Missanabie Cree First

Frog Moon

Alî Kis - Pîsimw

Nation Bear Fax

www.missanabiecreefn.com MAY 2024



- Chief Jason Gauthier
- Band Administrator Report

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CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier, BA (Hons)

Watchey,

I have been a very busy over the last while. I have been meeting with government agencies and Ministers to move the interests of our First Nation in several areas. These areas include business, health, and emergency management. We have been successful in some of our proposals in our MCBC infrastructure projects. We also are moving ahead with all of our separate court cases. As it stands the cases we are currently in litigation with

the Cumulative Effects Case, our Provincial TLE Case, and lastly our Class

Action Law Suit for treaty annuities.

At this time I have also been dealing with Argonaut Gold and Alamos Gold with our Impact Benefit Agreements, more details to come in the future as we are in the negotiation stage. There are also discussions regarding the changes that will affect our community due to the recent acquisition and merger of the two mining sites. I am looking forward to our upcoming open band meeting being held May 4th, 2024 at our new building with access to Zoom and hoping for a positive discussion. In the spirit of Community

BAND ADMINISTRATOR

Shereena Campbell

Greetings,

Audits: The 2020/2021 Audit is underway with KPMG. They are hopeful to wrap that up by end of May.

The information for the 2021/2022 and the 2022/2023 Audits are also with KPMG. They have brought in additional staff that will work through those two fiscal years concurrently to speed up the process.

We are excited to announce that KPMG, is aiming to have all 3 years worth of audits available for presentation at this Annual Gathering in August 2024. Finance: A new accounting software will be implemented in for the Finance Team in the coming months. This new system will allow department heads to log in and view departments, enter cheques requests, submit receipts to be entered and approve cheque requests all in the system. The new system will also allow Chief

and Council to view departmental funding and budgets as it allows for this accessibility.

Coca Update: We are hosting a round table open discussion on May 23rd in person and virtual options are available. A poster will be out this week with the time and link.

During this meeting we are hoping to gather information on what the community would like to see for COCA. Once we have this information we will start building proposals and increase capacity as we will need someone to Manage the site. I am hopeful that those who were involved in the original COCA will attend as I believe they can share their experiences and ideas.

Missanabie Cree First Nation App: We are excited to announce that the launch date for the Missanabie Cree first Nation App will be on May 6th. Japhet John, Communications assistant will be hosting an in person and Virtual information and tech support session with getting the app installed on their phone on May 13th. The inperson session will be at the 602 Queen street Office and virtual meeting link will be posted on facebook and the website. The meeting poster will be available

Education: It has been brought to our attention that some students have had difficulty accessing the pdf, this is due to adobe promoting to purchase their products. There are work

(Continued on page 3)

(Continued from page 2)

arounds to this and Education has worked with the Communications assistant to add information to the page on the website and the link to the free adobe version. Alternatively if you reach out to the Education Officer she will send the application directly via email as well. Applications for post secondary funding must be in by MAY 15, 2024

Annual Gathering: The staff have been working to get ready for the annual Gathering. The forms have been posted and are available to be emailed or emailed if requested. Please email or call June Markie if you requiring a paper copy. We ask that you complete all pages in the form. If you are are flying in, please have your airline preference and flight times written so June is able to make the arrangements that work for you. The Elder Care worker and the Nurse are working with the cooks this year to find a better way to work with those with dietary restrictions. When you complete your forms please identify which person has which dietary restrictions as they are hoping to have the plates ready for each individual when they arrive for their meals.

The staff held many discussions after last years annual gathering providing feedback from membership. This year we are bringing in more Culture. To start the Big drum will be on site. Our Sault Ste Marie mens drum group

will be inviting men of the community to come together to participate at the drum. Our Cultral Language Facilitator is working to bring in drummers and dancers from the Northern Cree communities. We are looking to host a workshop to have those interested in learning the dances to participate and also have a drum social.

POST-SECONDARY EDUCATION OFFICER/ CULTURAL FACILITATOR

Gloria Harris

Waciye Misiwe (hello everybody)

It's that time of year again where I call out for all GRADUATES!

Please let me know your name, school, course or grade you are graduating from. If you have a picture you would like to share, use JPG. Format to send.

I must set a deadline to receive this information from you, so make your best effort to send in your graduation information before June 24.

Looking forward to hearing from our community. We will have a recognition ceremony at our annual summer gathering.



MINERAL DEVELOPMENT ADVISOR

Ty Hourtovenko

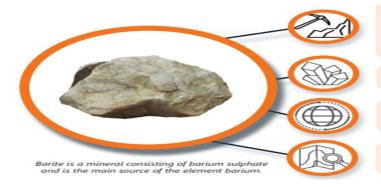
Waciye Nehwahkomaganuk,

Springtime is here and the change of seasons is accompanied by other changes within the mining industry as well. As some of you may already know, Alamos Gold Inc. has initiated the acquisition of its neighboring mine, The Magino Project. Argonaut Gold Inc, the owner of the Magino Project was not meeting shareholder expectations and faced difficult times in keeping costs low enough to sustain marginal profits. As a result, Alamos Gold and Argonaut Gold have entered into a friendly agreement whereby Alamos Gold will acquire all the rights to the Magino Property. As part of the Transaction, Alamos will acquire Argonaut's Magino mine, located adjacent to its Island Gold mine. The integration of the two operations is expected to create one of the largest and lowest cost gold mines in Canada. Our Lands and Resources Department remains focused in our protection efforts and has maintained a promising position for exercising our Aboriginal and Treaty rights. The following link can be used to access more information from the Alamos Gold Website. https:// alamosgold.com/news-and-

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Barite – is a white, pink or colourless non-metallic mineral consisting of barium sulphate (BaSO₄), and is the main source of the element barium. The high specific gravity of barite makes it suitable for a wide variety of industrial, medical and manufacturing uses. Barite occurs in Ontario as both primary and secondary commodities.



