please drop off your cover letter, resume and references at:

559 Queen St. East  
Sault Ste. Marie, ON P6A 2A3

By email to [Jmarkie@missanabiecree.com](mailto:Jmarkie@missanabiecree.com) or by Fax 705-254-3292

Attention: June Markie

## Job Posting

**Camp Enhancement Coordinator**

Missanabie, ON

Start Date: May 1, 2017 - Feb 28, 2018

(Pending Funding)

Must be from Mushkegowuk Area

Application Deadline: April 14, 2017

Missanabie Cree First Nation is looking for a Camp Enhancement Coordinator for Island View Camp in Missanabie, Ontario. This individual will have knowledge of camp operations including opening and closing. The ideal candidate will provide excellent communication and customer service, be well organized and be able to take direction.

Island View Camp is located on the shores of Dog Lake within the boundaries of the Chapleau Game Preserve. Island View Camp offers fishing/hunting and vacation facilities. The camp consists of cabins, RV sites and a tenting area, as well as fish shack, bait, fuel, pump, store, laundry, cook house and an event facility.

**Qualifications:**

Must be willing to train or provide certification in First Aid CPR, WHMIS, boat safety, chainsaw certification. Must have good communication skills and the ability to work with others. Knowledge of the Missanabie Area.

**Duties/Requirements:**

Ability to lift and carry heavy objects  
Repair and maintain building and equipment, e.g. oil changes on boat motors, lawn equipment.  
Clean and prepare boats and motors for renters.  
Build ice fishing huts for winter season, place on the lake and rent them out for the winter season.  
Cut, chop wood and maintain trails.  
Operate the store, take reservations, sell fishing licenses to customers, maintain stock, make trips to other lakes to trap minnows for sale according to our bait license.  
Clean cabins, shower house, bathrooms.  
Cut grass, pick up garbage and take it to the dump.  
Maintaining and being onsite at the camp during the winter season, assist with marketing of the camp during the off season.  
Knowledge of Native Culture would be an asset.

To apply for this position, please drop off your cover letter, resume, and references at:

559 Queen St. East  
Sault Ste. Marie, ON P6A 2A3

By email to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com) or by Fax 705-254-3292

Attention: June Markie

## Job Posting

**Special Events Coordinator Assistant**

Deadline: April 28, 2017

Location: Missanabie Cree First Nation

Duration: June 1, 2017- November 24, 2017

(Pending Funding) Must be Mushkegowuk area

Missanabie Cree First Nation is looking for a Special Events Coordinator Assistant. The ideal candidate will provide excellent communication and customer service, they must be willing to learn and be able to take direction.

**Qualifications:**

Must be Mushkegowuk Area.

Must be willing to learn to coordinate activities and events on a large scale.

Must be willing to train or provide certification in First Aid CPR, WHMIS.

Must have good communication skills and the ability to work with others as well as independently.

Must have computer skills, design skills.

**Duties/Requirements:**

Develop a data base for guests as well as events.

Maintain community garden, coordinate events around this.

Plan family activities and events, coordinate and assist with activities at the annual gathering.

Ability to lift and carry heavy objects.

Register all family and make according reservations.

Assist with family activity events.

Develop posters for events.

Other duties as required.

To apply for this position, please drop off your cover letter, resume and references at:

559 Queen St. East  
Sault Ste. Marie, ON, P6A 2A3

By email to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com) or by Fax 705-254-3292

Attention: June Markie



# Employment Opportunities



**Errington's Wilderness Island**  
 Wabatongushi Lake \* Northern Ontario \* Canada  
 Mile 206 ~ Algoma Central Railway  
 P.O. Box 22057, 44 Great Northern Road  
 Sault Ste Marie ON P6B6H4 CANADA  
 May-Sept (705) 884-2215, Oct-April (705) 946-2010  
 Email: [Vacation@WildernessIsland.com](mailto:Vacation@WildernessIsland.com)  
[www.WildernessIsland.com](http://www.WildernessIsland.com)

## Seasonal Employment Positions

### Cabin Cleaner/Servers Employment Positions

#### Job Overview

Position Title: Cabin Cleaner/Servers.

