

Missanabie Cree First Nation

A o paoo Peesim

Birds Start to Fly Moon

www.missanabiecreefn.com

SEPTEMBER 2024

Bear Fax



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HONOURING
NATIONAL DAY FOR
TRUTH
&
RECONCILIATION





BAND ADMINISTRATIVE ASSISTANT

Amber Lacrosse

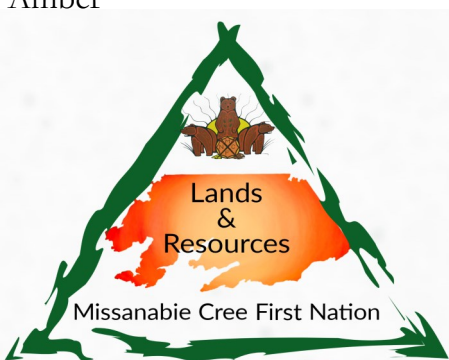
Hello everyone,

Staff are back in the office after another Annual Gathering in Missanabie. I hope those who attended got lots of family time and enjoyed the fresh air, and I am grateful for all the staff's hard work to make it happen! When I'm able, I truly appreciate the ability to practice ceremony.

As September is here, the change of fall is in the air. We've bid farewell to our summer student Alysha who is going back to school this month, and welcome Vanessa to the Timmins Hub Coordinator position. Please review the job openings and apply if interested!

Bamaapii,

Amber



LANDS & RESOURCES

DIRECTOR

Tess Sullivan, MPA, BA, BEd,
Provisional Forester

Wachiaye MCFN Members,
Opaowi Pisim/Namiw Pisim
(Flying Up Moon/Sturgeon Moon)

This is the time of year when the earth shifts its colours and the breeze starts to whisper of Autumn. The Annual Gathering has come to a close for another year; It was a great week weatherwise, and a wonderful time to share with the membership. The Lands and Resources Department helped facilitate many of the events and activities of the Annual Gathering year, including:

1. **The Drum Making and Birthing Workshop**
2. **Tamarack Bird Crafting and,**
3. **The Fish Derby**

**-1st place Winner is:
Matthew St.Aubin**

-Acknowledgement and chi-miigwetch to **Tetyron Hourtovenko**, the Lands Mineral Development Advisor for all his hard work to lead and orchestrate these events along with strong support from **Matthew Wesley**, Cree Language Facilitator.

4. **Crayfish Hunting**

Crayfish Hunting with the youth was such a great success on the opening Sunday (with 17 registrants), that we did it all over again on Thursday afternoon, the second time with 9 more new

registrants! The largest crayfish caught was 5.3” and the smallest was 3 mm! 100% were the invasive rusty crayfish which is very disconcerting. We will continue our efforts to cull back their population as they are killing sensitive fish habitat and the native crayfish species in Dog Lake.

Business day on Wednesday August 14 was very well attended and we all managed to keep our cool on the hot day to man our booths and seize the opportunity to speak one on one with community. **Stephen Hawkins**, Community Energy Planner had an awesome display, with a storyboard to facilitate understanding the Economic Development potential of a Biomass Char Facility on reserve to heat homes sustainably. The Storyboard was hand painted, courtesy of **Glad Hawkins**. A chi-miigwetch going out both for having the best display (in my opinion) at business day.

JoAnn Pezzo also was “booth kwe” for the day, sitting with Rochelle from the Impact Assessment Agency to deliver information on the Ring of Fire Regional Assessment being planned for. It was also terrific to see the **Ontario Geological Society** with a table this year (**Mathieu Levesque** and his team) to discuss their last year of geological assessment in the area, and to teach about critical minerals. Their booth was a great hit with the youth this year, as it

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(Continued from page 2)

was complete with a standup table to pan for gold!

CEstrategies also brought the drones and wowed the youth down by the boat launch in the late afternoon. These kids are naturals with the controller in their hands! The skies were blue, and it was hot! What a great time was had by all.

Keep in touch, as the Lands and Resources Department still has projects hot on the burners for 2024. Tetyron is working with Firelight to create a community working group to draft and finalize the Cumulative Impacts of Mining Project report, Stephen is working on the Community's Energy Plan, and a project to get solar installed on the Keekinaw building, and we will hopefully have the Community's Land Use Plan drafted by the end of the year.

Mikwec, miigwetch, thank you, and stay tuned for next month!

Tess James, Director of Lands & Resources

On behalf of the Lands & Resources Team

MCBC BOOKKEEPER

Tanya Maitland

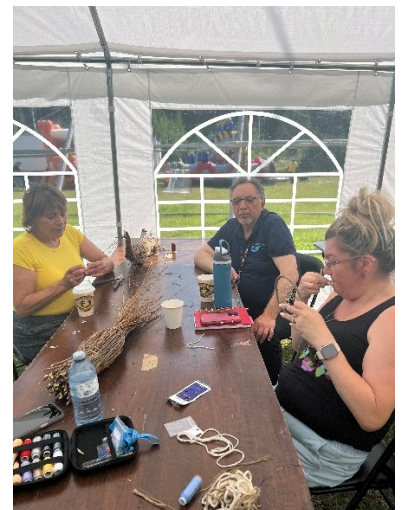
Good Day Missanabic Community!

I hope everyone had a great time at the Annual Gathering this year! I know I did it was nice to get to see some of the same people that I met last year, and I met a few new ones this year! I have been working on some new bookkeeping things these last couple months to assist with future audits running a little bit smoother, I hope!

It's almost time for the annual RUSH, I will be sending out emails soon to everyone that participated in the Tradeshow and Craft Fair last year so if you'd like to be a part of it, please reach out to me and I will be sure to include you in the email chain when I send it out to the past participants! I look forward to seeing all the new craft items this year as well as seeing what our partners bring for SWAG it was a great turn out last year and I hope that this year is just as good if not better!



PICTURES FROM ANNUAL GATHERING



HUBS CORNER

THUNDER BAY HUB

DEB EWING

The Annual Gathering was a success. It was so nice to see the children playing. We have more people coming each year. Next year is Election Year. Take time to get to know those who may be running. Read their platforms to make an informed decision. Attend the question-and-answer session.

Hazel Fletcher would like to thank everyone who purchased tickets for gifts for the Cancer Society. **She raised \$380.00.** Thank you to Alamos Gold and Mine Ventilation for donating a couple of gifts each for the cause. She hopes everyone liked their gifts they won.