Geological Environment and Sources: Barite occurs in various vein-hosted depositional environments. In Ontario, barite occurs in association with sedimentary exhalative (SEDEX) mineralization, Mississippi Valley-type (MVT) mineralization, and in amethyst and polymetallic veins.

Host Minerals: Barite (BaSO₄) occurs naturally in Ontario.

Total World Production 2021: Worldwide production of barite in 2021 was approximately 8.8 million tones.

Notable Ontario Localities: Southeastern Ontario, Thunder Bay, Matachewan (North Williams property).

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events/news/news-details/2024/ Alamos-Gold-Press-Release/ default.aspx Please feel free to contact me at any time, should you have any questions or would like to voice your concerns.

A little more about Barite...

Barite is also used as a pigment in paints and as a weighted filler for paper, cloth and rubber. The paper used to make some playing cards has barite packed between the paper fibers. This gives the paper a very high density that allows the cards to be "dealt" easily to players around a card table. Barite is used as a weighting filler in rubber to make "anti-sail" mudflaps for trucks.

China and India are the leading producers of barite, and they also have the largest reserves. The United States does not produce enough barite to supply its domestic needs. In 2011 the United States produced about 700,000 metric tons of barite and imported about 2,300,000 metric tons.

I hope you enjoyed learning about Barite, this month's featured critical mineral.

Miigwetch!

(Continued on page 5)



How Is Barite Used?



Barite is an industrial mineral used primarily as a weighting agent, which is a key constituent in drilling mud used for drilling oil and gas wells.



Other minor uses of **barite** include its use as an additive for friction materials, paints, plastics, rubbers, and other products; feedstock for chemical manufacturing; and shielding in X-ray and gamma-ray applications.





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MCBC MANAGER

Joe Tom Sayers BA (Hons) MPA

Emergency Management/ISN Maskwa - Kashechewan precautionary evac was in full swing for the past two weeks. There are nearly 600 evacuees that have been distributed to several sites including Kapuskasing, Timmins, Kirkland Lake and Barrie. We may be winding down the operations and repatriating folks back to their home community at the start of May,

Mining - Alamos purchased the Magino site from Argonaut Gold. The deal is expected to close at the end of June. We continue to support negotiations with Alamos and also support our partners and members t both sites.

RUSH 2024 - we are starting early on our next networking event for our partners and the mines. More to come so please stay tuned

Miigwech

MCBC EXECUTIVE ASSISTANT

Brittany Maclean

Greetings MCFN Community! I'm pleased to share that I will be undertaking professional development courses for the first time during my tenure at the company. I appreciate this chance to improve and refresh skills directly relevant to my role. The MCBC Team has been actively supporting an RFP bid at the mine, which has provided valuable learning experiences and direct assistance.

We have a meeting scheduled with our auditors this week to finalize items in the current draft audit for MCBC.

in addition, MCBC is gearing up for our annual events - The Annual Gathering Business Day and The RUSH Business networking conference. This year, we introduced a Request for Proposal process to choose the host venue, and we have received 2 competitive responses. For suggestions or input on the Annual Gathering Business Day, feel free to email me at bmaclean@missanabiecree.com.

COMMUNITY BENEFIT AGREEMENT COORDINATOR

Hannah Caicco

Hello Missanabie Members, and I hope everyone is doing well and hoping the sunshine is around the corner!

This month I have been keeping up with the mine sites and working on RFPs to enhance

community involvement and opportunities for MCFN members. I have also been creating follow-up CBA reports and keeping up-to-date on all future opportunities. This allows us to discuss employment opportunities, upcoming RFPs, community events, and joint venture partnerships. Each month we work closely with the mines and I provide monthly reporting and JV updates each month. We have also been working to support MCFN businesses and members to create new and lasting opportunities.

I have also been working with different joint venture partners to help them find opportunities and ways to support the community. On the employment side I have been posting all job opportunities, training sessions, and upcoming information for all members to stay in the loop.

Finally, I have been working con community engagement projects and collaborating with our partners to increase opportunities! This month I will be attending a partner open house and getting more information to share with the community.

Kind Regards,



HUBS CORNER

THUNDER BAY HUB

DEB EWING

Very busy in April. Cree classes are continuing. Thunder Bay Hub hosts: Elder's Tea, The Youth Dropin, Drum Group and the two activities for the month. During the Elder's Tea, Moonie won a \$25.00 Gift Certificate to Tims. We had Adult Only Golf at On the Links (Simulation golf). This was a lot of fun. We were able to golf on some of the best courses. By the 4th whole I was +33. I think I may need lessons. Doug Fletcher won the Door Prize of a \$25.00 Gift Certificate to Home Depot.

Our next event will be April 27, and this is Family Swim Day at Churchill Pool. Refreshments will follow. This event is from 3:30 to 5:30 pm. I would like to see our families out for some fun and conversation.

The first week of May will be Healthy Snack Gift Cards given to families, elders.