Resort Location: Errington's Wilderness Island Resort on Lake Wabatongushi in the Chapleau Game Preserve in Northern Ontario north of Wawa, Ontario - \* see below for resort description

Start Date: middle of May 2017 to end of September 2017, students returning to school in September will be considered

Wage: \$11.40 per hour, 40-50 hours/week (On-site accommodations; details provided during selection process)

#### Duties:

- Providing excellent customer service to new and returning customers
- Cleaning of accommodations
- Cleaning and preparation of lodge and dining area for guest meals
- Laundry
- Table waiting
- Light outdoor maintenance such as gardening, raking and trail clearing
- Computer skills and knowledge of local flora and fauna an asset for education of guests, maintenance of interpretive trails and writing Blogs/Social Media on events at the resort
- Some office duties such as recording of sales/purchase of goods, etc

#### Required Skills/Qualifications:

- Experience in cleaning and table waiting an asset
- Interested and enthusiastic about nature and outdoors and ability to live in a remote setting
- Must be able to work well within a team setting;
- Good communications and interpersonal skills with co-workers and guests;
- Must have a keen interest in this type of employment and setting. Our staff act as ambassadors for the resort to ensure a memorable and exceptional vacation for our guests which in turn promotes return visits and a positive work environment
- Must have or acquire Pleasure Craft Operating Card (Boater's Licence) , Smart Serve, Worker's Safety Awareness and WHMIS

### Dock Hand Employment Positions

#### Job Overview

Position Title: Dock Hand (Can be used as a co-op work term).Errington's Wilderness Islands Resort

Resort Location: Errington's Wilderness Island Resort is situated in the Chapleau Game Preserve in Northern Ontario north of Wawa, Ontario - \* see below for resort description

Start Date: middle of May 2017 to end of September 2017, students returning to school in September will be considered

Wage: \$11.40 per hour, 40-50 hours/week (On-site accommodations; details provided during selection process)

#### Duties:

- Providing excellent customer service to new and returning customers
- Unload and load guests' luggage and gear

## *Errington's Wilderness Island*

Wabatongushi Lake \* Northern Ontario \* Canada

- Maintain dock, shops and lodge area
- Assist guests using watercraft, provide bait, ice, process/filet fish, etc
- Clean and prepare boats for guests use
- General maintenance of outboards and small engines
- Advise guests on fishing
- Guiding based on experience
- Other resort duties as required including outdoor maintenance & carpentry
- Bookkeeping skills to record sale/purchase of bait and receipt of goods at dock
- Computer skills and knowledge of local flora and fauna an asset for possibility of nature tours, creation/maintenance of interpretive trails and writing blogs on events at the resort

### **Required Skills/Qualifications**

- Familiarity with small outboard motors and small engines and mechanics an asset
- Interested and enthusiastic about nature and outdoors
- Interest, knowledge and enthusiasm for fishing, especially Walleye (Pickerel), Northern Pike, Perch & Whitefish in that order. Dock duties include giving advice to guests and resort does offer guiding to guests and that may become part of the applicant's job.
- Must be able to work well within a team setting;
- Ability to live in a remote setting;
- Good communications and interpersonal skills with co-workers and guests;
- Must have a keen interest in this type of employment. Our staff acts as ambassadors for the resort to ensure a memorable and exceptional vacation for our guests, which in turn promotes return visits to the resort and a positive work environment. The dockhand has the greatest opportunity to meet the majority of guests.
- Must have or acquire a Pleasure Craft Operating Card (Boater's Licence), Worker's Safety Awareness and WHMIS

**Application Instructions:** Send resumes by fax, email, or Canada Post with cover letter expressing your interest in this type of work and references (at least two) included.

Mailing Address:  
Al and Doris Errington  
Errington's Wilderness Islands Resort  
22057 - 44 Great Northern Rd.  
Sault Ste. Marie ON P6B 6H4  
Email: Doris@WildernessIsland.com  
FAX: 705 - 414 - 0445

**Application Deadline:** Interviews will be starting in late March and will be ongoing until positions are filled.

### **Resort Description:**

- Fly-in/ train-in fishing and nature resort is located 206 miles north of Sault Ste. Marie on beautiful Wabatongushi Lake in the Chapleau Game Preserve which offers individuals a unique opportunity to observe wildlife in their natural habitat.
- This secluded resort has many species only found in Ontario's Boreal forests.
- Guests enjoy great Walleye and Northern Pike fishing, wildlife viewing and bird watching.
- Ideal location for outdoor adventures or just relaxing.
- This unique resort setting has provided students with many opportunities to carry out co-op programs while working at the resort such as the creation of a web blog describing events at the resort, establishing interpretive trails describing the local nature and geography of the area, designing bird lists, and conducting nature tours.
- 80% of the resort's guests are repeat clientele and most of the staff have been employed by the resort for 2-12 years.