September 2/24 – Is Labour Day. The office will be closed.

September 3 to 6/24 – Healthy Snack Gift Cards will be available for pick up. Those not picked up will be mailed out.

I will be purchasing school supplies for those students in grades JK to 12. If you require anything, please do not hesitate to contact me. I will try my best to accommodate you.

We will be starting up our events again. Our Elder Tea, Cree Classes, Drum Group and Youth Drop in will be beginning shortly. We will also be doing Skirt Making. I just must get in touch with Sheila D, to set a date or dates. Erich Otten has agreed to start teaching beading classes as well. I will make up a calendar and post it on our webpage to let you know when all classes will begin.

Summer Holidays are almost over. Please watch for children returning to school. Watch for the school buses and lights flashing. When the lights are flashing, please do not pass. Slow down in School Zones. These children are our future, and we need to take care of them.

STAY SAFE, STAY HEALTHY.

Debbie Ewing
Thunder Bay Hub Coordinator
Email: thunderbay@missanabiecree.com
Telephone: 807-623-8330

September Birthdays:

Happy Birthday to Ed Fletcher love the Fletcher Family
Happy Birthday to my brother Ed, love Deb

Mukluk Making Workshop

Date October 2 to 6, 2024

Location: Missanabie, On

Instructor: Alley Yapput

Please register with Lesley Gagnon lgagnon@missanabiecree.com

Assistance for travel will be limited, 30 spots



**QUILT FOR SURVIVORS QUILTING RETREAT SEPT 27-28-29,
2024, 12 SPOTS**

LOCATION: TIMMINS ONTARIO

**MISSANABIE CREE HAS A LIMITED NUMBER OF SPOTS
AVAILABLE.**

**ASSISTANCE WILL BE PROVIDED FOR TRAVEL AND
ACCOMMODATIONS WILL BE LIMITED.**

Join us for an evening of cultural awareness and celebration as we bring together our community leaders, partners, colleagues and friends as we all work together towards Truth & Reconciliation. Meet film producer & director Alex Williams.

SAVE THE DATE

SEPTEMBER 30, 2024

6:00 - 6:45 PM GREETINGS IN LOBBY

7:00 PM Welcoming and Viewing of Film

The Pass System

WHITE PINES COMMUNITY AUDITORIUM



Sponsored by
Missanabie Cree First Nation
Education and Cultural Department



COMMUNITY OUTREACH INITIATIVE

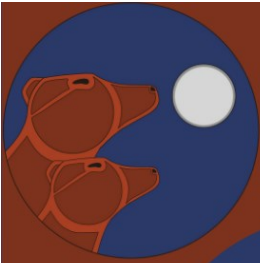
**MCFN Social-Ecological
Knowledge Study of
Alamos Gold Mines &
Cumulative Impacts**

**REPORT REVIEW
VIRTUAL GROUP SESSION**

WE ARE SEEKING THE PARTICIPATION OF
MCFN MEMBERS THAT ARE INTERESTED IN
REVIEWING THE DRAFT STUDY REPORT AND
PROVIDING MEANINGFUL COMMENT AT A
VIRTUAL WORKSHOP THIS FALL

PLEASE SUBMIT YOUR INTEREST TO TY HOURTOVENKO
THOURTOVENKO@MISSANABIECREE.COM

705.677.5835



Youth

COUNCIL

MEMBER CALL OUT

MISSANABIE CREE YOUTH

AGES 13-29

Sign up here ->

<https://forms.gle/JKkepPsb4qmKQPgx9>

EMAIL : MCFNYOUTH@GMAIL.COM



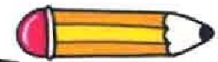
Self-Care To-Do List

Taking care of yourself is the kindest thing you can do



Read a book.
(I suggest Anne of Green Gables)

♥♥♥♥
Reconnect with someone you **ADORE**.



Journal or write about your feelings

Rest

- Nap
- sleep early
- Take a break



Get creative.
paint, draw, use your talent.

Do something that physically makes you feel good.

- ♥ Ask yourself:
 - ♥ What do I need?

pet or cuddle a furry thing



Get outside.
Soak in sun, rain, & wind



Drink your water!!!

Get back into your hobbies!
(puzzles are SO relaxing!)



plan a movie night or binge watch something on netflix

Have a cup of tea or cocoa.
(bonus points if it's with a book!)



There's tons more on BlessingManifesting.com

Suicidal Thoughts/Ideation

Signs and Symptoms

- Feelings of hopelessness
-
- Feeling extreme emotional pain
-
- Feeling severe remorse
-
- Feelings of shame and/or guilt
-
- Mental health declines i.e. depression, increased panic attacks, unable to concentrate
-
- Loss of joy/happiness with life
-
- Mood swings
-
- Isolates self from family, friends, community
-
- Engages in risky behaviour, increased substance use, careless driving
-
- Preoccupied with violence, dying and death
-
- Changes in personality, routine(s), sleeping patterns
-
- Talking about getting revenge
-
- Talking about being a burden to others
-
- Giving away belongings
-
- Saying bye as though it will be the last time

How you can help

For detailed guidelines on how to identify and help someone who is suicidal, see “Suicidal Thoughts and Behaviours: First Aid Guidelines” (link below at Mental Health First Aid).

- Know the signs and signals.
- If you have concerns, ask if they are thinking about suicide (see Note below). *It's a myth that talking about suicide will "give someone ideas." It won't. If anything, it will show them* they are not alone, **that you care** and you want to know how to help.
- Always listen carefully. *Take concerns seriously.* Let them do most of the talking.
- **Don't pass judgment.**
- Avoid simplistic advice like “Cheer up.” Instead, let them know they're important and you want them to live. Tell them directly: “You are really important to me and I don't want you to die.”
- **Let them know you are there for them.** They are most likely feeling alone, alienated and unwanted.
- **Ask how you can help.** Trust is very important so only promise things you can actually do — but make sure they know you will help them to get help.
- *You can't do it all, but you can help your friend* or relative get the help they need. If you are a young person yourself, tell a trusted adult about your concerns as soon as possible, even if you must break a promise of secrecy.
- **Call a crisis line yourself** to discuss options for your friend or relative.

Note: If someone considering suicide already has *a suicide plan and the means to carry it out*, **don't leave them alone.** Treat the situation as an emergency (see Finding Help below). Call a crisis line. Stay with them until crisis workers or other emergency workers are there to help.

Finding help

If you, or someone you know, are in crisis and considering suicide, don't wait. Call someone who can help.