- May 4 Is the Open Band Meeting. This will be virtual for those not attending the meeting in Sault Ste. Marie. I will be hosting this meeting in Thunder Bay at the John E. Fletcher Centre (Hub Office), 906 E. Victoria Avenue, Thunder Bay. The meeting will be starting at 9:00 am. and will continue all day. Lunch, and refreshments will be served.
- May 11 I have a fun event booked at Maple Tops Activity Centre for the children and their parents. This event is from 1:00 pm to 3:00 pm. The venue is the old Paramount Theatre on Court Street. There will be a Door Prize.
- May 12 I have a Mother's Day Brunch booked for the Slovak Legion. I have 2 tables reserved for us. This is open to the first 16 people who register. There will be a Door Prize.
- May 13 We will have our Elder's Tea. Refreshments will be served. There will be a Door Prize.
- May 23 We will have our Youth Drop In. Refreshments will be served and there will be a Door Prize.
- May 25 Is golfing at Centennial Golf course. This is also open to the first 16 people to register. Please look on the webpage for more information.
- May 27 Will be Drum Group.
- If my Thunder Bay Hub members have any questions, please do not hesitate to contact me at: <u>thunder-bay@missanabiecree.com</u> or phone: 807-623-8330.

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EVERYTHING IS CONNECTED ART CONTEST

In 2009, the United Nations designated April 22nd as a day to honour our Mother Earth.

For Indigenous peoples worldwide, every day is a day to celebrate our relationships with the land, air, water, plants, and animals. The wellness of turtle island, the home we share, and all those who live here, are connected.



Honouring Mother Earth requires us to experience our connection to her and to make every day a good day to thank Mother Earth and explore healthy, Indigenous-led, and land-connected knowledge, technology, systems, and relationships.

Miigwetch, mikwec, ⊳b∆L° ⊲¹₽́

O-ka-wi-maw as-kî

(oo-ka-wii-maw as-key)



Community Biomass Energy Opportunities Survey

MISSANABIE CREE FIRST NATION

Missanabie is requesting your involvement in a survey to gather feedback on the economic development direction for the Community. To complete the survey please click this link, go to https://www.surveymonkey.com/r/TJ766LB, or scan the QR code!



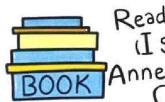
THANK YOU FOR YOUR PARTICIPATION!

Completing the survey will enter you in a draw for a chance to win a 64 GB, 10th Generation iPad!





Taking care of yourseif is the kindest thing you can do



Read a book. (I suggest Anne of Green Gables)

A A A Reconnect with someone you ADORE.

Journal or write about your feelings

Rest -Nap -sleep early -Take a break

Get creative. paint, draw, use your talent.

Do something that physically makes you teel good.

Ask yourself: Soak !! wind What do V Ineeda

Get outside. Soak in Sun.

Drink your waterill

pet or cuddle a furry thing

Get back into your hobbies (puzzles are



plan a movie night or binge watch something on netflix



Have a cup of tea or cocoa. (bonus points if it's with a book!)



There's tons more on BlessingManifesting.com

Suicidal Thoughts/Ideation

Signs and Symptoms

A	Feelings of hopelessness
AA	Feeling extreme emotional pain
A	Feeling severe remorse
AA	Feelings of shame and/or guilt
>	Mental health declines i.e. depression, increased panic attacks, unable to concentrate
AA	Loss of joy/happiness with life
AA	Mood swings
AA	Isolates self from family, friends, community
AA	Engages in risky behaviour, increased substance use, careless driving
AA	Preoccupied with violence, dying and death
AA	Changes in personality, routine(s), sleeping patterns
AA	Talking about getting revenge
AA	Talking about being a burden to others
AA	Giving away belongings
	Saying bye as though it will be the last time

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How you can help

For detailed guidelines on how to identify and help someone who is suicidal, see "Suicidal Thoughts and Behaviours: First Aid Guidelines" (link below at Mental Health First Aid).

- · Know the signs and signals.
- If you have concerns, ask if they are thinking about suicide (see Note below). It's a myth that talking about suicide will "give someone ideas." It won't. If anything, it will show them they are not alone, that you care and you want to know how to help.
- Always listen carefully. Take concerns seriously. Let them do most of the talking.
- · Don't pass judgment.
- Avoid simplistic advice like "Cheer up." Instead, let them know they're important and you
 want them to live. Tell them directly: "You are really important to me and I don't want
 you to die."
- Let them know you are there for them. They are most likely feeling alone, alienated and unwanted.
- **Ask how you can help**. Trust is very important so only promise things you can actually do but make sure they know you will help them to get help.
- You can't do it all, but you can help your friend or relative get the help they need. If you are a young person yourself, tell a trusted adult about your concerns as soon as possible, even if you must break a promise of secrecy.
- Call a crisis line yourself to discuss options for your friend or relative.

Note: If someone considering suicide already has a suicide plan and the means to carry it out, don't leave them alone. Treat the situation as an emergency (see Finding Help below). Call a crisis line. Stay with them until crisis workers or other emergency workers are there to help.

Finding help

If you, or someone you know, are in crisis and considering suicide, don't wait. Call someone who can help.

CONTACT US

Phone: <u>1-844-NAN-HOPE</u>

Text: 1-844-626-4673

Email: info@nanhope.ca

Fax: 1-226-314-1218

Contact a helpline

ConnexOntario

1-866-531-2600

https://www.connexontario.ca/

Free and confidential health services information for people experiencing problems with alcohol and drugs, mental illness or gambling.

Kids Help Phone

1-800-668-6868

http://www.kidshelpphone.ca

Free, anonymous and confidential professional phone counselling and online counselling, available 24/7 for kids and youth 20 years of age and younger.