For further information please see our website [www.wildernessisland.com](http://www.wildernessisland.com). We are also on Facebook as Errington's Wilderness Island Resort. We are highly rated through all travel sites.

*Providing Quality Fishing & Wilderness Vacations For Two Generations*



Richmont Mine Inc. has produced over 1.5 million ounces of gold from its operations in Quebec, Ontario and Newfoundland since beginning production over 23 years ago.

Island Gold Mine is located near Dubreuilville in Northwestern Ontario and is an underground gold mine operation. With the company's focus on this flagship operation, there are transformational development plans at Island Gold to position the mine for future growth by unlocking the value of the Resource extension at depth. This is a very exciting time in the mine life of Island Gold and with that we are searching for highly motivated and committed people to join our team!

If you are willing to be part of a team that is dedicated to growth, high performance and a culture of safety and accountability, we would like to hear from you!

## ENVIRONMENTAL TECHNICIAN

Reporting to the Superintendent, Environment, the Environmental Technician will be responsible to maintain the environmental management system as required and acting as a resource for anyone seeking information. This is a key role for the mine and the successful candidate must be an exemplary employee towards the environment with a positive and energetic personality.

### Key Responsibilities:

#### Conduct new hire and refresher environmental awareness training sessions

- Ensure all new workers receive the proper training so that they can contribute to the site's environmental performance
- Continually update presentations and schedule refresher sessions to staff and contractors

#### Maintain environmental management system records and files

- Ensure all data is properly documented
- Must be able to interpret water quality data

#### Conduct environmental monitoring and Data collection

- Perform site inspections (exploration drills, underground mine, mill, septic, tailings infrastructure,)
- Assist in documenting various environmental KPI's
- Support the writing of various internal and external weekly, monthly, quarterly and annual reports.

### Scope of Responsibility & Complexity

Work often requires the ability to multi task and ability to self-prioritize therefore organizational skills are required. The technician monitors the environmental aspects of the site activities, and works in a pro-active manner to eliminate or reduce any environmental risks. It is a multidisciplinary position that is fast paced and requires skills in critical thinking, problem resolution as well as strong environmental ethics and good judgement.

### Minimum Qualifications & Skill Requirements:

- Technical diploma or bachelor's degree in an Environmental field (Biology, Chemistry, Geography, Environmental Science)
- Minimum of 2-5 years of industrial experience in a mine, pulp & paper mill, Consulting or Government Organization.
- Working and or theoretical knowledge of effluent release provincial and federal requirements.
- Experience with Spill Response and Mitigation
- Knowledge of ISO 14001 EMS and industry best practices for safeguarding the environment

- Self-starter who is able to anticipate needs and work independent
- Highly organized with exceptional attention to detail and critical thinking, able to manage competing priorities in a fast-paced, growing work environment
- The incumbent will demonstrate excellent oral and written communication and presentation skills, a strong commitment to working in a safe, socially responsible manner. Proficiency in Microsoft Office programs is required.
- Working knowledge of Map Info software will be considered an asset.

Position is based in operations working on a defined rotation schedule. Willingness and ability to work extra hours and on call when required. Flights are available from Sudbury.

The incumbent will demonstrate excellent English oral and written communication skills. Ability to speak French will be considered an asset. We are looking for a strong commitment to working in a safe, socially responsible manner.

Interested candidates are invited to submit their resume by April 18, 2017 to:

Human Resources  
Richmont Mines Inc., Island Gold Mine  
E-mail: [careers@richmont-mines.com](mailto:careers@richmont-mines.com)

*Island Gold Mine welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all candidates for their interest however, only those selected for an interview will be contacted. Richmont Mine is an equal opportunity employer.*

# Employment Opportunities



**CN**

Job Posting

## **ACR Tour Train Depot – Position**

CN operates a daily seasonal one day tour train that runs between Sault Ste. Marie, Ontario and the Agawa Canyon, a distance of 228 miles round trip (Soo Sub). For the coming 2017 season the train will operate from Tuesday June 20<sup>th</sup> through to October 15<sup>th</sup> inclusive. The Canyon Park is a wilderness park owned and maintained by CN, consisting of approximately 250 acres. The Canyon Park is the anchor of the tour and has attracted well over 25,000 visitors each of the last five/six seasons. Ridership has grown steadily since re-launching the product with enhanced passenger coaches and an improved passenger experience.