CONTACT US

Phone: [1-844-NAN-HOPE](tel:1-844-NAN-HOPE)

Text: [1-844-626-4673](tel:1-844-626-4673)

Email: info@nanhope.ca

Fax: [1-226-314-1218](tel:1-226-314-1218)

Contact a helpline

ConnexOntario

1-866-531-2600

<https://www.connexontario.ca/>

Free and confidential health services information for people experiencing problems with alcohol and drugs, mental illness or gambling.

Kids Help Phone

1-800-668-6868

<http://www.kidshelpphone.ca>

Free, anonymous and confidential professional phone counselling and online counselling, available 24/7 for kids and youth 20 years of age and younger.

Ontario Distress Centres

<http://www.dcontario.org/centres.html>

Free, confidential support and information. Visit the website for a phone contact in your area. Hours of operation vary, but most answer calls around the clock.

Go to your nearest hospital emergency department

Call 911

If this is not a crisis, you can find services close to home by searching the **Ontario Health Care Options** directory.

More information

Aboriginal resources

Honouring Life Network – Aboriginal Youth Suicide Prevention Resources

<http://www.honouringlife.ca>

A website produced by the National Aboriginal Health Organization (NAHO) to provide “culturally relevant information and resources on suicide prevention to help Aboriginal youth and youth workers dealing with a problem that has reached crisis proportions in some First Nations, Inuit and Metis communities in Canada.”

Za-geh-do-win Information Clearinghouse

<http://www.za-geh-do-win.com>

Za-geh-do-win Information Clearinghouse “researches, collects, catalogues, and distributes culturally relevant resources” for aboriginal communities across Ontario. Includes *The Key – Aboriginal Mental Health Services/Support Directory* for resources and services. The website focuses on issues of health, healing and family violence.

LGBTQ Youth Line

<http://www.youthline.ca/>

A toll-free Ontario-wide peer-support phone line for LGBTQ young people.

The Trevor Project (US)

<http://www.thetrevorproject.org>

A national U.S.-based site committed to crisis intervention and suicide prevention for LGBTQ youth.

General resources**Canadian Association for Suicide Prevention**

<http://suicideprevention.ca>

Ontario Suicide Prevention Network

<http://www.ontariosuicidepreventionnetwork.ca>

Mental Health First Aid

Suicidal Thoughts and Behaviours: First Aid Guidelines

http://www.mentalhealthfirstaid.ca/EN/resources/Documents/MHFA_suicide_guidelines.pdf

Kids Help Phone

<http://www.kidshelpphone.ca/Teens/InfoBooth/Emotional-Health/Suicide.aspx>

Youth friendly information, links and tips on what to do to help yourself or a friend.

Teen Mental Health (NS)

<http://teenmentalhealth.org/for-families-and-teens/suicide/>

Information and resources including several downloadable booklets such as Are You Coping with Suicidal Thoughts? and Have You Lost Someone to Suicide?

Centre for Applied Research in Mental Health and Addiction (BC)

Coping with Suicidal Thoughts: A Resource for Patients

<http://www.sfu.ca/carmha/publications/coping-with-suicidal-thoughts.html>

Here to Help (BC)

What is suicide?

<http://www.heretohelp.bc.ca/factsheet/what-is-suicide>

A general guide in plain language prepared by the Canadian Mental Health Association, BC Division.

Resources for Parents**Children's Hospital of Eastern Ontario**

Suicide

<http://www.cheo.on.ca/en/suicideinfo>

Information and specific guidance for parents on what to do if your child is at risk for suicide.

ementalhealth.ca

Suicide in Children and Youth: Guide for Parents

<http://www.ementalhealth.ca/Toronto/Suicide-in-Children-and-Youth-Guide-for-Parents/index.php?m=article&ID=8896>

FORM FOUND ON NEXT PAGE



RECREATION AND ACTIVITIES



The MCFN Recreation and Activity Policy has been approved by Chief and Council.

MCFN Community members can receive up to \$1500/year for organized sport or recreational programs



The full policy is available on the 'Members Only' section of the website. For addition eligibility details please read the policy.

ELIGIBLE COSTS INCLUDE BUT ARE NOT LIMITED TO:

- REGISTRATION FEES
- MEMBERSHIP FEES
- EQUIPMENT SUCH AS UNIFORM, FOOTWEAR, SAFETY GEAR, ETC.

FOR INQUIRIES ON THIS PROGRAM

**PLEASE CONTACT LESLEY GAGNON:
LGAGNON@MISSANABIECREE.COM**



missanabiecreefn.com

Form 1

Recreation, Activities, & Sponsorship Policy

Page 1 of 3

Missanabie Cree First Nation Recreation/ Activity /Sponsorship Request Form

SECTION 1: Applicant Details	
(Please note, the applicant is the person who will be enrolled in the activity)	
First Name	
Last Name	
Date of Birth	
Band Number (please provide the applicants registered number with Missanabie Cree First Nation or the band they are registered under, if the applicant does not have a band number, please provide the parents #, if the parent does not have a band # please state the reason why)	
Band Name	
Parent(s) / Guardian Name(s) (if applying for a child)	

Applicant Address & Contact Information	
Street Address	
City / Town	
Postal Code / Zip Code	
Province / State	
Country	
Phone Number	
Email	

Page 2 of 3

SECTION 2: Parent or Guardian Address & Contact Information (if applicable)

The applicant's address is the same and the guardian / parent		Yes / No (if yes, then skip to section 3)	
Street Address			
City / Town			
Postal Code / Zip Code			
Province / State		Country	
Phone Number			
Email			

SECTION 3: Activity / Recreation / Sponsorship Details

Name of Activity / Recreation			
Description of Activity / Recreation			
Name of Organization			
Address of Organization			
Contact Person			
Contact Phone #			
Email of Organization			
Date(s) of Activity			
Duration of Activity (eg. January to March 2023)			

SECTION 4: Proposed Costs & Financing

Costs <small>(please attach quote, print out of activity costs, or bill and attach to this application)</small>			
Have you received funding assistance from other sources? <small>(Please Check One)</small>	Yes _____	No _____	
If Yes, please provide date and amount received			
Name of organization funds received from			
Please Note: Funding may be provided upon approval for up to \$1500.00 CAD per Individual, per funding year and is subject to change. For Sponsorship, please fill out this form and staff will forward the request to Chief and Council for consideration. If your activity or recreation exceeds the \$1500.00 CAD amount allotted, your request will be submitted to Chief and Council for consideration.			