Ontario Distress Centres

http://www.dcontario.org/centres.html

Free, confidential support and information. Visit the website for a phone contact in your area. Hours of operation vary, but most answer calls around the clock.

Go to your nearest hospital emergency department

Call 911

If this is not a crisis, you can find services close to home by searching the **Ontario Health Care Options** directory.

More information

Aboriginal resources

Honouring Life Network - Aboriginal Youth Suicide Prevention Resources

http://www.honouringlife.ca

A website produced by the National Aboriginal Health Organization (NAHO) to provide "culturally relevant information and resources on suicide prevention to help Aboriginal youth and youth workers dealing with a problem that has reached crisis proportions in some First Nations, Inuit and Metis communities in Canada."

Za-geh-do-win Information Clearinghouse

http://www.za-geh-do-win.com

Za-geh-do-win Information Clearinghouse "researches, collects, catalogues, and distributes culturally relevant resources" for aboriginal communities across Ontario. Includes *The Key – Aboriginal Mental Health Services/Support Directory* for resources and services. The website focuses on issues of health, healing and family violence.

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LGBTQ Youth Line

http://www.youthline.ca/

A toll-free Ontario-wide peer-support phone line for LGBTQ young people.

The Trevor Project (US)

http://www.thetrevorproject.org

A national U.S.-based site committed to crisis intervention and suicide prevention for LGBTQ youth.

General resources

Canadian Association for Suicide Prevention

http://suicideprevention.ca

Ontario Suicide Prevention Network

http://www.ontariosuicidepreventionnetwork.ca

Mental Health First Aid

Suicidal Thoughts and Behaviours: First Aid Guidelines

http://www.mentalhealthfirstaid.ca/EN/resources/Documents/MHFA_suicide_guidelines.pdf

Kids Help Phone

http://www.kidshelpphone.ca/Teens/InfoBooth/Emotional-Health/Suicide.aspx

Youth friendly information, links and tips on what to do to help yourself or a friend.

Teen Mental Health (NS)

http://teenmentalhealth.org/for-families-and-teens/suicide/

Information and resources including several downloadable booklets such as Are You Coping with Suicidal Thoughts? and Have You Lost Someone to Suicide?

Centre for Applied Research in Mental Health and Addiction (BC)

Coping with Suicidal Thoughts: A Resource for Patients

http://www.sfu.ca/carmha/publications/coping-with-suicidal-thoughts.html

Here to Help (BC)

What is suicide?

http://www.heretohelp.bc.ca/factsheet/what-is-suicide

A general guide in plain language prepared by the Canadian Mental Health Association, BC Division.

Resources for Parents

Children's Hospital of Eastern Ontario

Suicide

http://www.cheo.on.ca/en/suicideinfo

Information and specific guidance for parents on what to do if your child is at risk for suicide.

ementalhealth.ca

Suicide in Children and Youth: Guide for Parents

http://www.ementalhealth.ca/Toronto/Suicide-in-Children-and-Youth-Guide-for-

Parents/index.php?m=article&ID=8896



Financial Literacy for Indigenous Peoples

We are pleased to announce a complete financial literacy learning series presented by RBC. Join us for one module or all for a complete learning experience. We will show you how to earn an impressive Financial Literacy Certificate after completing all eight modules.

Each event will be presented at 11:00am EST

Module One:	February 13 th	Introduction Event
Module Two: February 27 th		Budgeting and Saving
Module Three:	March 26 th	Your Money Today and Tomorrow
Module Four:	April 30 th	Understanding Debt and Borrowing
Module Five:	May 21st	Art of Investing
Module Six:	June 26 th	Retirement Planning
Module Seven:	July 23 rd	Realities of Real Estate
Module Eight:	August 27 th	Behavioral Finance







FORM FOUND ON NEXT PAGE



RECREATION AND ACTIVITIES



The MCFN Recreation and Activity Policy has been approved by Chief and Council.

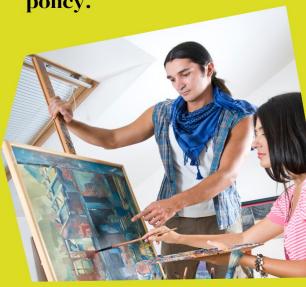
MCFN Community members can receive up to \$1500/year for organized sport or recreational programs

The full policy is available on the 'Members Only' section of the website.
For addition eligibility details please read the policy.

ELIGIBLE COSTS INCLUDE BUT ARE NOT LIMITED TO:

- REGISTRATION FEES
 - MEMBERSHIP FEES
- EQUIPMENT SUCH AS UNIFORM, FOOTWEAR, SAFETY GEAR, ETC.
 FOR INQUIRIES ON THIS PROGRAM

PLEASE CONTACT LESLEY GAGNON: LGAGNON@MISSANABIECREE.COM



missanabiecreefn.com

Form 1 Recreation, Activities, & Sponsorship Policy Page 1 of 3

Missanabie Cree First Nation Recreation/ Activity / Sponsorship Request Form

SECTION 1: Applicant Details						
	(Please note, the applicant is the person who will be enrolled in the activity)					
First Name						
Last Name						
Date of Birth	1					
with Missanabie C the applicant does	Band Number (please provide the applicants registered number with Missanabie Cree First Nation or the band they are registered under, if the applicant does not have a band number, please provide the parents #, if the parent does not have a band # please state the reason why)					
Band Name	Band Name					
	Parent(s) / Guardian Name(s) (if applying for a child)					

	Applicant Address & Contact Information				
Street A	ddress				
City / Town					
Postal C	ode / Zip	Code	2		
Province	Province / State				
Country					
Phone Number					
Email					