The people considered for the positions in the depot generally have an outgoing personality that can interact with others and have a skill set to deal with people under various scenarios, moderate computer skills, a general knowledge of SSM and surrounding area including some knowledge of the railway would be beneficial but not mandatory. The positions report to the Director of Passenger Operations but will work from 129 Bay Street, Sault Ste. Marie, Ontario Canada. The depot when the train operates is open seven days a week from 07:00 to 19:00 or until the train arrives back from the days excursion if running late.

### **1. DUTIES AND REPORTING**

The positions would be located in Sault Ste. Marie, Ontario, and reports to the Director of Operations. Duties and responsibilities of an Associate, Passenger Sales and Service representative will principally be involved in the selling of tickets over the phone or from walk in counter sales. Organizing the train seating, printing and providing passengers their tickets. Answering inquiries from passengers and resolving or escalating issues regarding the operation of the Agawa Canyon Tour Train when necessary. Validating the passenger manifest, work in the train depots gift shop as well as ensure all cash sales are recorded; days sales balance and bank deposits are made promptly and in accordance with CN Treasury requirements. Shall perform all the duties and responsibilities incumbent upon the position, as well as such other duties as may be required from the Company.

Training on CN's Tour Train inventory and passenger system will be provided during the first week and prior to startup of the official launch of the season.

### **2. SALARY**

The hourly rate will be compensatory with the local market for seasonal workers with the required background and experience. It will be payable in Canadian currency and paid according to the Company's normal payroll practices for individuals on fixed-term employment and will be subject to workers statutory deductions and withholdings.

## Employment Opportunities

### 3. TERM

Employment shall be for a fixed term, beginning on a set date in early June 2017 and terminating on or before October 22nd, 2017. Following the expiry of that term, employment with the Company shall end.

### 4. BENEFITS

The seasonal employees will not be eligible for coverage under any ACR benefit plans, such as disability benefit, insurance, bonus or pension plans.

### 5. VACATION

In view of the fixed-term nature of the proposed employment contract, a vacation indemnity will be added to their regular pay, in lieu of annual vacation.

### 6. HOURS OF WORK

Regular work schedule shall not exceed 40 hours per week and on a schedule to be determined based on the operational needs. However, responsibilities may require the employee to work outside the normal scheduled hours if required by the operational needs of the Company.

Please email resume and cover letter (as attachments) to the attention of Terry Obrien at [Terry.obrien@cn.ca](mailto:Terry.obrien@cn.ca)

## Opportunities for Students



Canadian Diversity Scholarships

**open for applications starting March 1<sup>st</sup>, 2017**

When it comes to developing, and shaping your career, there's nothing quite like a good education and hands-on experience. At CN, we offer scholarships and internships for just this reason.

CN is proud to recognize and encourage educational excellence. Through our Scholarships Program, we offer grants to support the post-secondary education of best-in-class students enrolled in programs relevant to CN's core business.

<http://jobs.cn.ca/en/CanadianScholarships/#.WN6VJ461vdQ>

TELFER SCHOOL OF MANAGEMENT UNIVERSITY OF OTTAWA

## THE BDO CANADA TELFER MBA ABORIGINAL SCHOLARSHIP



### OVERVIEW

BDO Canada LLP has established a scholarship with the University of Ottawa's Telfer School of Management MBA program to inspire and drive economic development within Aboriginal communities. The scholarship aims to support an Incoming Aboriginal student in the intensive Telfer MBA program who exhibits a strong desire to improve the economic well-being of Aboriginal communities. The scholarship will include a 4-month paid internship within select BDO Canada offices immediately following completion of the MBA program. The internship will supplement the knowledge and experience gained in the MBA program with hands-on, practical experience with the BDO Consulting unit.