SECTION 5: Liability and Consent

The information in this application is true to the best of my knowledge	Yes / No
I give Missanabie Cree First Nation permission to contact the First Nation my child is registered to for information regarding services accessed in relation to activities and recreation. <small>(please note that marking no could result in delays in funding)</small>	Yes / No
I understand and agree that while Missanabie Cree First Nation is providing funding for recreations and activities, I will not hold Missanabie Cree First Nation responsible, nor will I take legal action under any circumstance (i.e., injury etc.).	Yes / No
Name	
Signature	Date

FOR OFFICE PURPOSES ONLY

Approved	Yes / No	Amount		Signature

Job Posting

Lands & Waters Guardian Intern

Deadline: Open until filled

Reports to: Lands & Resources Director

Term: 16 week contract, 35 hours/week, possibility of extension

Missanabie Cree First Nation is looking for a Lands & Waters Guardian Intern

Summary

Missanabie Cree First Nation Lands and Resources Department is seeking a Lands & Waters Guardian Intern to carry out water monitoring, shoreline cleanup and wetland surveying on the traditional territory of the Missanabie Cree. This position is collaboratively created in partnership with the Nordik Institute. The incumbent will be responsible for fieldwork and data collection on Missanabie Reserve and lands adjacent in Northern Ontario as well as community outreach.

Qualifications

- Post-Secondary study in the field of natural resource management
- Class G Licence and Clean Driver's Abstract (frequent travel to Missanabie is required) •
- CPIC required upon job offer

Duties

📁 Support department efforts to protect the lands and waters of Missanabie Cree's traditional territories by undertaking to:

1. Conduct water sampling at strategic locations to collect data for the DataStream provincial database and work with Algoma University interns to analyze and synthesize reports on the data.
2. Conduct field survey to inventory wetlands, conduct song-bird monitoring, and monitor moose habitat.
3. Help with identification, prevention and/or mitigation of invasive species from reserve lands and waters.
4. Assist with community outreach, delivery of Youth Canoe Trip and activities at the Family camp and Annual Gathering.
5. Other duties as required

Required Skills

- Knowledge and experience in conducting wildlife and forestry surveys
- Research, report writing, and financial record-keeping.

To apply, please send your cover letter, resume and 3 references to June Markie at jmarkie@missanabiecree.com
Please note preference will be given to Missanabie Cree First Nation members and other First Nation, Metis, and Inuit applicants

Job Posting

JUNIOR BOOKKEEPER INTERN

Deadline: Until Filled

Reports to: Financial Officer

Term: Full Time/1 year contract

As a team member of the Missanabie Cree First Nation Finance Department and under the supervision of the Financial Officer, the Junior Bookkeeper Intern will assist the finance team and work with staff to ensure fiscal and financial management is carried out in accordance with the MCFN's Financial Policy and Administration Code. Will work in adherence with internal administrative policies/procedures to support budgetary functions, financial planning and implementation of MCFN funding allocations.

Qualifications:

Education/Experience in Accounting, Bookkeeping or a related field an asset

Working knowledge of GAAP principles required

Identify as an Indigenous person, including First Nation, Metis, or Inuit

Are new entrants into the work force, are transitioning to a new career, or the unemployed or underemployed who are entering a new field;

Have not previously participated in a NOHFC-funded internship;

Are at least 18 years of age; and

Reside, and be legally entitled to work, in Canada

CPIC required upon job offer

Duties/Responsibilities:

Assist with the management of financial transactions/records from source documents (i.e. accounts payable/receivables, disbursements, cheque requisitions, journal entries)

Prepare entries for posting to the General Ledger

Keep financial records, maintain general ledgers and financial statements

Monthly reconciliation of accounts (receivables, bank statements, credit cards)

Maintain the chart of accounts for each entity

Assemble information for external auditors for annual audits of various entities under the guidance of the Financial Officer

Provide financial statements and general ledger to staff leads

Maintain an orderly accounting filing system

Follow accounting policies and procedures

Perform and work in adherence with the internal Administration policies/procedures and in accordance with MCFN's Financial Policy; Administration Code, Code of Ethics and Oath of Confidentiality

Review financial source documents for accuracy and completeness to validate transactions

Other duties as assigned by Financial Officer or delegate

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

602 Queen St. East

Sault Ste Marie, ON P6A 6W6

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)



Job Posting

FINANCIAL OFFICER

Reports to: Band Administrator

Term: Full-Time

Open until Filled

Missanabie Cree First Nation is a growing Band Office located in Sault Ste Marie seeking a Financial Officer to manage the overall financial operations under the direction of the Band Administrator. The Financial Officer will oversee and monitor annual budgets and audit preparation, advise leadership as required, and ensure compliance with accounting principles, policies, and objectives of Missanabie Cree First Nation.

Requirements

- Degree or diploma in accounting, finance, business administration, or a related field is required.
- Several years of experience in accounting, auditing, budgeting, financial planning and analysis or other financial activities an asset
- Chartered Professional Accountant (CPA) or Certified Aboriginal Financial Manager (CAFM) designation an asset
- Experience working in or with First Nation communities or not for profit organizations a preferred
- Proficiency with Microsoft Office and Sage software
- Good communication, diplomacy, and discretion on confidential matters
- Ability to work with and lead a team
- Strong analytical and organizational skills

Flexibility and willingness to work outside of regular business hours on occasion

Duties

- Plan, organize, control and evaluate the accounting operations of all Missanabie Cree First Nation departments and entities.
- Review, Adopt, champion and continue to develop the Financial Policies, systems and procedures of Missanabie Cree First Nation
- Co-ordinate the preparation of financial statements and financial management reports for funding agreements, management, and affiliated organizations in an accurate and timely manner
- Complete documentation required for purchase orders and vendor account set-up
- Review incoming funding agreements and prepare budget set-up and update chart of accounts
- Analyze previous years financial departments for unexpended funding
- Provide regular updates to Chief, Council and membership at Chief and Council meetings
- Maintain and monitor the annual budget process and coordinate financial planning
- Oversee annual audit preparation
- Evaluate financial reporting systems and accounting procedures and make recommendations for improvements to Band Administrator, Chief and Council
- Train and manage financial staff; Assist with recruitment of new financial staff
- Act as liaison between Missanabie Cree First Nation and membership, and relevant partners and affiliates on financial matters as needed.
- Notify and report to Chief, Council and Band Administrator concerning any trends that are critical to the First Nation's financials; provide financial advice