SECTION 2: Parent or Guardian Address & Contact Information (if applicable)						
The applicant's address is the same and the guardian / parent					Yes / No (if yes, then skip to section 3)	
Street Address						
City / Town						
Postal Code / Zip Code						
Province / State				Country		
Phone Number				,		
Email						

SECTION 3: Activity / Recreation / Sponsorship Details				
Name of Activity / R	ecreation			
Description of Activit	ty / Recreati	on		
Name of Organizatio	n			
Address of Organizat	ion			
Contact Person				
Contact Phone #				
Email of Organization				
Date(s) of Activity				
Duration of Activity (eg. January to March 2023)				

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	SECTION 4: Proposed Costs & Financing					
Costs (please attach quote, print out of accosts, or bill and attach to this appli						
Have you received fundi (Please Check One)	Have you received funding assistance from other sources? (Please Check One) Yes No				No	
If Yes, please provide d	ate and a	amount received				
Name of organization funds received from						
Please Note: Funding may be provided upon approval for up to \$1500.00 CAD per Individual, per funding year and is subject to change. For Sponsorship, please fill out this form and staff will forward the request to Chief and Council for consideration. If your activity or recreation exceeds the \$1500.00 CAD amount allotted, your request will be submitted to Chief and Council for consideration.						

SECTION 5: Liability and Consent							
The information in this application is true to the best	The information in this application is true to the best of my knowledge Yes / No						
I give Missanabie Cree First Nation permission to contact the First Nation my child is registered to for information regarding services accessed in relation to activities and recreation. (please note that marking no could result in delays in funding)							
I understand and agree that while Missanabie Cree First Nation is providing funding for recreations and activities, I will not hold Missanabie Cree First Nation responsible, nor will I take legal action under any circumstance (i.e., injury etc.).							
Name							
Signature	Date						

FOR OFFICE PURPOSES ONLY						
Approved	Yes / No	Amount		Signature		

Island View Camp/Dog Lake Assistance Summer students (2)

Contract Start Dates: May 31 2024 & June 29 2024

End Date: August 31 2024

Wage rate: \$ 20.00 per hour

Goals:

· To learn about the resort business as well as customer service.

Requirements:

- · In school & returning to school (proof required along with resume)
- Preferably a driver's license
- Good communication skills & can follow direction
- · Member of a Nation under Mushkegowuk Council (such as Missanabie Cree)
- · Be willing to provide a CPIC

Duties:

- · Cleaning cabins (dusting, making beds, mopping floors, sweeping, laundry, etc)
- Wood (chopping wood and delivering to cabins)
- · Gardens (weeding, watering, filling water containers)
- · Assist with Customer Service in the area of store purchases, serving gas, etc
- · Grass cutting and lawn maintenance (use of a lawn mower, weed wacker, & pruning sheers)
- · Cultural activities participate in a variety of tasks at workshops at the camp as directed by management

Deadline to apply: May 1, 2024 & June 1, 2024

Please send cover letter, resume and three (3) references to

Attention: June Markie

Re: Camp Summer Student Position

jmarkie@missanabiecree.com

Job Posting Lands & Waters Guardian Intern Deadline: Open until filled

Reports to: Lands & Resources Director

Term: 16 week contract, 35 hours/week, possibility of extension

Missanabie Cree First Nation is looking for a Lands & Waters Guardian Intern

Summary

Missanabie Cree First Nation Lands and Resources Department is seeking a Lands & Waters Guardian Intern to carry out water monitoring, shoreline cleanup and wetland surveying on the traditional territory of the Missanabie Cree. This position is collaboratively created in partnership with the Nordik Institute. The incumbent will be responsible for fieldwork and data collection on Missanabie Reserve and lands adjacent in Northern Ontario as well as community outreach.

Qualifications

- Post-Secondary study in the field of natural resource management
- Class G Licence and Clean Driver's Abstract (frequent travel to Missanabie is required)
- CPIC required upon job offer

Duties

- Support department efforts to protect the lands and waters of Missanabie Cree's traditional territories by undertaking to:
- 1. Conduct water sampling at strategic locations to collect data for the DataStream provincial database and work with Algoma University interns to analyze and synthesize reports on the data.
- 2. Conduct field survey to inventory wetlands, conduct song-bird monitoring, and monitor moose habitat.
- 3. Help with identification, prevention and/or mitigation of invasive species from reserve lands and waters.
- 4. Assist with community outreach, delivery of Youth Canoe Trip and activities at the Family camp and Annual Gathering.
- 5. Other duties as required

Required Skills

- · Knowledge and experience in conducting wildlife and forestry surveys
- Research, report writing, and financial record-keeping.

To apply, please send your cover letter, resume and 3 references to June Markie at jmarkie@missanabiecree.com Please note preference will be given to Missanabie Cree First Nation members and other First Nation, Metis, and Inuit applicants

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Please send cover letter, resume and three (3) references to

Attention: June Markie

Re: Camp Summer Student Position

jmarkie@missanabiecree.com

Missanabie Cree Summer students (2)

Contract Start Dates: May 31 2024 & June 29 2024

End Date: August 31 2024

Wage rate: \$ 16.00 per hour

Goals:

· To learn about working in a First Nation organization.