**Scholarship Amount**  
\$30,000.00

#### Eligibility

The applicant must:

1. Self-identify as Aboriginal (First Nations, Métis, Inuit and non-status);
2. Be a Canadian citizen;
3. Be registered in the intensive MBA Program at the Telfer School of Management at the University of Ottawa;
4. Be eligible for a paid internship with BDO Canada's Advisory Services Practice;
5. Demonstrate his/her interest to improve the economic well-being of Aboriginal communities.

#### Application Procedure

Students who apply to the MBA program at the Telfer School of Management must submit a 500-word letter as to why the applicant believes he/she is an ideal candidate for the scholarship and how he/she will contribute in the improvement of the economic well-being of Aboriginal communities. The letter must be submitted with their application to the program to the Graduate Admissions Office of the Telfer School of Management.

#### Deadline for Application

April 30

### TELFER MBA PROGRAM

Located in the heart of Ottawa, our school is the proud academic home of some 4,300 students, 88 full-time faculty members, and over 25,000 alumni. Our accreditations from the three most demanding international accrediting bodies (AACSB, AMBA & EQUIS) place us in an elite group of 1% of the world's business schools who have earned this triple-crown distinction.

The Telfer MBA program is designed to connect you to course content that matters to employers in today's competitive work environments. You can also personalize your learning to follow topics that matter uniquely to you. In addition, we share with you the close connections we've forged with the business community to help you build the networks you need to grow your career. Our out-of-class experiences hone the skills you've learned in class while creating lasting relationships with colleagues on whom you can count.

# Opportunities for Students



**Waterloo Aboriginal  
EDUCATION CENTRE**

# DIRECTIONS

**A CAMPUS EXPERIENCE FOR  
ABORIGINAL STUDENTS!**

MAY  
**15-18**  
APPLY BY: MAY 5  
TRAVEL: MAY 14+19  
2017

**ARE YOU AN ABORIGINAL STUDENT  
IN GRADE 11-12 LOOKING FOR  
AMAZING NEW OPPORTUNITIES?**

We have a program designed especially for you! Stay at St. Paul's Residence in Waterloo while discovering new experiences at a science-and-technology themed conference rooted in the medicine wheel teachings of spiritual, emotional, mental, & physical well-being.

Attend various hands-on workshops, sit in on special university-level lectures & tour related faculties while hanging out with other youth & having a great time!



ST. PAUL'S  
UNIVERSITY COLLEGE



UNIVERSITY OF  
WATERLOO



**APPLY TODAY!**

GET THE APPLICATION FORM AT:

[uwaterloo.ca/stpauls/waec/directions](http://uwaterloo.ca/stpauls/waec/directions)

NEED MORE INFO?

[cmaksymyk@uwaterloo.ca](mailto:cmaksymyk@uwaterloo.ca) 519-885-1460 ext. 25209



# Internship Opportunities



## INTERNSHIP JOB OPPORTUNITY ECONOMIC DEVELOPMENT

Missanabie Cree First Nation  
Algoma Passenger Train Initiative  
First Nations and Stakeholder Engagement Assistant (1 position)

Missanabie Cree First Nation, is seeking one Assistant to provide support to a number of diverse local and regional initiatives that engage First Nations and stakeholders in development of the Algoma passenger train and to assist in the development of new projects including proposals, researching funding opportunities and drafting grant applications.

### Candidate Eligibility

- Post-secondary graduate within the last 3 years
- Internships provide *first-time employment* in this field.
- The intern must not have previously participated in a NOHFC internship program.

### Responsibilities & Duties:

- Engage First Nations and Stakeholders of the Algoma passenger rail corridor in the Algoma passenger train initiative
- Research First Nation rail historical and contemporary relationship
- Research funding opportunities and draft funding applications to support the Algoma passenger train initiative.
- Support planning and development of Missanabie Cree ownership and operation of Algoma passenger train.
- Assist with all aspects of research including literature reviews, data collection and analysis, and report writing
- Assist in following up with the documentation and report writing of community consultations, events, etc.
- Assist with coordinating communication between community organizations regarding meetings, consultations, training, and/or events
- Assist with the planning, coordination and implementation of meetings: scheduling, preparing meeting packages, sending out notices and taking minutes.

**Qualifications and Requirements:**

The candidate should possess a degree in Community Economic and Social Development or a degree in another Economic and Organizational discipline.