- Maintain strict confidentiality of Missanabie Cree First Nation Band Office
Other related duties as required

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

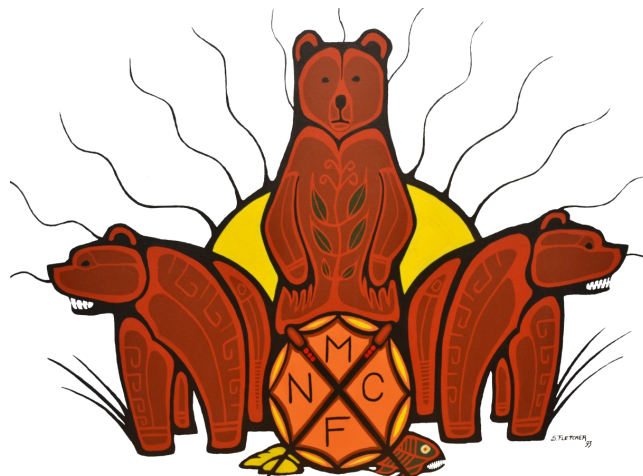
602 Queen St. East

Sault Ste Marie, ON P6A 6W6

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Please note preference will be given to Missanabie Cree First Nation members and other First Nation, Metis, and Inuit applicants.



Job Posting

GOVERNANCE COORDINATOR

Reports to: Band Administrator

Deadline: **Until Filled**

CONTRACT

Missanabic Cree First Nation is looking for a Governance Coordinator. This Governance Coordinator will be responsible for providing administrative support to the governance committee and will contribute to the advancement of self-determination for Missanabic Cree First Nation.

Qualifications:

- Post-Secondary education in Politics and Governance, CESD or Public Administration
- Proven facilitation experience and excellent communication skills
- Keen attention to detail with proofreading experience
- Team-work oriented with the ability to work with minimal supervision
- Excellent computer skills and be proficient with Microsoft (Word, Excel, Publisher, Access)
- Willingness and initiative to learn
- CPIC REQUIRED upon job offer

Duties/Requirements:

- Provide administrative support to the Governance Project and the Governance Coordinating Committee (GCC) to develop codes and policies that support the vision of MCFN to become a self-governing nation
- Research and compare relevant policies and codes including First Nation policies to facilitate discussion by the GCC
- Develop various discussion papers or briefing notes concerning research into indigenous laws and governance
- Provide policy analysis on various government initiatives and legislation of potential impact on First Nation communities
- Plan teleconferences and meetings with the GCC, develop agenda, provide documents and chair the meeting
- Record minutes of the GCC meetings
- Track and record revisions of policies and codes under development by the GCC
- Support other MCFN governance initiatives e.g. Terms of Reference
- Develop staff training workshops on approved policies and procedures
- Present final draft policies and codes to Chief and Council for review and approval
- Communicate updates on the Governance Project to the membership through newsletter submissions, presentations, and MCFN website.
- Update the governance section on the MCFN website and other sections as requested

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

602 Queen St. East

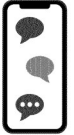
Sault Ste Marie, ON P6A 6W6

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)



NAN HOPE



Nishnawbe Aski Mental Health and Addictions Support Access Program

We're here for you 24/7

1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:



Navigation to mental health and addictions support services



Rapid access to clinical and mental health counselling



24/7 toll-free rapid access to confidential crisis services

Phone | Text* | Chat*

www.nanhope.ca

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

Need a Helpline?

Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Support & Information Lines

- Kids Help Phone
☎ 1.800.668.6868
🕒 24 Hours
- Operation Come Home
☎ 1.800.668.4663
🕒 8am - 4pm EST (Mon-Fri)
- MissingKids.ca
☎ 1.800.KID.TIPS
☎ 1.800.543.8477
- Assaulted Women's Helpline
☎ 1.866.863.7868
TTY
☎ 1.866.863.7868
- Victim Support Line
☎ 1.888.579.2888
🕒 24 Hours
- Senior Safety Line
☎ 1.866.299.1011
- Good2Talk (Post Secondary Helpline)
☎ 1.866.925.5454
- LGBT Youth Line
☎ 1.800.268.9688