Requirements:

- · In school & returning to school (proof required along with resume).
- Preferably a driver's license
- · Good communication skills & and can follow direction
- · Member of a Nation under Mushkegowuk Council (such as Missanabie Cree)
- · Be willing to provide a CPIC

Duties:

- · Learning to assist with customer services (assisting with phones, faxes, mail logging)
- Learning how to organize/plan a program and follow through
- · Record and maintain status
- · Assist members with requests (e.g. food bank, accessing services from other organizations in a variety of areas, presentation registrations)
- · Develop an up-to-date booklet of resources in the area for social, forestry, & economic development
- Attend culturally based activities as directed by management

Deadline to apply: May 1, 2024 & June 1,2024

Please send cover letter, resume and three (3) references to

Attention: June Markie

Re: Summer Student Position

jmarkie@missanabiecree.com

COMMUNITY HUB WORKER

Deadline: Until Filled

REPORTS TO: FAMILY SERVICES SUPERVISOR
PART-TIME/CONTRACT

SUMMARY:

Missanabie Cree First Nation is looking for a **Community Hub Worker** in Timmins, Ontario. The Community Hub Worker will be providing support services to the Missanabie Cree living in the Timmins area. The Part-Time Hub Worker will also be responsible for working in conjunction with the Family Services team to develop and implement programs and activities and will be responsible for a variety of administrative tasks.

QUALIFICATIONS:

Preferred diploma in Social Services or equivalent, or experience in community outreach, program delivery and coordination of events and activities.

The successful candidate should possess the following skills and criteria:

- · Knowledge and understanding of the unique demographics of Missanabie Cree community
- · Able to work remotely
- Able to create monthly workplans
- · Able to manage budgets and submit receipts
- · Flexibility to work occasional evenings and weekends
- Be knowledgeable of Microsoft programs such as outlook, excel, Microsoft word, Publisher and Microsoft Teams
- · Be willing to provide a CPIC with VSC
- · Class "G" Drivers' License

DUTIES/REQUIREMENTS:

- Manage monthly/annual budgets program funding
- · Keep demographic lists of community members, with updated contact information
- Advocate, connect, guide and refer families and individuals to community-based internal and external support services
- · Create digital event posters
- Answer phone calls, respond to emails, scan documents, and provide regular updates to the Family Services Supervisor
- Organize, facilitate, and deliver programming, such as:
- healthy living education
- · cultural programming
- · land-based activities
- prevention programs
- · anti-violence prevention program
- program that promote family unity
- healthy snack program
- · Develop a list of local resources for support services in hub areas
- Other duties as required

Job Posting

JUNIOR BOOKKEEPER INTERN

Deadline: Until Filled

Reports to: Financial Officer

Term: Full Time/1 year contract

As a team member of the Missanabie Cree First Nation Finance Department and under the supervision of the Financial Officer, the Junior Bookkeeper Intern will assist the finance team and work with staff to ensure fiscal and financial management is carried out in accordance with the MCFN's Financial Policy and Administration Code. Will work in adherence with internal administrative policies/procedures to support budgetary functions, financial planning and implementation of MCFN funding allocations.

Qualifications:

Education/Experience in Accounting, Bookkeeping or a related field an asset

Working knowledge of GAAP principles required

Identify as an Indigenous person, including First Nation, Metis, or Inuit

Are new entrants into the work force, are transitioning to a new career, or the unemployed or underemployed who are entering a new field;

Have not previously participated in a NOHFC-funded internship;

Are at least 18 years of age; and

Reside, and be legally entitled to work, in Canada

CPIC required upon job offer

Duties/Responsibilities:

Assist with the management of financial transactions/records from source documents (i.e. accounts payable/receivables, disbursements, cheque requisitions, journal entries)

Prepare entries for posting to the General Ledger

Keep financial records, maintain general ledgers and financial statements

Monthly reconciliation of accounts (receivables, bank statements, credit cards)

Maintain the chart of accounts for each entity

Assemble information for external auditors for annual audits of various entities under the guidance of the Financial Officer

Provide financial statements and general ledger to staff leads

Maintain an orderly accounting filing system

Follow accounting policies and procedures

Perform and work in adherence with the internal Administration policies/procedures and in accordance with MCFN's Financial Policy; Administration Code, Code of Ethics and Oath of Confidentiality

Review financial source documents for accuracy and completeness to validate transactions

Other duties as assigned by Financial Officer or delegate

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

602 Queen St. East

Sault Ste Marie, ON P6A 6W6

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Job Posting FAMILY SUPPORT WORKER

Deadline: Until Filled

REPORTS TO: FAMILY SERVICES SUPERVISOR FULL-TIME/CONTRACT

Contract end date: March 31, 2025 (pending funding)

Missanabie Cree First Nation is looking for a Family Support Worker. This position will provide fair, equitable, respectful, and culturally relevant prevention services to Missanabie Cree First Nations children and families, consistent with the vision, mission and values of Kunuwanimano and Missanabie Cree First Nation. All duties must be performed in compliance with the Child and Family Service Act, Ministerial Guidelines, and agency policies and procedures.