The candidate should possess the following skills:

- Strong communication skills and demonstrated ability to work collaboratively with diverse cultural, geographic and intergenerational partners .
- Strong knowledge of the economic, employment and social challenges facing Regional First Nations and northern communities.
- Strong knowledge of a diversity of local Indigenous cultures.
- Strong administrative and organizational skills including continual priority setting to meet emerging and evolving networks and ideas while meeting project objectives.
- Good networking and interpersonal skills.
- Good interpersonal skills and ability to work in a team environment.
- Experience in event organizing and planning.
- Experience in report writing and preparing funding applications.
- Comfortable with social media and internet communications.

**Candidate Eligibility:**

- University and college graduates who have graduated within the last three years from an accredited college or university. Candidates must be graduates of post-secondary degree or diploma programs.
- The position must provide the intern with first time employment in their field of study.
- Candidates are only eligible to participate in the internship program one time.
- Candidates must be legally entitled to work in Canada.

**Application Instructions:**

**Applications are due by April 21, 2017.**

This is a one year contact.

Only candidates considered to be qualified for the position will be contacted for an interview.

Letters of application and resumes can be mailed or emailed to:

Al Errington, Algoma Passenger Train Coordinator

Missanabie Cree First Nation

559 Queen St. E. Sault Ste. Marie, ON P6A 2A3.

E-mail: [Al@AlgomaPassengerTrain.com](mailto:Al@AlgomaPassengerTrain.com)

**This Opportunity is  
Proudly Supported by:**



**Ontario**

**Northern Ontario Heritage  
Fund Corporation**

**Société de gestion du Fonds  
du patrimoine du Nord  
de l'Ontario**

# MCFN Membership

**Our mailing list** for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

**Office Hours:** Tuesdays/Wednesdays, 9 am to 5 pm.

**Indian Status Card renewals will now be accepted from non-band members.** A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



## MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecreefn.com

### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councillor Michael Nolan**  
mnolan@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Cory McLeod, Deputy Chief**, ex.504  
cmcleod@missanabiecree.com

**Councillor Chelsie Parayko**  
cparayko@missanabiecree.com

**Alexandra Langford-Pezzo**, Youth  
Representative  
apezzo@missanabiecree.com

**Councillor Les Nolan**  
lnolan@missanabiecree.com

**Councillor Shawn Pine**  
spine@missanabiecree.com

### MCFN Staff

**Band Administrator** Doreen Boissoneau **ex. 222**

dboissoneau@missanabiecree.com

**Bookkeeper** Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

**Reception** June Markie **ex. 221**

jmarkie@missanabiecree.com

**Program Development** Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

**Executive Assistant** Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

**Registration Administrator** Ted Ouellet **ex. 228**

touellet@missanabiecree.com

**Post-Secondary Officer** Deb Clement **ex. 227**

dclement@missanabiecree.com

**Governance Coordinator** Elizabeth Angeconeb **ex. 230**

eangeconeb@missanabiecree.com

**Family Support Worker** Patricia Lesage **ex. 223**

plesage@missanabiecree.com

**Assistant Manager, IVC Intern** Ivan Fox **ex. 236**

ifox@missanabiecree.com

**Algoma Passenger Train Assistant** Natasha Trozzo

Natasha@AlgomaPassengerTrain.com

**Family Well-being Worker** Terri Montgomery **ex. 238**

tmontgomery@missanabiecree.com

### ELDERS COUNCIL

Diane Astle

Gladys Hawkins

Audrey Bateson

Shirley Horn

Margaret Bergeron

Fran Luther

Kathy Beaudry

Cheryl Macumber

Cathy Clement

Archie Nolan

Deborah Ewing

Carol Nolan

Broderick Fletcher

Marion Nolan

Darcy Fletcher

Jo Ann Pezzo

Jackie Fletcher

Laura-Lee Rawlyk (Chair)

Gloria Harris

Faye Wesley

### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson

Jackie Fletcher

Debbie Ewing

Victoria Pezzo

### COMPREHENSIVE COMMUNITY PLANNING

#### STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative) Broderick (BG) Fletcher

Glad Fletcher-Hawkins

Shirley Horn

Jackie Fletcher

JoAnn Pezzo

Terri Lou Fletcher

### MCD BOARD

Cathy Clement

Gloria Harris

Marion Nolan

Dave Easton

Shirley Horn

JoAnn Pezzo

BG Fletcher

Cheryl Macumber

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998