211

When you don't know where to turn

Connects you to health, community, government & social services.
🕒 24 Hours

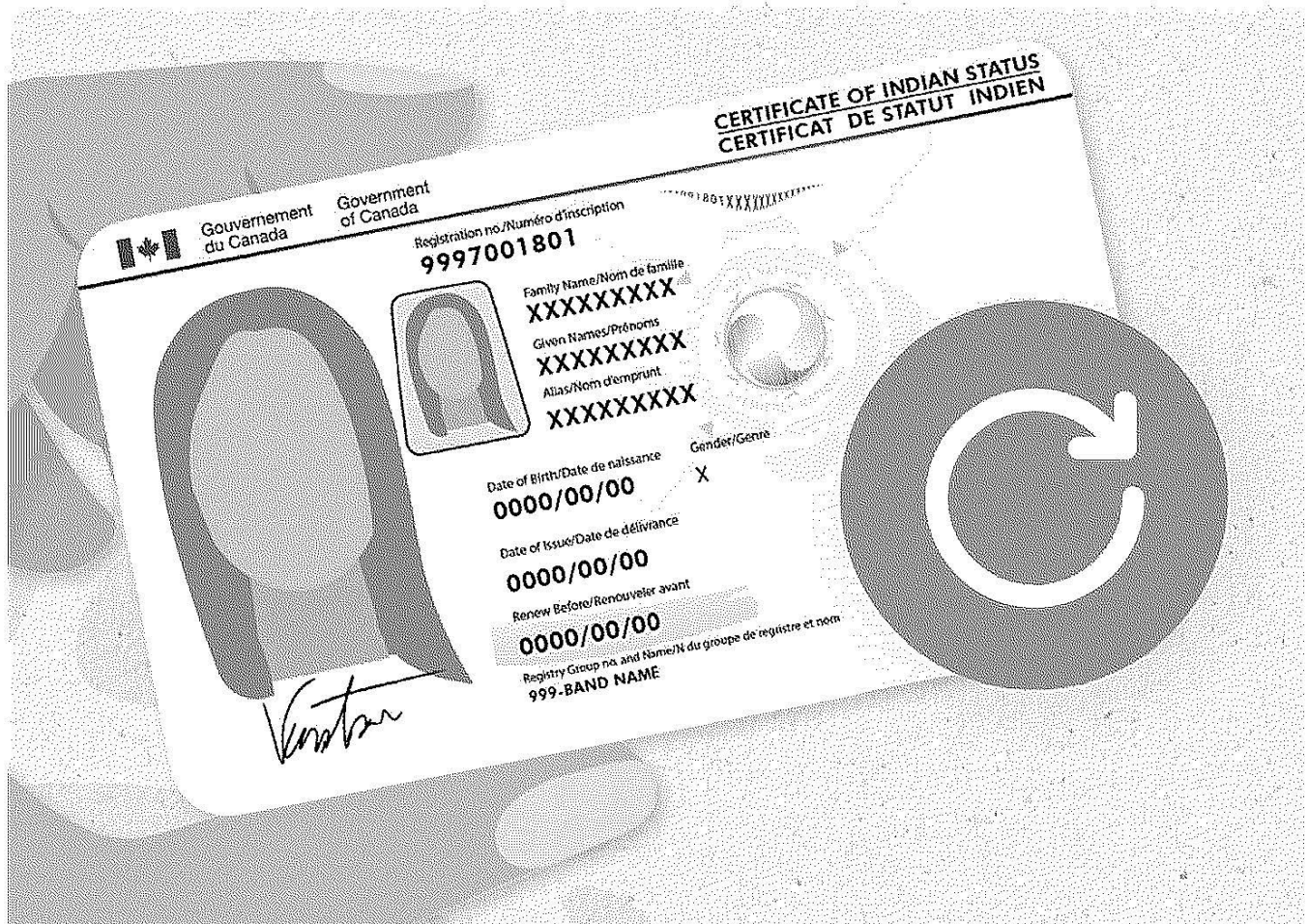
Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line
☎ 1.855.242.3310
🕒 24 Hours
- Mental Health Service Information Ontario
☎ 1.866.531.2600
🕒 24 Hours
- Drug & Alcohol Information Line
☎ 1.800.565.8603
🕒 24 Hours
- Ontario Problem Gambling Helpline
☎ 1.888.230.3505
🕒 24 Hours
- Al-Anon - Alateen
☎ 1.888.425.2666
🕒 8am - 6pm EST (Mon-Fri)
- Talk4Healing
☎ 1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line
☎ 1.800.668.2437
🕒 10am - 10:30am EST (Mon-Fri)
🕒 11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)
☎ 1.866.797.0000
🕒 24 Hours

Status Card Renewal



Has your status card expired? Looking to renew?

Renewing your status card makes it easier to access programs and services.

Take your own photo when applying for a status card and submit it straight from your smart phone free of charge using the SCIS Photo App. Submit your application through the mail, or by visiting any regional or First Nation office.

Renewal processing take 8-12 weeks, so don't delay, renew today!

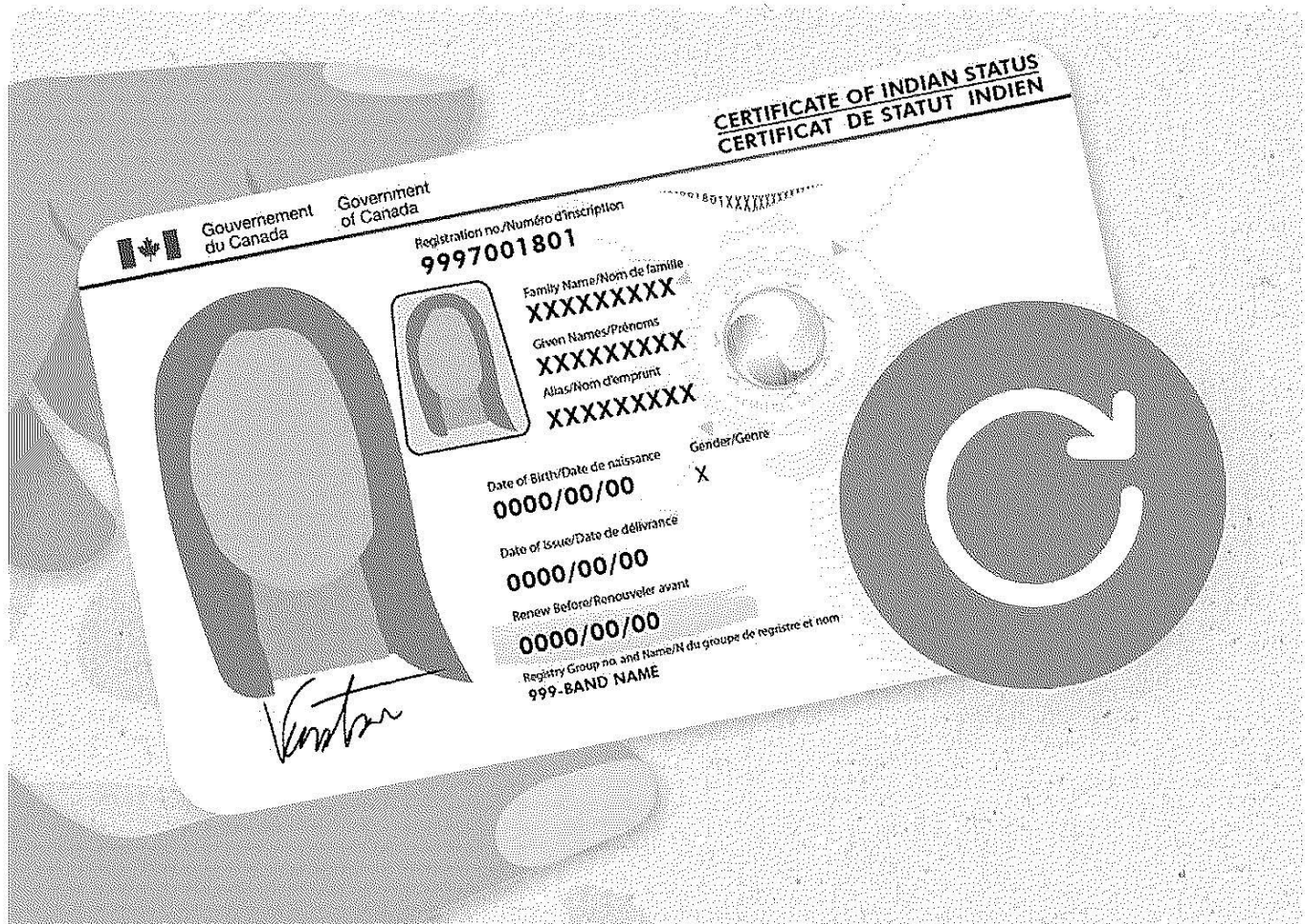
Learn how.