Qualifications:

College/University in Social Work and/or Human Services diploma; Bachelor of Social Work would be preferred

A minimum of two (2) years' experience in social work and in working with/for a First Nation community and/ or Indigenous people; other relevant training certificates and/or courses

Must have good communication skills, excellent verbal and written communication skills as well as maintaining confidentiality

Knowledge of the Child and Family Services Act with an emphasis on Part IV

Knowledge of local support services and agencies that focus on children and youth

Skilled in program development and implementation

Experience in case management, file maintenance and statistical reporting

Ability to work independently and as part of a team

Must have computer skills; knowledge of computer programs and other online communication platforms

Class G Driver's License

CPIC & VULNERABLE PERSONS CHECK REQUIRED (required upon job offer)

Duties/Requirements:

Conduct intake and assessment procedures to ensure the community members needs are directed to the proper channel;

Intervenes in Child Welfare crisis situations where risk to children exists and initiates timely response to ensure the safety of the child;

Provide supports and advocacy to Missanabie Cree families involved with any child welfare agency;

Be available with planning meeting and child welfare matters;

Ensure the Family Services Supervisor and Band Representative are aware of all on-going cases;

Ensure all documents are continuously up-to-date. (i.e. client files, case notes, and other pertinent documents);

- Complete monthly stats and reporting for Kunuwanimano;
- Participates with relevant communities to explore service options and strategies to address issues affecting First Nations children and families;
- Provide ongoing prevention services to children and their families to an assigned caseload of both voluntary and non-voluntary clients
- Develop database of Missanabie Cree community members with children;
- Deliver awareness/prevention programs that are geared to the needs of the community(ies);
- Develop prevention focused programs and support groups for families of children living with different disorder spectrums;
- Collaborate program delivery with agency resources such as: Community Living Algoma, Autism Foundation, Children's Rehab Centre;
- Create educational sessions for parents and/or guardians that focus on circle of security parenting and developmental milestone of children;
- Develop sport activities and healthy living programs for children 0-6 years of age;
- Attend work related training sessions, workshops, and meetings as requested by the Family Services Supervisor; Perform other duties as required

To apply for this position, please email your cover letter, resume to June Markie at: jmarkie@missanabiecree.com
Please note that preference will be given to Missanabie Cree First Nation members and First Nation, Inuit and
Metis applicants.



NAN HOPE





We're here for you 24/7

1-844-NAN-HOPE (1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:







support services

health counselling

24/7 toll-free rapid access to confidential crisis services

Phone | Text* | Chat*

www.nanhope.ca

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

Need a **Helpline?**

Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Nishnawbe Aski Nation

Support & Information Lines

Kids Help Phone 1.800.668.6868

(24 Hours

Operation Come Home

1.800.668.4663

(8am - 4pm EST (Mon-Fri)

MissingKids.ca

1.800.KID.TIPS

1.800.543.8477

Assaulted Women's Helpline

L 1.866.863.7868

1.866.863.7868

Victim Support Line

1.888.579.2888 24 Hours

Senior Safety Line **L** 1.866.299.1011

Good2Talk

(Post Secondary Helpline)

L 1.866.925.5454

LGBT Youth Line

1.800.268.9688

When you don't know where to turn

Connects you to health, community, government & social services. (24 Hours

Mental Health & Addictions

First Nations & Inuit Hope for

Wellness Line

1.855.242.3310 24 Hours

Mental Health Service

Information Ontario L 1.866.531.2600

(P) 24 Hours

Drug & Alcohol Information Line

1.800.565.8603

(24 Hours

Ontario Problem Gambling Helpline

1.888.230.3505

(P) 24 Hours

Al-Anon - Alateen

L 1.888.425.2666

(8am - 6pm EST (Mon-Fri)

Health

AIDS & Sexual Health Information Line

1.800.668.2437

(10am - 10:30am EST (Mon-Fri)

11am - 3pm EST (Sat & Sun)

Telehealth Ontario

(Health Information Line) 1.866.797.0000

(24 Hours

Page 29 MAY 2024 FROG MOON BEAR FAX Return to Top

Community News, Notes, & Stories

Wish my mother a Happy Mother's Day.

Happy Mother's Day MOM, in the spirit world, you're the brightest star in the Universe.

I think about you every day, and wished I could have spent more time with you when you were still here.

I miss you so much MOM, love you.

Your daughter

JUNE



I WOULD LIKE TO WISH ALL THE MOTHERS AND GRANDMOTHERS A HAPPY MOTHERS DAY YOUR RECEPTIONIST JUNE MARKIE

PLEASE EMAIL

BEAFAX@MISSANABIECREE.COM

TO



Share Your Stories &

Accomplishments

Status Card Renewal



Has your status card expired? Looking to renew?

Renewing your status card makes it easier to access programs and services.

Take your own photo when applying for a status card and submit it straight from your smart phone free of charge using the SCIS Photo App. Submit your application through the mail, or by visiting any regional or First Nation office.

Renewal processing take 8-12 weeks, so don't delay, renew today!

Learn how.

For more information, we invite you to visit: GotoInfo.ca/Status-Card



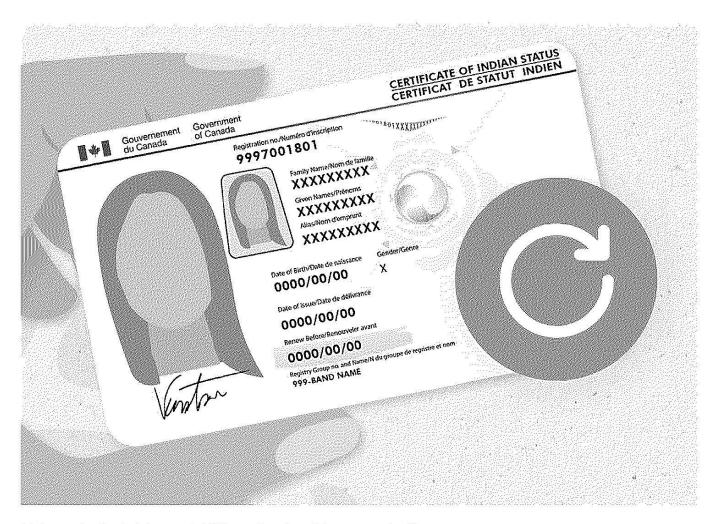


Indigenous Services

Services aux Autochtones Canada



Renouveler de la carte de statut



Votre carte de statut a expiré ? Vous cherchez à la renouveler ?