For more information, we invite you to visit:

GotoInfo.ca/Status-Card



Renouveler de la carte de statut



Votre carte de statut a expiré ? Vous cherchez à la renouveler ?

Le renouvellement de votre carte de statut vous permet d'accéder plus facilement aux programmes et services.

Prenez votre propre photo lorsque vous demandez une carte de statut et soumettez-la directement à partir de votre téléphone intelligent, gratuitement, en utilisant l'application photo du CSSI. Soumettez votre demande par la poste ou en vous rendant dans n'importe quel bureau régional ou des Premières nations.

Le traitement du renouvellement prend 8 à 12 semaines, alors ne tardez pas, renouvelez dès aujourd'hui !

Apprenez comment.

Pour plus d'informations, nous vous invitons à visiter le site :
obtenezinfo-enligne.ca/carte-statut



Community News, Notes, & Stories



JAN 16 1959 - SEPT 2 2024

OBITUARY

NOLAN, Michael Henry

Peacefully on Monday, September 2, 2024, at the age of 65.

Father of Valerie Nolan (Dewayne) and Matthew Nolan (Dinah). Grandfather of Kenzie, Christopher Michael and Kaiden. Great grandfather of Ashlynn Rose and Kaiya.

Predeceased by his parents Alphonse and Florence (nee Fletcher) Nolan. Brother of Richard Nolan of Sault Ste. Marie, Diane Astle of New Brunswick and the late Arthur "Archie" Nolan. Michael was loved by many nieces and nephews, great nieces and nephew and many cousins.

Michael was a very kind, generous and loving man. His love for his family was unconditional. He enjoyed his time with his two children, when they were little, then continued to love his time with his grandchildren.

He passed on the teachings that were given to him and shared them with others. His love for the outdoors was shared in stories and laughter. He will always be the wise firekeeper in our hearts.

A special Miigweech to his many friends, brothers and Elders in Saskatchewan. Thank you to the Sault Area Hospital staff, his PSW's, the ladies at the Alzheimer's Society, his friends at the Bel-Air Hotel and all his friends and family that have been a part of his life.

CELEBRATION OF LIFE

*MICHEAL NOLAN*SATURDAY SEPT 7TH 2024

12 - 2PM

- 12 PM DOORS OPEN- ARRIVAL
SNACK TABLE
- 12:15 DRUMMING & SONG
- 12:30 FLOOR OPEN – TRIBUTE- VAL
BRUCE AND WAYNE - STORIES
- 1 PM SANDWICHES & SOCIAL

Smile because he Lived

You can shed tears that he is gone,
or you can smile because he lived,
You can close your eyes and pray that he will come back,
or you can open your eyes and see all that he has left.
Your heart can be empty because you can't see him,
or you can be full of the love that you shared,
You can turn your back on tomorrow and live yesterday,
or you can be happy for tomorrow because of yesterday.
You can remember him and only that he is gone,
or you can cherish his memory and let it live on.
You can cry and close your mind, be empty and turn back,
or you can do what he would want:
Smile, open your eyes, love and go on.

Unknown



September Birthday Greetings

Happy Birthday!

Hunter
Adam
Jennifer

Happy Birthday

Lorrie

Happy Birthday!

Glad
Maggie
Darlene

Happy Birthday!

George
Faye

Happy Birthday

Richard
Rayna

Happy Birthday

Natasha

Happy Birthday!

Wallace
Génier

Happy Birthday!

Kyle

Happy Birthday

Tetyron
Verna

Happy Birthday!

Chandler
Chyla

Happy Birthday!

Edward
Sam
Cody

Happy Birthday!

Dakota

Happy Birthday

Logan
Jason

Happy Birthday

Adam
Jordon
Jeremy
Cynthia

Happy Birthday!

Neil

Happy Birthday!

Vanessa
Drake

Happy Birthday!

Roy

Happy Birthday!

David

Happy Birthday!

Wendy

Happy Birthday!

Julianne
Brandon
Barbara

Happy Birthday!

Maynard

Happy Birthday!

William

Happy Birthday!

Harley

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Jutta Horn	jhorn@missanabiecree.com
Councillor	Lois MacDonald	lmacdonald@missanabiecree.com
Councillor	Leslie Nolan	lnolan@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Dakota Souliere	dsouliere@missanabiecree.com
Elder Liaison	Lori Rainville	elderliaison@missanabiecree.com
Alternate Elder Liaison	Glad Hawkins	elderliaison@missanabiecree.com

Administration Department

Band Administrator	Shereena Campbell	scampbell@missanabiecree.com
Reception	June Markie	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	alacrosse@missanabiecree.com
Governance Coordinator	Natalie Gauthier	ngauthier@missanabiecree.com
Executive Assistant	Lisa Souliere	lsouliere@missanabiecree.com
Post-Secondary Education	Gloria Harris	education@missanabiecree.com
Communication Assistant	Japhet H. John	bearfax@missanabiecree.com
Cultural Language Facilitator	Matthew Wesley	mwesley@missanabiecree.com

Finance Department

Financial Officer	Nelson Grant	ngrant@missanabiecree.com
Bookkeeper	Louise Campbell	lcampbell@missanabiecree.com
Jr. Bookkeeper	Ashleigh Bodin	abodin@missanabiecree.com
Finance Clerk	Doreen Boissoneau	financeclerk@missanabiecree.com

Lands & Resources Department

Lands & Resources Director	Tess Sullivan	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	thourtovenko@missanabiecree.com
Energy Planner	Steve Hawkins	shawkins@missanabiecree.com
Administrative Assistant	Brie Nemeth	bnemeth@missanabiecree.com
Climate Change Solution Coordinator	Adrian Perreault	aperrault@missanabiecree.com

CONTACTS AND OTHER INFORMATION (Page2 of 2)

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie/Outreach	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Natasha Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com
Timmins	Vanessa Genier	timmins@missanabiecree.com

Family Services Department

Family Services Supervisor	Bonnie Wiebe	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	awesley@missanabiecree.com
Family Support Worker	Danica Boyer	dboyer@missanabiecree.com
Elder Care Worker	Rick DiCorpo	rdicorpo@missanabiecree.com
Community Nurse	Mercedes Gilbert	mgilbert@missanabiecree.com

Business Corporation (MCBC)

General Manager -	Joseph Sayers	gm_mcbbc@missanabiecree.com
Executive Assistant -	Brittany MacLean	bmaclean@missanabiecree.com
CBA Coordinator	Hannah Caicco	cba_mcbbc@missanabiecree.com
MCBC Bookkeeper -	Tanya Maitland	Bookkeeper_mcbbc@missanabiecree.com

Island View Camp

Camp Manager - Rod Duhaime	hello@islandviewcamp.com
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Dog Lake Camp Ground

Contact - Rod Duhaime

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree

nîlân-omaškeko-misinapî-ililiwak
ka-wapatakik-e-mamokapocik-e-palîtocîk
e-nosonamak-nîsos-koskonomakana-

ni-wapatenan-nîkanîsîwin-e-ka-katacik-kekana
nîkanîsîwin kakî-wapamacik
nîkanîsîwin-nîkan-kaytapicik-maka-kîštelitamok-nešta-maka-tapiwetamowina-
nîkanîsîwin-ka-tepakelimocik-ka-yakamasîcik-
e-pimacîyacîk-nešta-maka-e-natamet-otililîma
nîkanîsîwin-katipelimikot-otililîma
ekomaka-eh-yatamentakosît-otililîma-oci

nîlan-kîwâpatenan-mîna-eošitayak-nîtâwinan- taskîminak
ka-ocîyak-weškacîwokamakanak
kakî-palîtisocîk-nešta-maka-e-koskonamowin-mîna-emilopalak

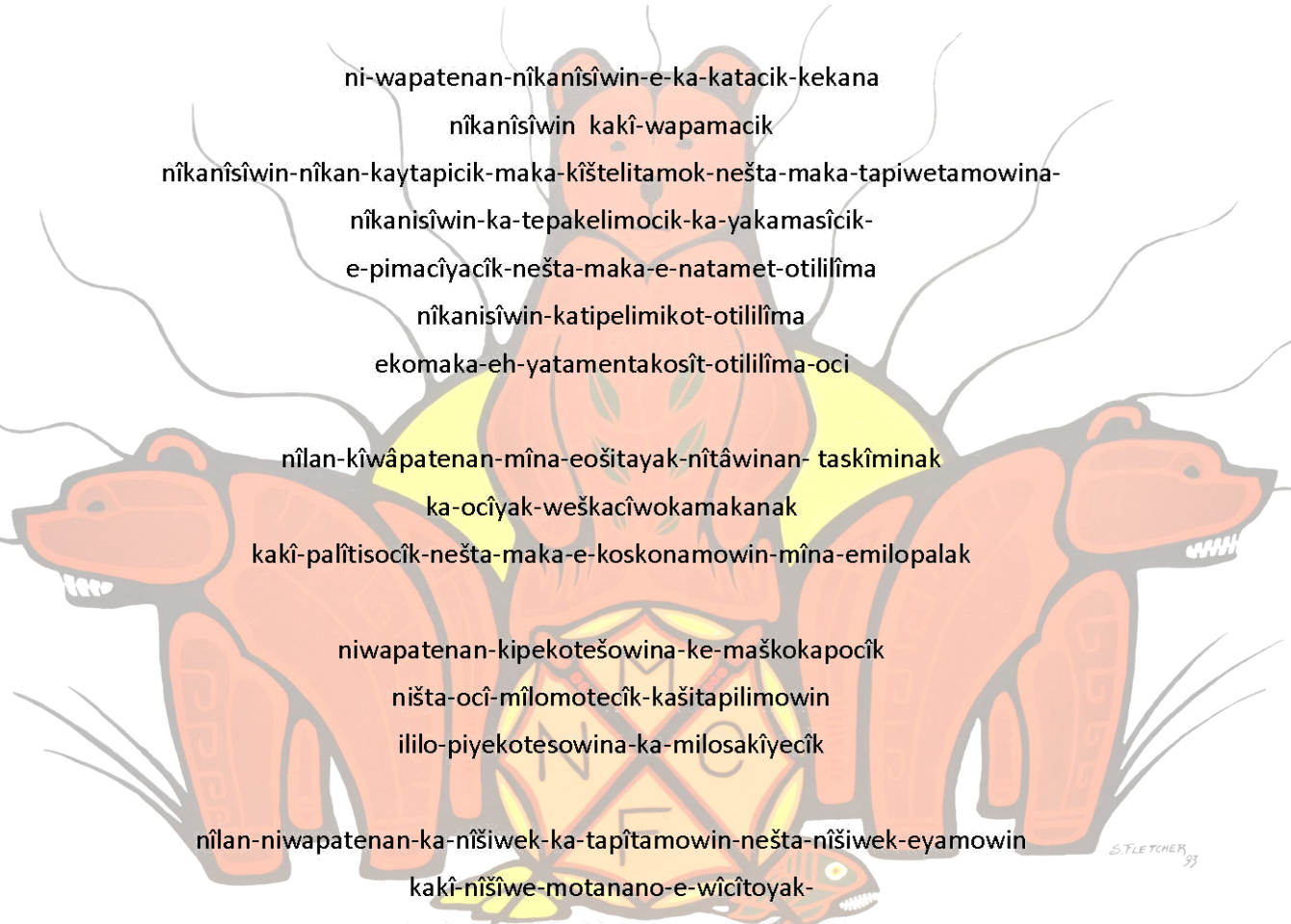
niwapatenan-kipekotešowina-ke-maškokapocîk
ništa-ocî-mîlomotecîk-kašitapilimowin
ililo-piyekotesowina-ka-milosakîyecîk

nîlan-niwapatenan-ka-nîšiwek-ka-tapîtamowin-nešta-nîšiwek-eyamowin
kakî-nîšîwe-motanano-e-wîcîtoyak-
weci-milopimatisit-ilîlowak-mamowîciyewin

niwapatenan-ka-itaskanesîwin-e-mîlowakimitoyak-misawe

niwapatenan-ilîlowak-ka-manâcihtacîk-askî
koyesk-e-nakacîtacîk-otaskîmow-
nîkahnik-koyesk-kenakacîtacîk-

nîlân-omaškeko-misinapî-ililiwak
ewapatamak-mîna-e-kîayaeyak-kakîtayakopan
ekomâka-ke-maškokapoyak-ti-lilîmonan-monamînaiškac-ocî-atemilikoyak



VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree Syllabics

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