Le renouvellement de votre carte de statut vous permet d'accéder plus facilement aux programmes et services.

Prenez votre propre photo lorsque vous demandez une carte de statut et soumettez-la directement à partir de votre téléphone intelligent, gratuitement, en utilisant l'application photo du CSSI. Soumettez votre demande par la poste ou en vous rendant dans n'importe quel bureau régional ou des Premières nations.

Le traitement du renouvellement prend 8 à 12 semaines, alors ne tardez pas, renouvelez dès aujourd'hui!

Apprenez comment.

Pour plus d'informations, nous vous invitons à visiter le site : obtenezinfo-enligne.ca/carte-statut





Services aux Autochtones Canada Indigenous Services Canada Canada

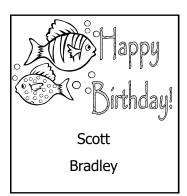
May Birthday's









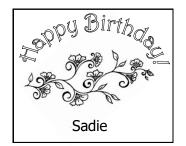












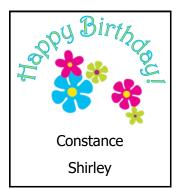


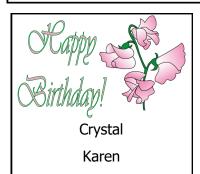


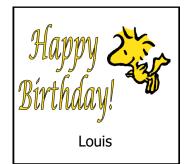


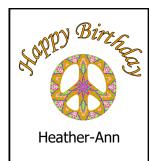


Leonidas Frederick









Drew

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

Missanabie Cree First Nation Chief & Council

Chief Jason Gauthier <u>igauthier@missanabiecree.com</u> **Deputy Chief** Jutta Horn jhorn@missanabiecree.com Councillor Lois MacDonald Imacdonald@missanabiecree.com Councillor Leslie Nolan Inolan@missanabiecree.com Councillor Joanne Pezzo jpezzo@missanabiecree.com Councillor Dakota Souliere dsouliere@missanabiecree.com Elder Liaison Lori Rainville elderliaison@missanabiecree.com Alternate Elder Liaison **Glad Hawkins** elderliaison@missanabiecree.com

Administration Department

Band Administrator Shereena Campbell scampbell@missanabiecree.com Reception June Markie imarkie@missanabiecree.com Program Development Lesley Gagnon Igagnon@missanabiecree.com Band Administrative Assistant alacrosse@missanabiecree.com Amber Lacrosse Governance Coordinator Natalie Gauthier ngauthier@missanabiecree.com **Executive Assistant** Lisa Souliere Isouliere@missanabiecree.com Post-Secondary Education Gloria Harris education@missanabiecree.com Communication Assistant Japhet H. John bearfax@missanabiecree.com Cultural Language Facilitator Matthew Wesley mwesley@missanabiecree.com

Finance Department

Financial Officer

Nelson Grant

ngrant@missanabiecree.com

Louise Campbell

lcampbell@missanabiecree.com

Jr. Bookkeeper

Ashleigh Bodin

Doreen Boissoneau

financeclerk@missanabiecree.com

Lands & Resources Department

Lands & Resources Director

Mineral Development Advisor

Energy Planner

Administrative Assistant

Climate Change Solution Coordinator

Tess Sullivan

Tess

CONTACTS AND OTHER INFORMATION (Page2 of 2)

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie/Outreach Brad Nolan <u>missanabie@missanabiecree.com</u>

Thunder Bay Deb Ewing <u>thunderbay@missanabiecree.com</u>

Sudbury Natasha Ber- <u>sudbury@missanabiecree.com</u>

geron

Toronto Vanessa Mahan <u>toronto@missanabiecree.com</u>

London Karen Phillips <u>london@missanabiecree.com</u>

Timmins Cheryl Macumber <u>timmins@missanabiecree.com</u>

Family Services Department

Family Services Supervisor

Bonnie Wiebe

bwiebe@missanabiecree.com

jharris@missanabiecree.com

jharris@missanabiecree.com

April Wesley

awesley@missanabiecree.com

Danica Boyer

dboyer@missanabiecree.com

Elder Care Worker Rick DiCarpo rdicorpo@missanabiecree.com

Community Nurse Mercedes Gilbert <u>mgilbert@missanabiecree.com</u>

Business Corporation (MCBC)

General Manager - Joseph Sayers gm_mcbc@missanabiecree.com

Executive Assistant - Brittany MacLean bmaclean@missanabiecree.com

CBA Coordinator Hannah Caicco cba mcbc@missanabiecree.com

Trainian Galoos <u>obd_mobdemobanableoree.com</u>

MCBC Bookkeeper - Tanya Maitland <u>Bookkeeper_mcbc@missanabiecree.com</u>

Island View Camp

Camp Manager - Rod Duhaime hello@islandviewcamp.com

Dog Lake Camp Ground

Contact - Rod Duhaime

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Ililiwak; whose vision is to have a united and self-governing body that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;

a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;

a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Ililiwak; whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998 - Revised March 9, 2021 - Motion 21.03.09.01

VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree

nîlân-omaškeko-misinapî-ililiwak ka-wapatakik-e-mamokapocik-e-palîtocîk e-nosonamak-nîsos-koskonomakana-

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VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree Syllabics

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